

ATTACHMENTS

Ordinary Council Meeting

28 February 2023

Part 1 – 7.2.2, 10.1.1, 10.1.2, 10.1.3 and 10.3.1

ATTACHMENTS TO AGENDA ITEMS

Ordinary Council Meeting - 28 February 2023

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NOTES

Council Agenda Briefing

Meeting Date & Time: 6.00pm, Tuesday 21 February 2023

Meeting Location Council Chamber

1. DECLARATION OF OPENING

The Presiding Member opened the Briefing at 6.01pm and welcomed everyone in attendance.

ITEMS FOR COUNCIL

The Presiding Member informed the meeting that Agenda Items 2, 3, 6, 7, 8.1, 8.2, 9, 11, 13 and 14 will be dealt with at the Ordinary Council Meeting to be held 28 February 2023.

4. ATTENDANCE

Presiding Member

Mayor Greg Milner

Councillors

Como Ward
Manning Ward
Manning Ward
Mill Point Ward
Mill Point Ward
Moresby Ward
Moresby Ward

Councillor Glenn Cridland
Councillor André Brender-A-Brandis
Councillor Blake D'Souza
Councillor Mary Choy
Councillor Ken Manolas
Councillor Jennifer Nevard
Councillor Stephen Russell

Officers

Chief Executive Officer
Director Corporate Services
Director Development and Community Services
Director Infrastructure Services
Manager Community, Culture and Recreation
Manager Finance
Manager Governance
Governance Coordinator
Project Lead
Senior Governance Officer
Governance Administration Officer
Governance Officer

Mr Mike Bradford
Mr Garry Adams
Ms Vicki Lummer
Ms Anita Amprimo
Mr Patrick Quigley
Mr Abrie Lacock
Ms Bernadine Tucker
Ms Toni Fry
Ms Rebecca de Boer
Ms Christine Lovett
Ms Shannon Renner
Mr Morgan Hindle

Gallery

There were 6 members of the public present.

4.1 Apologies

Nil.

4.2 Approved Leave of Absence

Nil.

5. DECLARATIONS OF INTEREST

Nil.

8. PRESENTATIONS

8.3 Deputations

- | | | |
|----|--|------------------------|
| 1. | Bob Mitchell of South Perth who spoke FOR the Officer's Recommendation. | Item
10.1.3 |
| 2. | Dave Wilson of Mount Pleasant who spoke FOR the Officer's Recommendation. | Item
10.3.1 |

10. DRAFT FEBRUARY 2023 REPORTS

The Chief Executive Officer, Mr Mike Bradford gave a brief summary of the February 2023 Agenda Items to be considered by Council, as follows.

10.1.1 City of South Perth Community Safety and Crime Prevention Plan 2022-2027

The City's Strategic Community Plan 2021-2031 includes a range of strategies related to supporting a diverse and accessible community.

The City had a former Community Safety and Crime Prevention Plan 2017-2021 that has recently expired.

A new draft Community Safety and Crime Prevention Plan 2022-2027 has been developed by the City to outline how community safety outcomes will be incorporated within the City's community programs, services, projects, events and facilities into the future.

The draft Community Safety and Crime Prevention Plan requires public advertising to invite community and stakeholder comment. The revised draft Plan will then be re-presented to Council for final endorsement.

10.1.2 City of South Perth Access and Inclusion Plan 2022-2027

The City's Strategic Community Plan 2021-2031 includes a range of strategies related to supporting a diverse and accessible community.

The City had a former Disability, Access and Inclusion Plan (DAIP) 2017-2021 that has recently expired.

A new Access and Inclusion Plan (AIP) 2022-2027 has been developed by the City to outline how access and inclusion outcomes will be incorporated within the City's community programs, services, projects, events and facilities into the future.

The Access and Inclusion Plan has a broader scope than the former DAIP and includes access and inclusion actions for all, including people with disability, people from diverse backgrounds and people who are disadvantaged.

The draft Access and Inclusion Plan was advertised for community and stakeholder comment during November and December 2022.

The final Access and Inclusion Plan 2022-2027 is now presented to Council for final endorsement.

10.1.3 Response to Councillor Mary Choy Notice of Motion

This Item was the subject of a Deputation.

This report provides an update to Council in response to Council Resolution Number 0922/154, Item 12.1 Notice of Motion – Councillor Mary Choy – RAF from its meeting held 27 September 2022.

10.2.1 Lease of Property - Former Manning Library - 144 Manning Road, Karawara

This report provides an update on the public submissions received for a lease to Be Our Guest Holdings Pty Ltd for a portion of the building (Old Manning Library) located within Reserve 33639, 144 Manning Road, Karawara.

10.2.2 Lease of Property – Boatshed Cafe

This report provides an update on the public submissions received for a lease to Millar Holdings Pty Ltd trading as Boatshed Café for approximately 1,574m² of land on Lot 1203, on Plan 28824 and approximately 310m² of land on Lot 11835, on Plan 240379 to be excised from Crown Reserve 34565.

10.3.1 Proposed 7 x Four and Five Storey Grouped Dwellings. Lot 229, No(s) 112 Lockhart Street and 11 McDougall Street, Como - Section 31 Reconsideration.

This Item was the subject of a Deputation.

The City received an application for development approval for 7 x Grouped Dwellings (4 x four storey and 3 x five-storey) at Lot 229, No(s) 112 Lockhart and 11 McDougall Street, Como in May 2022.

The application was refused by Council at its meeting held 25 October 2022 and the applicant subsequently sought a review of that decision by the State Administrative Tribunal (SAT). The original proposal has been modified following mediation sessions and as such SAT issued an order on 30 January 2023 inviting Council to reconsider the matter under s31 of the State Administrative Tribunal Act 2004.

This modified proposal is considered acceptable in light of additional modifications to the roof terraces to three of the dwellings which results in these structures not now meeting the definition of a storey in the R-Codes, further information that has been provided in relation to universal access and an agreement to provide minor modifications to the previously submitted Landscape Architecture Concept Design Report submitted as part of the original development application.

Accordingly, the application is recommended for approval.

10.3.2 Transition from Rivers Regional Council to Rivers Regional Subsidiary

This report discusses enabling the execution of the Charter for the Rivers Regional Subsidiary and facilitate the windup of the Rivers Regional Council.

10.4.1 Listing of Payments December 2022

This report presents to Council a list of accounts paid under delegated authority between 1 December 2022 to 31 December 2022 for information.

10.4.2 Monthly Financial Statements December 2022

The monthly Financial Statements are provided within **Attachments (a)–(i)**, with high level analysis contained in the comments of this report.

10.4.3 Listing of Payments January 2023

This report presents to Council a list of accounts paid under delegated authority between 1 January 2023 to 31 January 2023 for information.

10.4.4 Monthly Financial Statements January 2023

The monthly Financial Statements are provided within **Attachments (a)–(i)**, with high level analysis contained in the comments of this report.

10.4.5 Tender 7/2022 “Provision of Cleaning Services”

This report considers submissions received from the advertising of Tender 7/2022 for the Provision of Cleaning Services.

The report outlines the assessment process used during evaluation of the tenders received and recommends approval of the tender that provides the best value for money and level of service to the City.

10.4.6 Budget Review for the Period ended 31 January 2023

A comprehensive review of the 2022/23 Adopted Budget, based on actual results for the period to 31 January 2023 has been completed, with comments on the identified variances. The ongoing impact of COVID-19 in conjunction with the war in Ukraine continues to cause uncertainty and supply shortages around the world, with a significant impact on world economic activities. It has resulted in steep rises in inflation worldwide including Australia.

As is the case for prior years, officers have looked for opportunities to reduce and manage operating expenditure. This effort together with increased revenue has resulted in an improvement to the overall financial position of the City as reflected in this revised budget.

A Statement of Financial Activity is included, the same as the report included in each month's Council meeting agenda. It compares the original adopted budget to the reviewed budget, illustrating the movements within the review. A summary of the forecasted Financial Ratios is attached, as well as schedules of detailed adjustments. The underlying theme of the review was to deliver an improved budget outcome.

10.4.7 Council Caretaker Policy

On 22 November 2022, Council resolved that a draft Council Caretaker Policy be prepared. This report addresses this resolution.

10.4.8 Local Government Elections

This report is to declare that the Electoral Commission will conduct the Local Government Ordinary Election for five vacancies to be held in October 2023, and for the election to be conducted by a postal method.

12. MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

12.1 Notice of Motion - Councillor Stephen Russell - Amendment to Policy P665 Use of Council Facilities

12.2 Notice of Motion - Councillor Mary Choy - Donation to the Lord Mayor's Distress Relief Fund Appeal for the Kimberley Floods

15. MEETING CLOSED TO THE PUBLIC

Nil.

16. CLOSURE

At 7.07pm the Presiding Member closed the Council Agenda Briefing and thanked everyone for their attendance.

Community Safety and Crime Prevention Plan 2022-2027



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Introduction

Community safety and crime prevention is a shared responsibility amongst various stakeholders, including federal government (particularly Australian Federal Police and Department of Home Affairs), state government (particularly WA Police and Department of Communities), local government (City of South Perth), community organisations, businesses, and local residents.

The City of South Perth is committed towards playing its part to make our community a safe place to live, work and visit.

