

MINUTES

Special Council Meeting

12 August 2025

Mayor and Councillors

Here within are the Minutes of the Special Council Meeting of the City of South Perth Council held Tuesday 12 August 2025 in the City of South Perth Council Chamber, corner Sandgate Street and South Terrace, South Perth.



MATTHEW SCOTT
ACTING CHIEF EXECUTIVE OFFICER

14 August 2025

Acknowledgement of Country

Kaartdjinin Nidja Nyungar Whadjuk Boodjar Koora Nidja Djining Noonakoort kaartdijin wangkiny, maam, gnarnk and boordier Nidja Whadjuk kura kura.

We acknowledge and pay our respects to the traditional custodians of this land, the Whadjuk people of the Noongar nation and their Elders past and present.

Our Guiding Values



Disclaimer

The City of South Perth disclaims any liability for any loss arising from any person or body relying on any statement, discussion, recommendation or decision made during this meeting.

Where an application for an approval, a licence or the like is discussed or determined during this meeting, the City warns that neither the applicant, nor any other person or body, should rely upon that discussion or determination until written notice of either an approval and the conditions which relate to it, or the refusal of the application has been issued by the City.

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Special Council Meeting - Minutes

Minutes of the Special Council Meeting held in the City of South Perth Council Chamber, corner Sandgate Street and South Terrace, South Perth at 6.00pm on Tuesday 12 August 2025.

1. DECLARATION OF OPENING

The Presiding Member opened the meeting at 6.00pm and welcomed everyone in attendance.

Councillor Glenn Cridland was authorised to attend the meeting via audio link in accordance with regulation 14C and 14CA of the Local Government (Administration) Regulations 1996.

Councillor Glenn Cridland declared that he was able to maintain confidentiality during the meeting in accordance with regulation 14CA(5) of the Local Government (Administration) Regulations 1996.

The Presiding Member formally welcomed Mr Geoff Blades of Lester Blades who was in attendance for Item 7.1.1, and advised that Mr Blades was appointed by Council as the Recruitment Consultant for the CEO Selection Process.

The Presiding Member read aloud the City's Disclaimer.

2. ANNOUNCEMENTS FROM THE PRESIDING MEMBER

Nil.

3. ATTENDANCE

Mayor Greg Milner (Presiding Member)

Councillors

Como Ward
Como Ward
Manning Ward
Manning Ward
Moresby Ward
Moresby Ward

Councillor Glenn Cridland (via Audio link)
Councillor Bronwyn Waugh
Councillor Blake D'Souza
Councillor André Brender-A-Brandis
Councillor Jennifer Nevard
Councillor Hayley Prendiville

Officers

Manager Governance
Manager People and Performance
Governance Coordinator
Governance Officer

Ms Toni Fry
Ms Pele McDonald
Ms Christine Lovett
Ms Jane Robinson

Guests

Lester Blades

Mr Geoff Blades

Gallery

Nil.

3.1 APOLOGIES

Nil.

3.2 APPROVED LEAVE OF ABSENCE

- Mayor Greg Milner for the period 24 July 2025 to 17 October 2025, inclusive.
- Councillor Glenn Cridland for the period 15 July 2025 to 17 August 2025, inclusive.

4. DECLARATIONS OF INTEREST

Nil.

5. PUBLIC QUESTION TIME

5.1 PUBLIC QUESTION TIME: 12 AUGUST 2025

In accordance with Regulation 7(4)(b) of the Local Government (Administration) Regulations 1996 all questions asked at this meeting must relate to the purpose of this meeting.

The Presiding Member opened Public Question Time at 6.03pm.

There being no questions, the Presiding Member then closed Public Question Time at 6.03pm.

6 REPORTS

Nil.

7. MEETING CLOSED TO THE PUBLIC

The Acting Chief Executive Officer advises that there is a matter for discussion on the Agenda for which the meeting may be closed to the public, in accordance with section 5.23(2) of the *Local Government Act 1995*.