The City acknowledges that community safety and crime prevention are complex issues with multiple social and environmental drivers impacting on both actual crime rates and perceived crime.

This Community Safety and Crime Prevention Plan 2022-2027 (CSCP Plan 22-27) has been developed by the City to respond to the four community safety and crime prevention priority areas identified for our local community:

1. Home safety
2. Theft of possessions from motor vehicles
3. Anti-social behaviour
4. Road safety

The CSCP Plan 22-27 is underpinned by a community development approach. This approach seeks to build social cohesion and community connections to enhance the community's sense of safety. In addition, place making principles are utilised to instill community ownership and optimise activity/participation in public places to enhance safety.

What is a safe community?

A safe community is one in which all sectors of the community work together in a coordinated and collaborative way by forming partnerships to facilitate safety initiatives; manage safety risks; and reduce the fear of crime/harm. A key feature of a safe community is the creation of local networks (i.e., coalition of community, business, and government) that combine resources and interests to address local concerns about community safety and crime prevention in a coordinated and sustainable manner.

The definition of community safety and crime prevention that applies to this Plan is:

'Community safety and crime prevention refers to actual and perceived safety concerns and risks of harm and injury that may affect the community's quality of life and wellbeing. The primary focus is on reducing the risk and fear of crime through the effective design, delivery and management of public places and spaces; provision of community safety programs and services; community safety and crime prevention awareness campaigns; as well as through fostering community spirit and connectedness. Community safety and crime prevention is a shared responsibility achieved by the City working in partnership with various stakeholders including relevant federal and state government departments, non-government organisations, local businesses, and local residents.'

Why do we need a Community Safety and Crime Prevention Plan?

While judicial and law enforcement roles are the jurisdiction of federal and state government, local government is an active facilitator of collaboration at the local level between federal government, state government and community organisations on issues of community safety and crime prevention.

The City's Strategic Community Plan 2021-2031 includes a range of strategies related to providing a safe community, including:

- Strategy 1.1.1 - Develop and facilitate events, services, and programs to respond to community needs and priorities.
- Strategy 1.2.1 - Maintain current and plan, develop and facilitate community infrastructure to respond to community needs and priorities.
- Strategy 1.3.1 – Enhance community safety in conjunction with other agencies.
- Strategy 1.3.2 - Facilitate and foster a healthy and connected community.
- Strategy 1.3.3 - Implement effective Emergency Management arrangements.

This Plan details how the City intends to enhance community safety and perceptions of safety; to assist in the prevention of crime; to coordinate actions to increase actual and perceived safety; and outline how community safety outcomes will be incorporated within the City's community programs, services, projects, events, and facilities into the future.

The Plan identifies priorities in community safety and crime prevention and directs efforts for building partnerships with key organisations, groups, and individuals. It is also providing for a multi-disciplinary approach to address safety issues that may impact upon our community.

The City's role in community safety and crime prevention

The City coordinates a community safety and crime prevention group that includes representatives from the City of South Perth, WA Police, state government agencies and key stakeholder group representatives.

The City plays an important leadership role in facilitating and establishing collaborative approaches and actions to optimise community safety and crime prevention. The City is a key player in assisting to facilitate multi-stakeholder involvement in community safety and crime prevention. It achieves this through the roles outlined below. For each action in the Plan, the City's level of involvement (and potential involvement) has been listed using the following categories:

- **Planner** - The City identifies the community's requirements for programs, services, projects and/or facilities that deliver community safety and crime prevention outcomes; and ensures mechanisms are in place to meet these requirements.
- **Supporter** - The City provides support for relevant stakeholders to stimulate local community safety and crime prevention outcomes. This support could be delivered through several methods, such as providing in-kind support of a community safety and crime prevention program, service, project, or facility; the provision of funding; and/or providing access to community safety and crime prevention information and resources.
- **Partner** - The City partners with relevant stakeholders to achieve shared community safety and crime prevention outcomes. These partnerships could be on an informal or formal basis as required.
- **Coordinator** - The City brings together stakeholders to plan, deliver and evaluate community safety and crime prevention programs, services, projects and/or facilities.
- **Provider** - The City is solely responsible for the delivery of a community safety and crime prevention program, service, project and/or facility. Income and expenditure are determined by the City's annual budget process.

How we will use this Plan

The aim of the CSCP Plan 22-27 is to guide community safety and crime prevention initiatives in partnership with key government agencies and the local community. It is designed to be a versatile document that will be adaptable to cater for the community's safety needs over the next five years.

Community safety and crime prevention is a shared responsibility of all levels of government and the community. The City acknowledges that each level of government has a different role to play in building safe communities. Greater community safety and crime prevention outcomes can be achieved through working together with people and organisations from multiple sectors taking joint responsibility and pooling resources to make communities safer.

Consequently, the Plan will be a useful tool that can be used by various stakeholders to develop future project opportunities and seek funding.

Guiding principles

The following five principles will guide the implementation of the CSCP Plan 22-27:

1. Evidence-based decision making

The City's safety initiatives are supported by evidence to ensure that the strategies and actions adopted make the best use of available resources and are appropriate to local safety needs and priorities.

2. Strengthening community and partnerships

Community safety and crime prevention initiatives are focused on building and strengthening the capacity and resilience of the local community. The City values its key stakeholders' and community's input to the development of safety initiatives and planning relevant to stakeholder's needs and capacities.

3. Integrated, coordinated and proactive approach

The City will adopt an integrated, coordinated and proactive approach to community safety and crime prevention by working with WA Police and other relevant organisations to coordinate resources to optimise safety of people in the local community. The City will also aim to stay abreast of new programs, services and initiatives being delivered across the sector to create safer communities.

4. Monitoring and evaluation

The City will monitor and evaluate initiatives to ensure early detection and management of arising safety issues, and to ensure desired outcomes of initiatives are achieved.

5. Priority areas

The CSCP Plan 22-27 will focus on the delivery of actions to address the four identified priority areas of Home Safety; Theft of Possessions from Motor Vehicles; Anti-social Behaviour; and Road Safety.

City of South Perth Policies that enhance community safety

Policy	Community Safety Outcomes
Policy P102 – Community Funding Program	This policy outlines how the City provides funding opportunities to enable eligible applicants to undertake a range of community projects that provide return benefits for the local community, including community safety events, programs, and services.
Policy P103 - Stakeholder Engagement	This policy provides direction and guidance for the practice of stakeholder engagement. One of the outcomes of the engagement process is to involve the community in decision-making about a range of City projects, such as community safety.
Policy P106 - Use of City Reserves and Facilities	This policy provides guidance on the use and/or hire of local parks/reserves and community facilities, including to optimise the safe use of these places and spaces.
Policy P107 - Access and Inclusion	This policy outlines how the City will consider optimising access and inclusion in its service delivery and planning, which creates a safer overall community.
Policy P116 - Installation, Use and Management of Closed-Circuit Television (CCTV) and other Monitoring Technology	This policy describes how the provision of CCTV and other monitoring technology enhances employee and public safety; assists in deterring crime, criminal damage, and public disorder; reduces the fear of crime; and enhances safety in public areas.
Policy P117 – Library Services and Programs	This policy provides a framework for effective and safe access to the City's libraries, collections, digital resources and programs.
Policy P204 – Chemical Use	This policy outlines how the City's employees, contractors and external personnel that use or are in contact with chemical materials will ensure it is used and stored in a safe manner which reduces risks for the wider community and environmental impacts
Policy P209 - Shade Structures	This policy describes how the City will ensure that whenever planning for parks, streetscapes, and any new community facility (including play equipment, skate parks and picnic areas) it will endeavour to ensure that the provision of shade/sun safety is considered.
Policy P401 – Graffiti Management	This policy outlines how the City will attempt to reduce the effects of graffiti vandalism in the community.
Policy P688 – Asset Management	This policy describes how the City will ensure the delivery of sustainable asset management services to the wider community, including ensuring adequate provision is made for the long-term replacement of major community assets.
Policy P695 – Risk Management	This policy outlines the City's strategic approach to risk management to ensure sound risk management practices are integrated across current and future practices.

Celebrating our previous community safety and crime prevention successes

This new Plan builds upon the achievements of the City's previous Community Safety and Crime Prevention Plan 2019-2021, which are summarised below.

COMMUNITY SAFETY AND CRIME PREVENTION PLAN 2019-2021

SUMMARY OF ACHIEVEMENTS



Stakeholder and community engagement

As part of the development of the CSCP Plan 22-27, stakeholder and community engagement was undertaken to identify strategies and actions to be incorporated into the new Plan. The engagement is summarised below.

Stakeholder engagement

The City undertook engagement with a range of stakeholders, including WA Police (Officers from the Kensington Police Station and Western Australian Police Community Engagement Team); Department of Communities (Housing); Office of Geoff Baker MLA for South Perth; Manning Community Association and other stakeholders to determine if the community safety priority areas outlined in the City's previous Community Safety and Crime Prevention Plan 2019-21 were still current or if new priorities need to be addressed in the new Plan. All relevant feedback gathered during this engagement process has been incorporated into the new Plan.

Community engagement

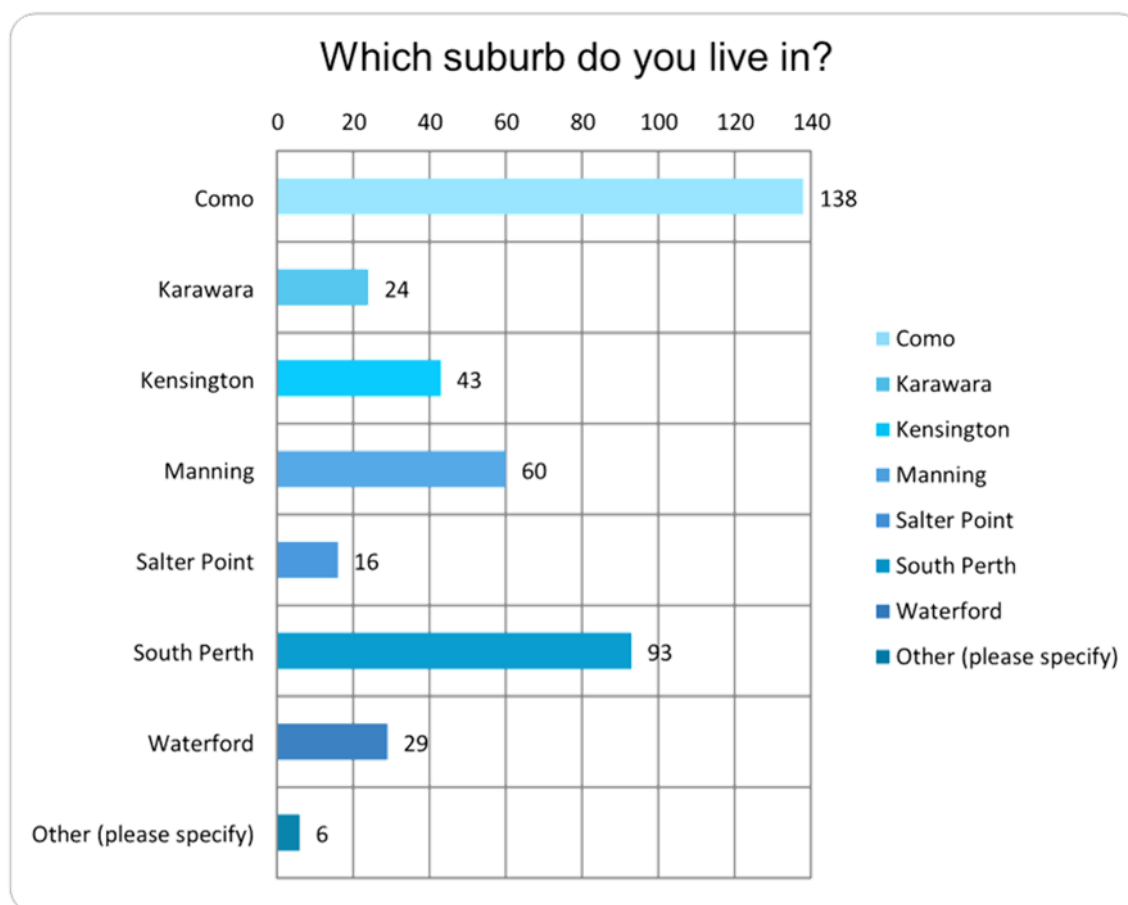
The City sought feedback from the community in July and August 2022. A community safety and crime prevention survey was the prime engagement method used and was accessible on Your Say South Perth, the City's online engagement website, between 26 July and 16 August 2022 and also available in hard copy. The survey was promoted through various City marketing channels:

- Peninsula Magazine – Article in July edition. Bimonthly print newsletter sent to 24,000 residents and businesses
- Peninsula Snapshot eNewsletter – Articles 27 July and 10 August distributed to 11,000 subscribers
- Business in Focus eNewsletter – Article 28 July distributed to 1,024 subscribers
- Website news update – Update on home page of website
- Facebook – 1 post was made which reached 5,306 subscribers with 96 clicks to the Your Say South Perth. There were 21 reactions, 2 comments and 4 shares.
- Instagram – 1 post was made which reached 573 accounts with 8 likes, 2 website taps (link to City website) and 2 profile visits.
- Marketing collateral produced – Posters and postcard were available through various community facilities, namely: South Perth and Manning libraries; South Perth and Manning Senior Citizen's Centres; and George Burnett Leisure Centre.
- Direct emails – were sent to approximately 85 stakeholders and community members and a further three City-coordinated mailing lists and networks, including Inclusive Community Advisory Group, sporting and community groups, youth, and local schools.

Community Safety and Crime Prevention Survey Results

The City received a total of 409 responses from the Community Safety and Crime Prevention Survey, including 381 online and 28 hard copy surveys. This included 22 hard copy surveys received from residents of Collier Park Village. An online question and answer tool was available on 'Your Say South Perth', giving stakeholders an opportunity to ask any questions they had about the project.

The 409 responses were across the age ranges of 18 – 85+ years. The age group with the highest number of responses being the 35–49-year-old group. The breakdown of responders by suburb, as shown in the table below:



The respondents' biggest safety concerns

As part of the survey, the community were asked to provide feedback on their biggest safety concerns. The top three community safety concerns that emerged from this survey were the same as the survey for previous Plan, the only difference being the order of priorities:

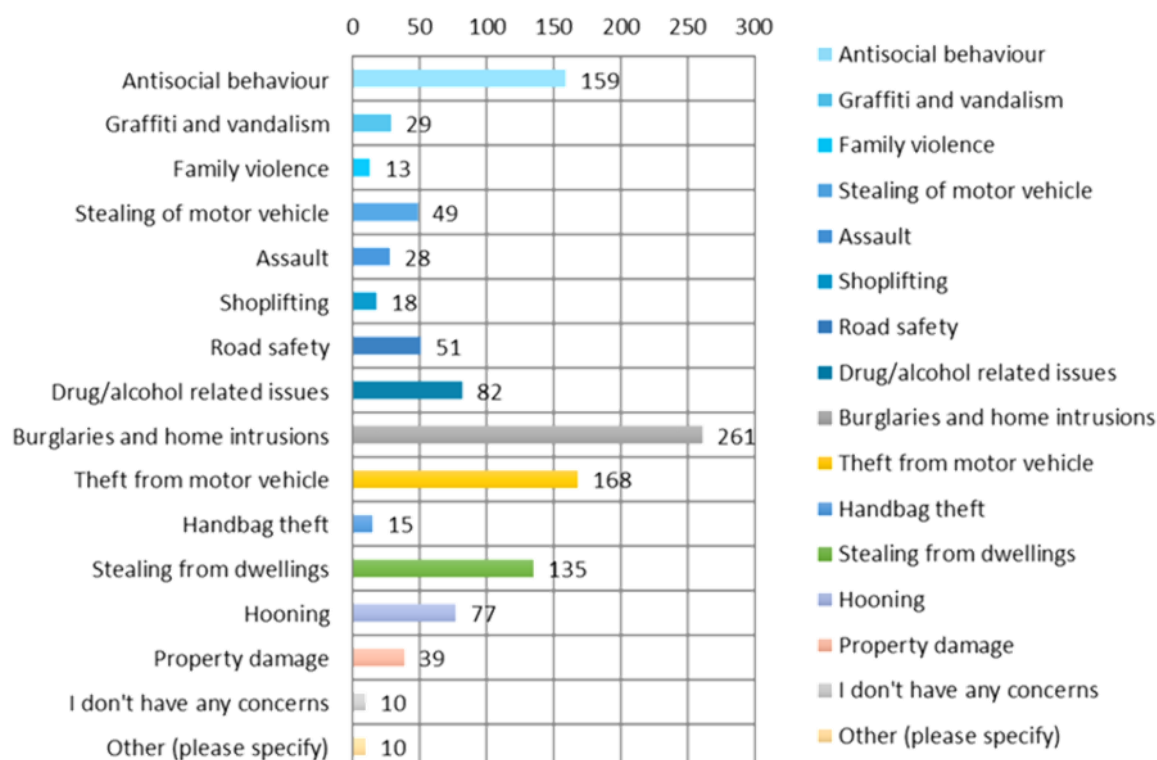
Resident's Safety Concerns determined in the former Community Safety Plan 2019-21

1. Burglaries and home intrusion (24.5% of respondents)
2. Anti-social behaviour (14.5% of respondents)
3. Theft of possessions from motor vehicles (13.5% of respondents).

Resident's Safety Concerns determined in the current Community Safety Plan 2022-27

1. Burglaries and home intrusion (64% of respondents)
2. Theft of possessions from motor vehicles (41% of respondents)
3. Anti-social behaviour (39% of respondents).