7.1 MATTERS FOR WHICH THE MEETING MAY BE CLOSED

Officer Recommendation AND COUNCIL DECISION

0825/142

Moved: Councillor André Brender-A-Brandis

Seconded: Councillor Bronwyn Waugh

That the following Agenda Items be considered in closed session, in accordance with s5.23(2)(b) of the *Local Government Act 1995*:

7.1.1 Chief Executive Officer Recruitment

CARRIED (7/0)

For: Mayor Greg Milner, Councillors André Brender-A-Brandis, Glenn Cridland, Blake D'Souza, Jennifer Nevard, Hayley Prendiville and Bronwyn Waugh.

Against: Nil.

The meeting was closed to the public at 6.05pm.

7.1.1 Chief Executive Officer Recruitment

*This item is considered **confidential** in accordance with section 5.23(2)(b) of the Local Government Act 1995 as it contains information relating to "the personal affairs of any person"*

File Ref: D-25-25125

Reporting Officer(s): Pele McDonald, Manager People and Performance

Officer, Committee Recommendation AND COUNCIL DECISION

0825/143

Moved: Councillor Blake D'Souza

Seconded: Councillor Bronwyn Waugh

That the CEO Selection Committee recommends to Council that:

1. **Candidate B** be endorsed as the preferred candidate for the position of Chief Executive Officer at the City of South Perth;
2. The remuneration package **Option A** as contained in **Confidential Attachment (d)** is offered to the preferred candidate;
3. The preferred candidate is suitably qualified for the position (subject to pre-employment medical, completed reference checking and other probity checks);
4. The CEO Key Performance Indicators as contained in the proposed employment contract at **Confidential Attachment (c)** are satisfactory;
5. The provisions of the proposed employment contract as contained in **Confidential Attachment (c)** are satisfactory;
6. The Mayor be authorised:
 - (a) to conduct any negotiations with the preferred candidate in relation to the proposed employment contract; and
 - (b) if satisfied, to agree to any minor amendments to the proposed employment contract that are consistent with the advertised remuneration and benefits; and
7. If the proposed employment contract with any minor amendments is accepted by the preferred candidate, Council authorises the Mayor to:
 - (a) affix the City's common seal to the final version of the proposed employment contract; and
 - (b) sign the contract on behalf of the City.

CARRIED BY ABSOLUTE MAJORITY (7/0)

For: Mayor Greg Milner, Councillors André Brender-A-Brandis, Glenn Cridland, Blake D'Souza, Jennifer Nevard, Hayley Prendiville and Bronwyn Waugh.

Against: Nil.

Officer Recommendation AND COUNCIL DECISION

0825/144

Moved: Councillor André Brender-A-Brandis

Seconded: Councillor Bronwyn Waugh

That the meeting be reopened to the Public.

CARRIED (7/0)

For: Mayor Greg Milner, Councillors André Brender-A-Brandis, Glenn Cridland, Blake D'Souza, Jennifer Nevard, Hayley Prendiville and Bronwyn Waugh.

Against: Nil.

The meeting was reopened to the public at 6.08pm and the motion passed behind closed doors was read out by the Presiding Member.

8. CLOSURE

The Presiding Member thanked everyone for their attendance and closed the meeting at 6.11pm.

DISCLAIMER

The City advises that comments recorded represent the views of the person making them and should not in any way be interpreted as representing the views of Council. The minutes are a confirmation as to the nature of comments made and provide no endorsement of such comments. Most importantly, the comments included as dot points are not purported to be a complete record of all comments made during the course of debate. Persons relying on the minutes are expressly advised that the summary of comments provided in those minutes do not reflect and should not be taken to reflect the view of the Council. The City makes no warranty as to the veracity or accuracy of the individual opinions expressed and recorded therein.

These Minutes were confirmed at the Ordinary Council Meeting on: Tuesday 26 August 2025.

Signed _____

Presiding Member at the meeting at which the Minutes were confirmed