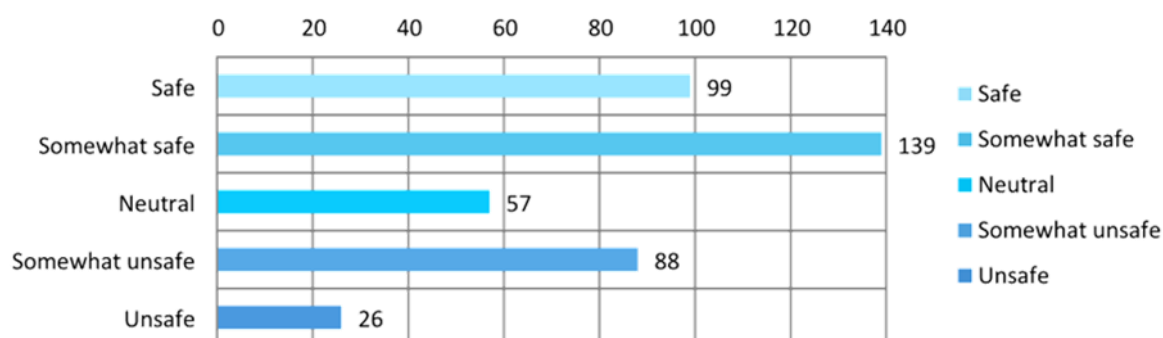
What are your three biggest Community Safety concerns in the City of South Perth



The respondents' perceptions about feeling safe

The community were asked to provide feedback on how safe they feel. More than half of the respondents (combined total of 58.4%) felt 'safe' or 'somewhat safe'. Respondents who felt neutral were 13.9%, while 21.6% felt somewhat unsafe and 6.4% felt unsafe, as shown in the table below.

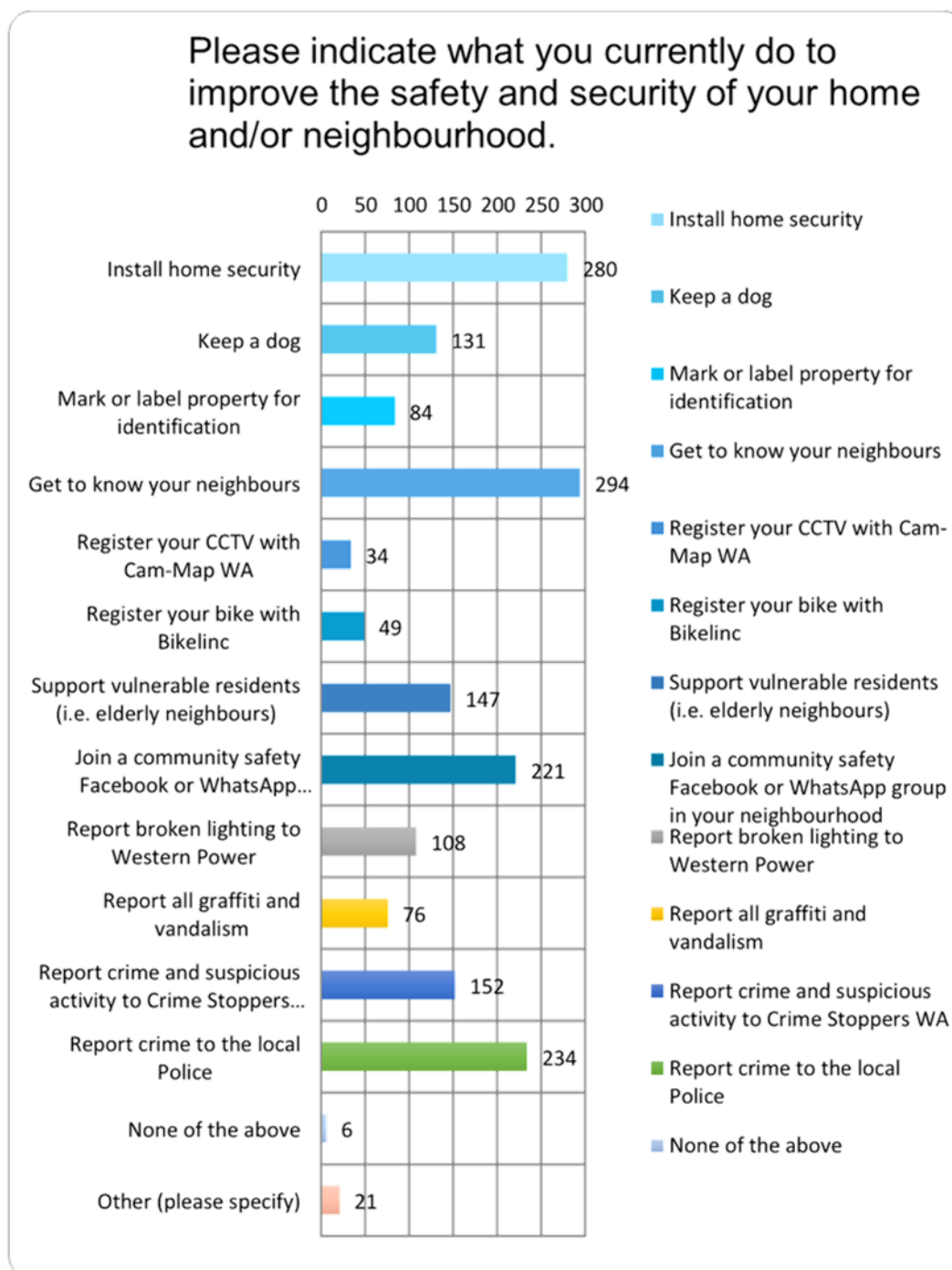
How safe do you feel in the City of South Perth?



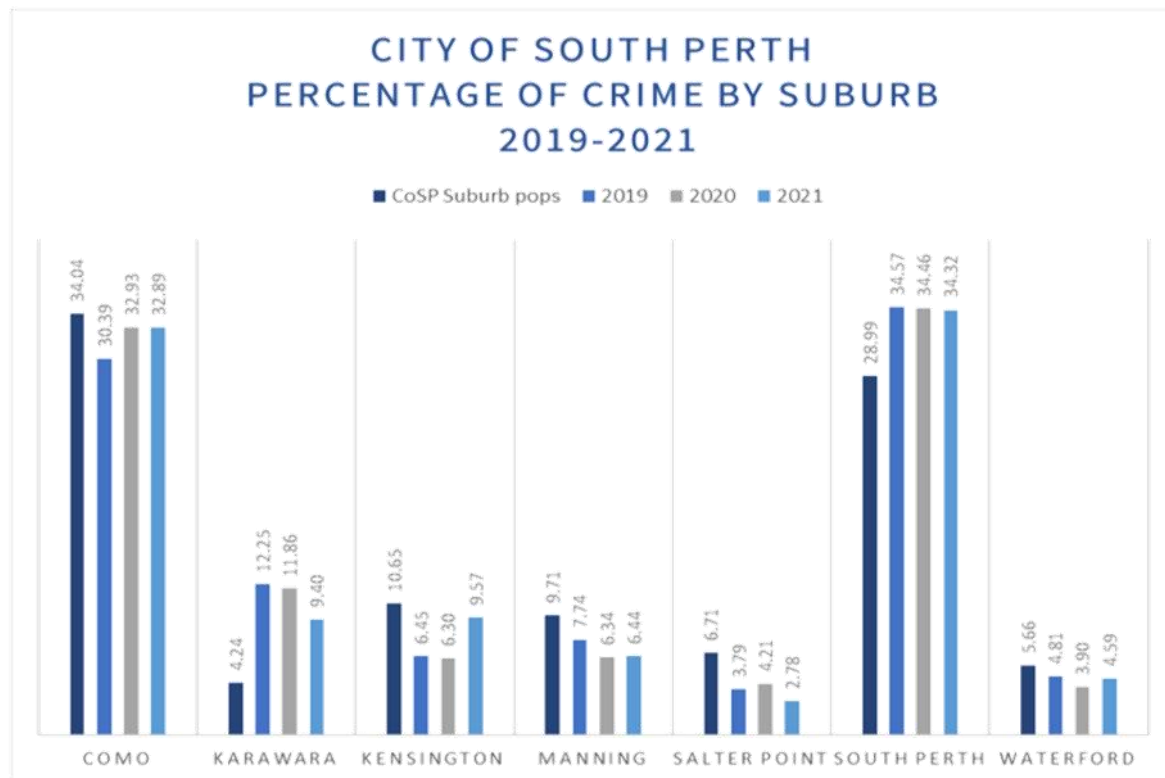
The community safety survey indicated that the top three actions undertaken by local residents to improve their own safety and security were:

1. Get to know their neighbours;
2. Install home safety and security devices; and
3. Report crime to Police (as shown in the table below).

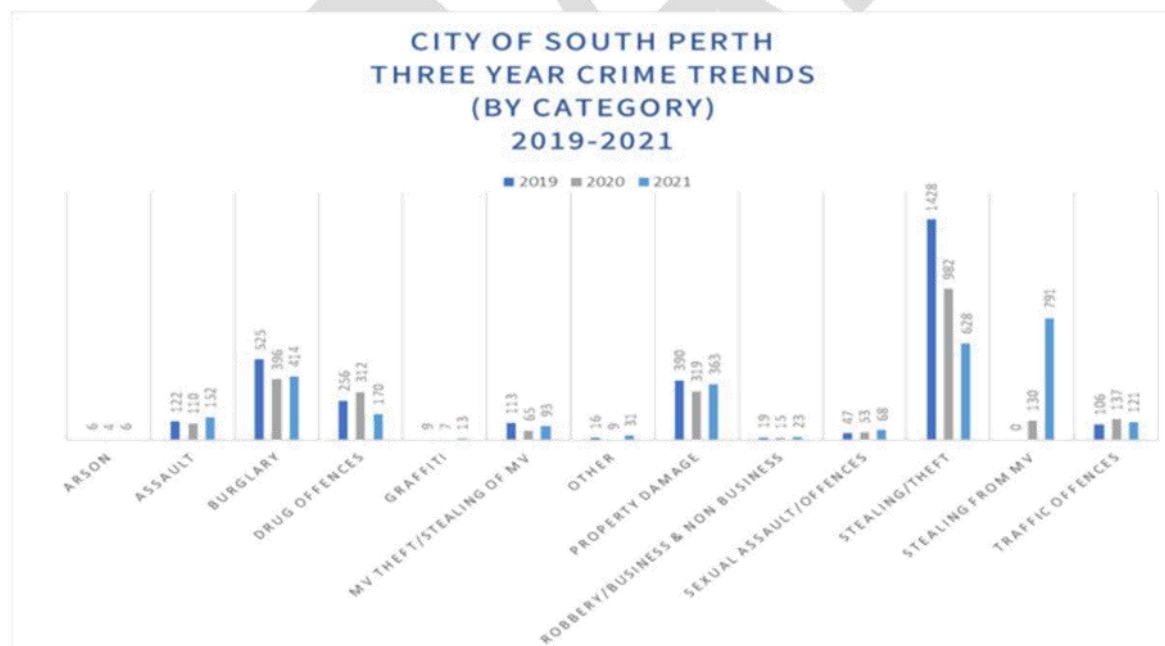
This is an indication that residents like to engage and connect with others to create a safer neighbourhood; residents are keen to participate in the City's community safety equipment rebate program; and residents see the importance of reporting crime.



Crime Statistics



Sources: Crime statistics from WA Police; and population statistics from 2021 ABS Census



Source: Crime statistics from WA Police

Note: The types of offences included in the 'Other Crimes' category in the above graph includes deprivation of liberty, disorderly conduct, liquor licensing offences etc.

Crime Statistics Comparison in Neighbouring Local Government Areas

The top four crimes reported in the Cannington Police District during the three-year period from 2019-2021 were:

1. Burglary from Dwellings
2. Property Damage
3. Robbery
4. Stealing.

The table below outlines the top four crimes reported across the Cannington Police District, indicated that the City of South Perth had the lowest reported crime within the district.

Local Government Area	Estimated Population	Total number of crimes (household burglaries, property damage, robberies and stealing) reported between 2019-2021
City of Gosnells	131,381 people	19,970 reported crimes
City of Canning	99,351 people	17,633 reported crimes
City of Armadale	97,650 people	14,079 reported crimes
Town of Victoria Park	36,889 people	13,438 reported crimes
City of Belmont	30,331 people	11,918 reported crimes
City of South Perth	44,982 people	6,211 reported crimes

Community safety and crime prevention priority areas

Following a review of the key findings from the City's stakeholder and community engagement process; reviewing the community safety and crime prevention priorities of the Western Australian Police Force; and reviewing the existing initiatives and emerging trends, the City has identified four main priority areas for its Community Safety and Crime Prevention Plan 2022-2027 (in no particular order of priority) as follows:

- Priority Area 1 – Promote Home Safety Awareness
- Priority Area 2 – Reduce levels of theft of possessions from motor vehicles
- Priority Area 3 – Address levels of Anti-Social Behaviour
- Priority Area 4 – Increase Road Safety

These priority areas are outlined below in the Implementation Plan and include respective actions, outcomes, and associated timelines.

Implementation Plan

DRAFT

1. Promote awareness of home safety

Goal: To promote awareness of home safety ensuring community members of all ages, backgrounds and abilities can feel safe in their home within their local community.

	Action	City Involvement	2022/23	2023/24	2024/25	2025/26	2026/27
1.1	Implement a Home Safety and Security Rebate Program to improve home safety and security of our residents.	Provider	✓	✓	✓	✓	✓
1.2	Collaborate with WA Police Community Engagement Division, local Policing teams and neighbouring local governments to deliver home safety initiatives and/or forums.	Planner, and/or Provider	✓	✓	✓	✓	✓
1.3	Increase community awareness of home safety by sharing relevant content from WA Police, Crime Stoppers WA and other stakeholders via the City's website, social media platforms, print media, variable message boards, merchandise, and appropriate communication channels.	Supporter, Partner, and/or Provider	✓	✓	✓	✓	✓
1.4	Support Crime Prevention Through Environmental Design (CPTED) principles e.g., investigate additional lighting in public spaces and tree trimming to be carried out as required.	Planner, Partner		✓	✓	✓	✓
1.5	Promote neighbourhood community connections to reduce the level of burglaries through appropriate initiatives such as community events, Streets Meets Program etc.	Supporter	✓	✓	✓	✓	✓
1.6	Build relationships with support organisations for all ages, backgrounds, and abilities, to promote community programs to their clients.	Supporter	✓	✓	✓	✓	✓

2 Reduce levels of theft of possessions from motor vehicles

Goal: To reduce the levels of theft from motor vehicles within the City.

	Action	City Involvement	2022/23	2023/24	2024/25	2025/26	2026/27
2.1	Continue to work closely with the WA Police, neighbouring local government authorities and other appropriate stakeholders to undertake community awareness campaigns to reduce thefts from motor vehicles in identified hotspots, such as through the 'The Gone in Less Than Sixty Seconds' and 'Remove it or Lose it' campaigns.	Planner, Partner	✓	✓	✓	✓	✓
2.2	Continue to provide information and merchandise to assist and educate community members on the prevention of theft of possessions from motor vehicles, through community seminars and at community events.	Supporter, Partner, Provider	✓	✓	✓	✓	✓
2.3	Continue the use of street signage and pavement stickers to raise awareness of the prevention of theft of possessions from motor vehicles in hotspot locations.	Supporter, Partner, Provider		✓		✓	
2.4	Continue to provide an anti-theft screw distribution program to address theft of vehicle registration plates.	Planner, Coordinator, Provider	✓	✓	✓	✓	✓

3 Address anti-social behaviour

Goal: To address anti-social behaviour within the City particularly in public areas and within public facilities.

	Action	City Involvement	2022/23	2023/24	2024/25	2025/26	2026/27
3.1	Continue to work in partnership with the Constable Care Child Safety Foundation to increase community safety awareness of our young people.	Planner, Supporter, Partner,	✓	✓	✓	✓	✓
3.2	Continue to work closely with the Kensington Police Station and Department of Communities (Housing) to address anti-social behaviour within targeted residential areas.	Planner, Partner	✓	✓	✓	✓	✓
3.3	Work collaboratively with the Belmont, Victoria Park, and South Perth Local Drug Action Group to implement the Youth Alcohol Action Plan 2022-2025.	Planner, Partner	✓	✓	✓	✓	✓
3.4	Purchase a new mobile CCTV trailer to replace the current dysfunctional CCTV trailer.	Planner, Provider	✓				
3.5	Continue the installation of CCTV cameras in anti-social hotspots as identified by the City's CCTV Strategy. Continue to investigate CCTV funding opportunities.	Planner, Coordinator, Provider			✓	✓	
3.6	Continue to work with the WA Police Graffiti Team to promote information to the community and local businesses on preventing graffiti vandalism and maintaining timely removal of graffiti.	Planner, Partner and/or Coordinator	✓	✓	✓	✓	✓

4 Increase road safety

Goal: To improve awareness and increase safety on the roads within the City.

	Action	City Involvement	2022/23	2023/24	2024/25	2025/26	2026/27
4.1	Continue to partner with Constable Care Child Safety Foundation to deliver targeted in-school education programs on road and transport safety.	Planner, Partner, Provider	✓	✓	✓	✓	✓
4.2	Continue to partner with Western Australian Local Government Association (WALGA) through its RoadWise Program to optimise road safety.	Planner, Supporter, Partner	✓	✓	✓	✓	✓
4.3	Promote programs and services offered by Road Trauma Western Australia, KidSafe and the Injury Control Council WA.	Supporter, Partner	✓	✓	✓	✓	✓
4.4	Increase community awareness of road safety by participating in appropriate campaigns such as Road Safety Week, Slow Down Consider our Kids, Fatality Free Friday etc.	Planner, Supporter, Provider	✓	✓	✓	✓	✓
4.5	Evaluate the placement of the City's Speed Awareness Signs to consider other appropriate 'hot spot' locations within the City.	Planner		✓			✓
4.6	Continue to implement the City's Bike Plan to improve safety for road users and cyclists.	Planner, Supporter, Provider	✓	✓	✓	✓	✓

Reviewing the Plan and monitoring progress

The Implementation Plan for the CSCP Plan 2022-27 should be read as a guide only. The Implementation Plan will be subject to an annual review to stay in tune with current and emerging community safety needs. The associated timeframes will be adjusted accordingly. The outcomes of actions within the Implementation Plan will be measured and reviewed annually as part of the City's annual business planning process. Measuring the success of the actions related to the delivery of the Plan will vary according to the project, program or service development identified. All actions will be measured using a range of tools and methods e.g. both qualitative and quantitative data.

Resourcing

Any financial requirements for implementing the CSCP Plan 2022-27 will be sought through the City's annual operating budget process, with external funding and partnerships also being pursued.

Acknowledgements

The CSCP Plan 2022-27 has been prepared by the City of South Perth in partnership with community and stakeholder groups. The City would like to thank everyone who participated. The City looks forward to working in collaboration with the community and other stakeholders to enhance community safety and crime prevention throughout the duration of the Plan.

Access and Inclusion

This CSCP Plan 2022-27 is available in alternative formats upon request, including Braille, large print, electronic and audio format on CD. National Relay Service (NRS): 13 36 77 Translating and Interpreting Service (TIS): 131 45

Access and Inclusion Plan 2022-2027



Civic Centre cnr Sandgate St & South Tce, South Perth WA 6151
9474 0777 | enquiries@southperth.wa.gov.au
www.southperth.wa.gov.au



Access and Inclusion Plan

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Introduction

The City of South Perth acknowledges the contribution of the City's Inclusive Community Advisory Group, City staff, community groups, local businesses and residents who have contributed to the development of this Access and Inclusion Plan.

For further information on the City's Access and Inclusion Plan:

City of South Perth
Cnr Sandgate Street and South Terrace, South Perth, WA, 6151
(08) 9474 0777
enquiries@southperth.wa.gov.au
www.southperth.wa.gov.au

Other important universal accessibility services:

- National Relay Service (NRS): 13 36 77
- Translating and Interpreting Service (TIS): 131 450

This Plan is available in alternative formats upon request (braille, large print, electronic & audio).

What do the terms access/inclusion, diversity and disadvantage mean?

Access

Access refers to the ability or right to enter, exit, communicate with, or make use of. It also refers to the removal or reduction of barriers (physical and attitudinal) to participate in the activities and functions of a community.

Inclusion

Inclusion is the process whereby every person (irrespective of age, disability, gender, religion, sexual orientation, or nationality) can access and participate fully in all aspects of an activity or service in the same way as any other member of the community.

Diversity

Diversity is about what makes a community unique and includes our race, ethnicity, culture, socioeconomic backgrounds, lifestyles, experiences, beliefs and interests.

Disadvantage

Disadvantage is an unfavourable circumstance or condition that reduces people's chances of success or effectiveness in life.



People within our community

The City of South Perth Access and Inclusion Plan 2022-2027 (AIP) is for all people who live in, work in, or visit the City of South Perth. The City strives to foster a community that is accessible and inclusive for all, including for:

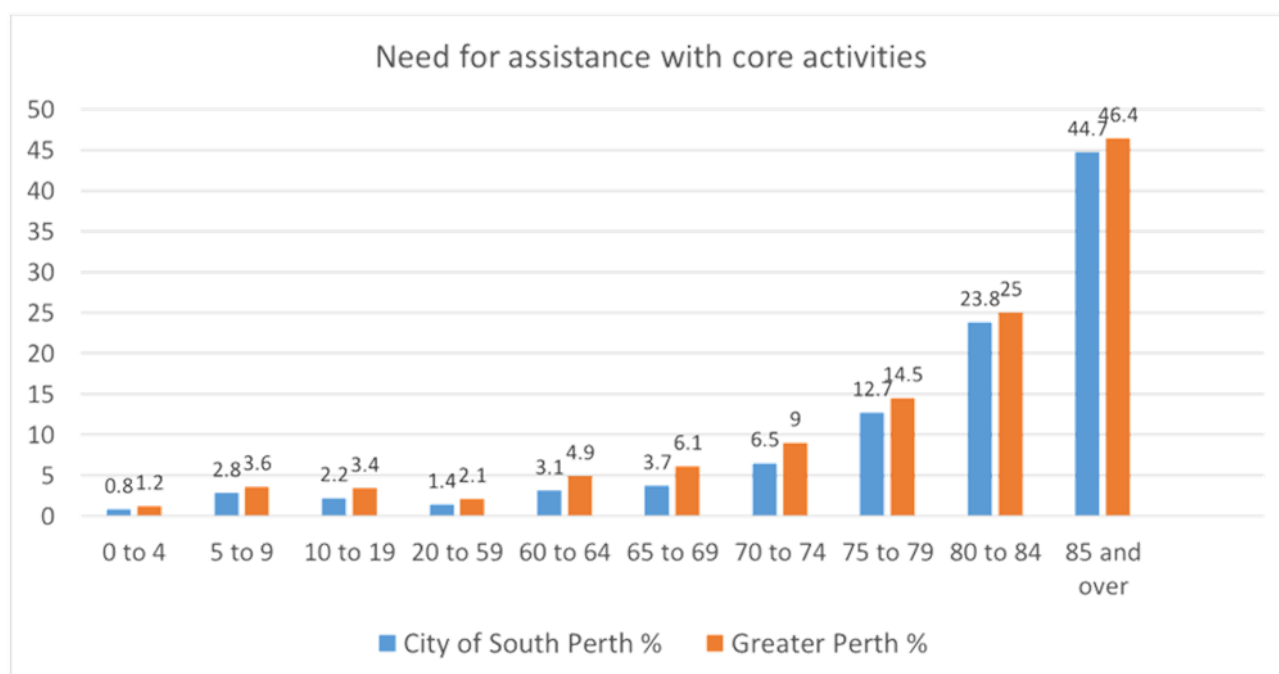
- People with disability
- People from diverse backgrounds
- People who are disadvantaged

According to the Australian Bureau of Statistics, the City of South Perth had a population of 44,982 people as at 2021.

People with Disability

At the last census in 2021, information was collected about the number of people in the community who reported they need assistance with core activities due to a severe or profound disability. 1,826 people (or 4.2% of the total population) in the City of South Perth reported needing help in their day-to-day lives due to disability. See Figure 1 below for the 'percentage of people by age' needing help.

Figure 1 – Number of People in City of South Perth that need assistance with core activities



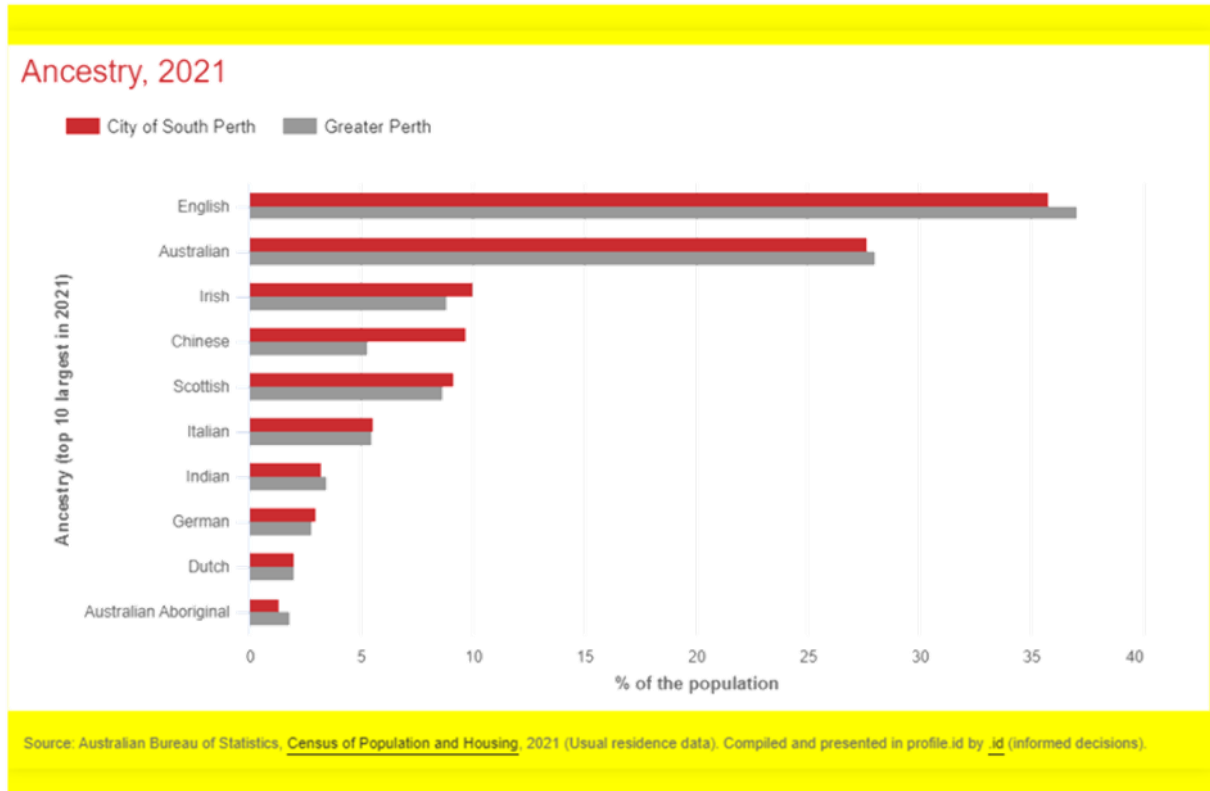
Source: Australian Bureau of Statistics (2021 Census)



People from Diverse Backgrounds

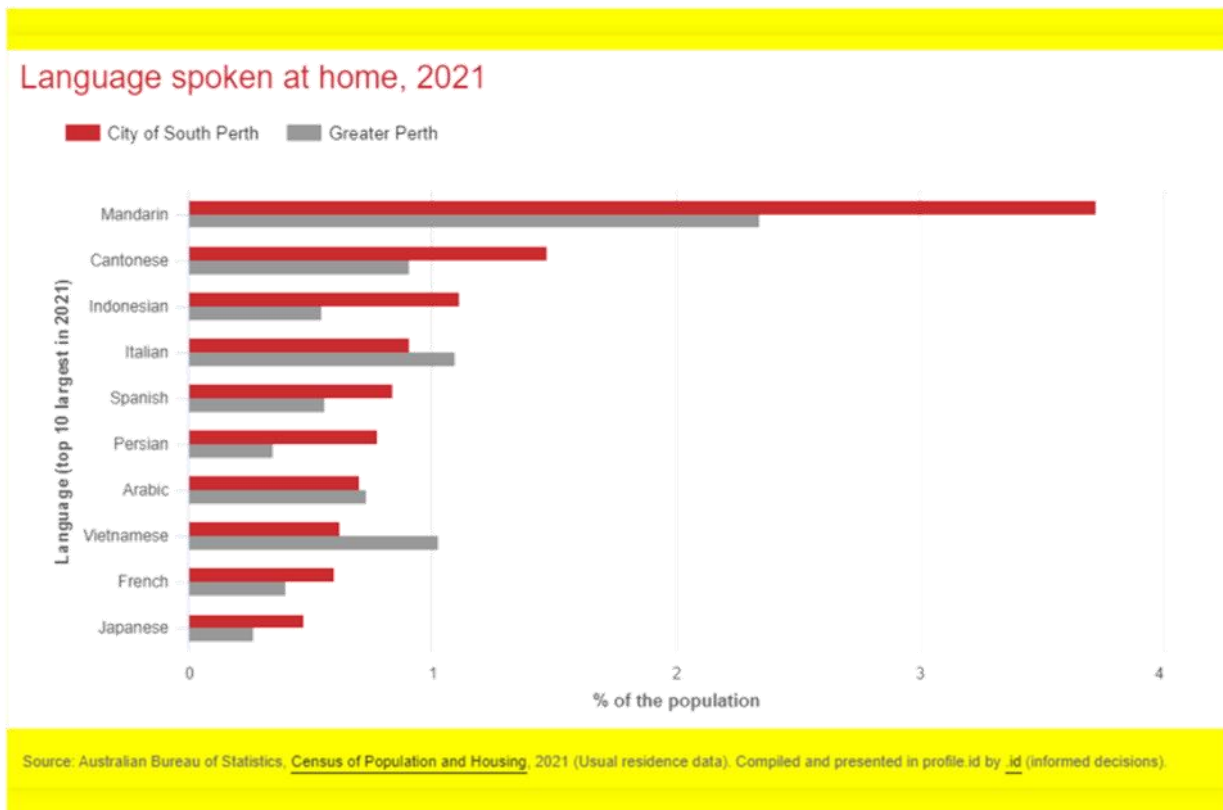
At the last census in 2021, information was collected about several areas to measure the diversity of the people who reside in the City of South Perth, including: ancestry (ethnic background of three previous generations), languages spoken at home, religious beliefs etc. See figures 2, 3 & 4 below.

Figure 2 – Ancestry for City of South Perth Residents

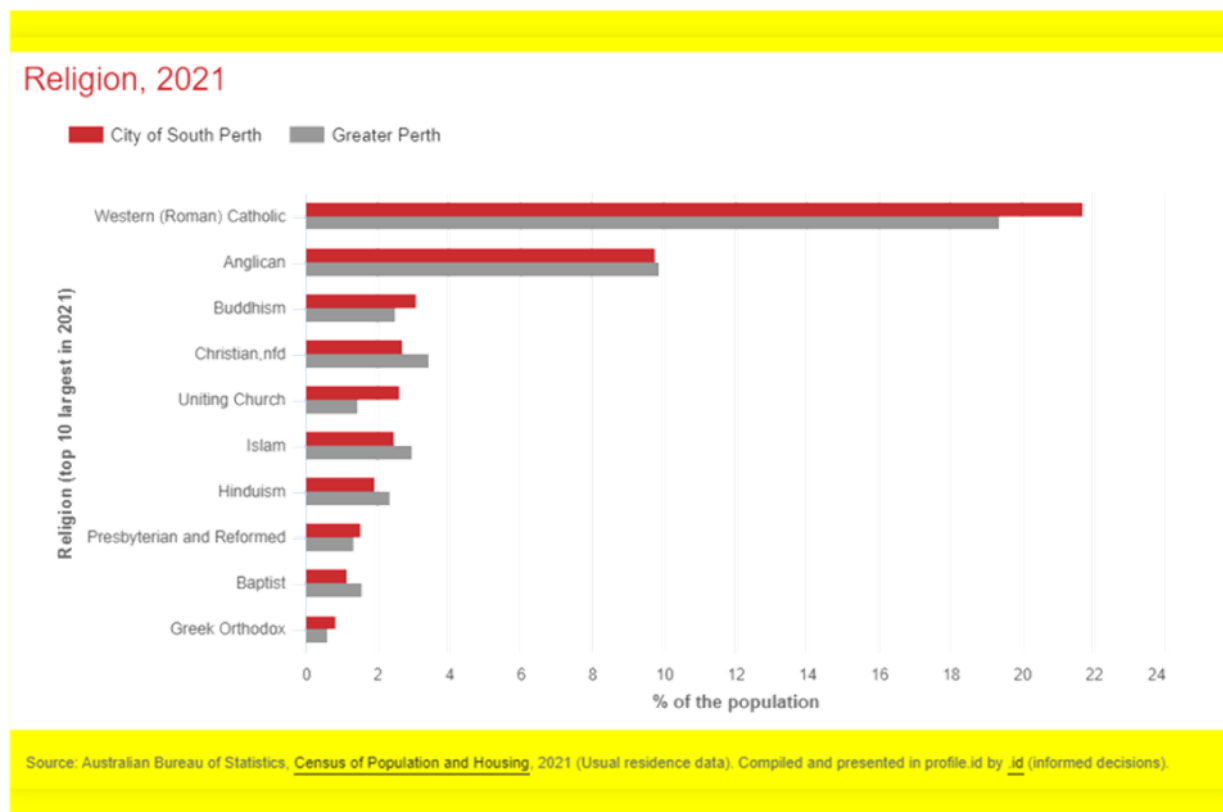


Source: Australian Bureau of Statistics (2021 Census)

Figure 3 – Languages (other than English) spoken at home by City of South Perth Residents



Source: Australian Bureau of Statistics (2021 Census)

Figure 4 – Religious affiliations for City of South Perth Residents

Source: Australian Bureau of Statistics (2021 Census)

Sexual Orientation

While the 2021 Census did not collect information on sexual orientation, the Australian Bureau of Statistics' General Social Survey provides estimates of the number of people who identify as lesbian, gay or bisexual. In 2020 approximately 773,000 people (4%) of Australians aged 15 years and over described themselves as being gay, lesbian or bisexual. Using these statistics as a guide for the City of South Perth population, it is estimated that 1,800 local people aged 15 years and over may identify as being gay, lesbian or bisexual. *Note: The above figures do not include the number of people who identify as transgender, intersex or otherwise.*

People who are Disadvantaged

Socio-Economic Indexes for Areas (SEIFA) Index

As part of the Census, information is collected about the disadvantage indicators for people (levels of unemployment, low incomes, low education and no internet access). This information is used to provide the 'Socio-Economic Indexes for Areas' (SEIFA) Index for a community. A low SEIFA Index illustrates relative socio-economic disadvantage, whereas a high SEIFA Index illustrates relative socio-economic advantage. Whilst the 2021 Census information is not yet available, in 2016 the SEIFA Index

across the whole City of South Perth area was recorded as 1,064, which illustrates that the City is one of the most advantaged areas in the Perth metropolitan area. However, the City is also comprised of areas (particularly Karawara and Manning) that have higher levels of disadvantage. See figure 5 below.

Figure 5 – Index of Relative Socio-economic Disadvantage for City of South Perth Residents

Index of Relative Socio-economic Disadvantage		
Suburbs	2016 SEIFA Index	Percentile
Salter Point	1,096.3	96
South Perth	1,086.3	93
Waterford	1,084.2	93
Kensington	1,078.3	90
Como	1,060.9	82
Manning	1,030.8	64
Karawara	929.2	15

Source: Australian Bureau of Statistics (2016 Census)

Homelessness

According to the Australian Bureau of Statistics, a person is homeless when they do not have suitable accommodation alternatives and their current living arrangement is in a dwelling that is inadequate, has no tenure (or if their initial tenure is short and not extendable) or does not allow them to have control of, and access to space for social relations. Types of homelessness includes persons living in improvised dwellings, tents or sleeping out (rough sleepers); persons in supported accommodation for the homeless; persons staying temporarily with other households; persons living in board houses; persons in other temporary lodgings; and persons living in severely crowded dwellings.

There is not a single cause of homelessness, but it is rarely a lifestyle choice. Homelessness can be the result of a single event, or a series of small events that slowly lead to homelessness. Some of the main reasons why people are homeless are: high cost of housing; relationship breakdown; financial difficulties; unemployment, underemployment and insecure employment; family and domestic violence; poor mental or physical health; substance abuse; and cultural disadvantage.

It is estimated that approximately 90 people in the City of South Perth are homeless.

Anecdotal evidence from community members and service providers suggests that the number of people who are experiencing homelessness in our community is increasing. Furthermore, the effects of the COVID-19 pandemic may have accelerated this trend.

Homeless people are one of the most vulnerable communities in Australia. They have the same entitlement as every other member of the public to access public places, services and goods, and to participate in public activities.

Why does the City of South Perth have an Access and Inclusion Plan?

The City's Strategic Community Plan 2021-2031 includes a range of strategies related to supporting a diverse and accessible community. Optimising access and inclusion make communities liveable for everyone. Additionally, the Disability Services Act 1993 requires local governments to develop a Disability and Inclusion Plan.

Access and inclusion planning was previously focussed on supporting people with disability only. Overtime the community need for access and inclusion support has increased within other sections of society, especially for people from diverse backgrounds (e.g. age, gender, sexual identity, socioeconomic etc.); and disadvantaged people (e.g. homeless; unemployed, single parents etc.). Some local governments have responded to this increased community need by developing separate plans for each group in the community, such as Culturally and Linguistically Diverse (CaLD) Plans, Homelessness Plans, LGBTQIA+ Plans etc.

The City's approach is to develop an Access and Inclusion Plan (AIP) that has a wide scope to provide access and inclusion support for all, including people with disability, people from diverse backgrounds and disadvantaged people.

The Access and Inclusion Plan is intended to outline how access and inclusion outcomes will be incorporated within the City's community programs, services, projects, events and facilities into the future. This includes to support people who reside, work, volunteer, and or study in the City. The aim is to make the City more liveable for all by addressing, reducing or removing access and inclusion barriers faced by people in the community.

The Access and Inclusion Plan is aligned to seven outcome areas (as legislated), namely:

1. Access to services and participation at events
2. Access to buildings and Facilities
3. Access to information in appropriate formats
4. Quality of service
5. Opportunity to make complaints
6. Opportunity to participate in public consultation
7. Opportunity to access employment and training with the City

City's role in Access and Inclusion

The AIP attempts to address and prioritise actions across all City departments within appropriate and realistic timeframes. The City's internal Implementation Plan will schedule access and inclusion initiatives over a five-year timeframe.

The table below outlines the City's level of involvement (and potential involvement).

PLANNER	The City identifies the community's requirements for programs, service, projects and/or facilities that deliver outcomes for all people and abilities, and ensures mechanisms are in place to meet these requirements.
SUPPORTER	The City provides support for relevant stakeholders. This support could be delivered through a number of methods, such as providing in-kind support for programs, services, projects or facility and provision of funding.
PARTNER	The City partners with relevant stakeholders to achieve an inclusive community. These partnerships could be on an informal or formal basis as required.
COORDINATOR	The City brings together stakeholder to plan, deliver and evaluate inclusive programs, services, projects and/or facilities.
PROVIDER	The City is solely responsible for the delivery of access and inclusion programs, services. Project and/or facility. Income and expenditure are determined by the City's annual budget process.

Stakeholder and Community Engagement

The Access and Inclusion Plan has been developed following comprehensive stakeholder and community engagement summarised below.

Preliminary Engagement (March – September 2022)

- Internal Engagement - carried out during March and April 2022 involving City of South Perth staff.
- External Engagement - carried out in August and September 2022 involving stakeholders and the community and included online engagement via the City's 'Your Say South Perth' engagement website; hard copy feedback forms distributed within local community facilities; and an online question and answer tool where participants could ask questions about the project.

Community and Stakeholder Public Comment Period (November & December 2022)

- External Engagement - carried out in November and December 2022 involving stakeholders and the community and included online engagement via the City's 'Your Say South Perth' engagement website; hard copy feedback forms distributed within local community facilities; and an online question and answer tool where participants could ask questions about the project.

All relevant feedback gathered during the engagement process has been incorporated into the Access and Inclusion Plan.

Celebrating our previous access and inclusion successes

Outcome 1: Access to services and participation at events

People with disability receive the same opportunities as other people to access services and events. Some of the ways this occurred were through the provision of ACROD parking, universal access toilets, AUSLAN interpreters and track matting at local community events like Australia Day, South Perth Sounds Concerts, Sounds in the Park Concerts, Youth Week, and 'Come and Try' all abilities events held as part of International Day of People with Disability.

Outcome 2: Access to buildings and facilities

People with disability receive the same opportunities as other people to access the City's civic buildings and community facilities. Some of the ways this occurred were through the installation of ramps, retrofitting or construction of new universal accessible toilets/showers inside local sporting pavilions and community facilities; installation of tactile ground surface indicators at relevant locations (e.g. stairs, ramps, footpaths); and specialised signage (including with braille) inside community facilities to assist blind/vision-impaired people.

Outcome 3: Access to information in appropriate formats

People with disability receive information in a format that enables them to access information as readily as other people. For example, City documents were available in alternative formats upon request including braille, large print, electronic and audio format on CD. Additionally, the City's website has been designed to meet Level AA of the Web content accessibility guidelines (WCAG 2.0) standard, which is the technical standard developed under the Web Accessibility Initiative of the World Wide Web Consortium (W3C). Information is easily accessible on the City's website, including via online forms. Furthermore, translating and interpreting services are also available.

Outcome 4: Quality of service

People with disability receive the same level and quality of service from the City staff as other people. For example, the City has a 24-hour day telephone service that is answered by a person. People with a hearing or speech impairment can use the TTY-based telecommunications relay service that converts audio to text. Additionally, the City's Customer Service Charter identifies our commitment to all our customers in our service principles and our values.

Outcome 5: Opportunity to make complaints

People with disability receive the same opportunities as other people to make complaints. For example, the City has a complaint handling process based on the Australian Standard to ensure that the process meets best practice. A complaint can be lodged using various platforms to make the process simple and accessible for all. For example, by telephone, email, letter/writing or via an online request.

Outcome 6: Opportunities to participate in public consultation

People with disability receive the same opportunities as other people to participate in public consultation. For example, the City uses multiple community and stakeholder engagement platforms to allow for accessibility, including hard copies surveys or feedback forms, telephone surveys, emails, public meetings and online consultation. Assistance is available for community members to complete surveys and participate in consultation if required. The City uses an online portal called 'Your Say South Perth' to optimise public consultation. City's publications are written in plain language and is designed with larger/readable fonts so information is accessible to everyone. The City also facilitates an Inclusive Community Advisory Group, who are consulted on a regular basis for City projects.

Outcome 7: Opportunities to access employment and training with the City

People with disability receive the same opportunities as other people to obtain and maintain employment. For example, the City's recruitment information/job advertisements include a written statement to encourage applications from people with disability, First Nations people or people from diverse backgrounds. During the recruitment process, candidates are advised that the City can provide reasonable adjustments to help them perform the inherent requirements of the position they have applied for. All new and current employees receive access and inclusion training. The City has a diverse workforce, including employees with disability and employees from various cultural backgrounds. The City offers flexible working arrangements for its employees and provides touch screen laptop computers for easy accessibility (including the ability for employees to work from home on occasions). The City also supplies specialised equipment if required e.g. larger computer monitors for staff who are vision impaired etc.

City of South Perth Policies that facilitate access and inclusion

Policy P103 Stakeholder Engagement

Policy Objectives

- To ensure that, where appropriate, the City of South Perth community and relevant stakeholders have an opportunity to participate and contribute in a meaningful way to decisions made by the City that affect their lives.
- To outline the City's commitment and approach to stakeholder engagement, to contribute to good governance, strong leadership and better decision making.
- To provide direction and guidance for the practice of stakeholder engagement at the City of South Perth.
- To support Elected Members in their decision making by providing informed feedback from stakeholders.

Policy Scope

This policy applies to all Elected Members, City of South Perth employees and consultants involved in stakeholder engagement activities for the City. The scope of this policy is guided by Section 1.3 (2) of the Local Government Act 1995, which states that the Act is intended to result in:

- Better decision making by local governments
- Greater community participation in the decisions and affairs of local governments
- Greater accountability of local governments to their communities
- More efficient and effective local government.

The policy is also drawn from the City of South Perth's Strategic Community Plan 2017-2027 and internationally accepted core values for engagement, developed by the International Association for Public Participation (IAP2).

In decision making areas related to town planning (including strategic and statutory planning), the City has adopted a specific policy to determine how stakeholder engagement will be undertaken. P301 Advertising of Planning Proposals is drawn from and aligned to the City's stakeholder engagement policy; however, it goes into further detail of the specific statutory and legislative requirements.

Policy P106 Use of City Reserves and Facilities

Policy Objectives

The City owns and/or maintains several ovals, parks, reserves and facilities which are available for use and this policy provides guidance on the use and/or hire of these reserves/and facilities. This



Policy aims to balance appropriate management and responsible use of the City's reserves and facilities for the benefit of the community.

Policy Scope

This Policy applies to those that wish to make organised use of reserves and facilities under City ownership or management for sporting and/or recreation purposes and events, such as individuals, personal trainers, sporting groups, social groups, informal and formal not-for-profit community groups and commercial organisations.

Policy P107 Access and Inclusion

Policy Objectives

The City of South Perth is committed to ensuring that the community is an accessible and inclusive one. The City is actively creating a place where all people feel welcome and where the diverse needs and aspirations of all people are respected equally.

Policy Scope

This Policy applies to all members of the community within the City and ensures all City employees consider optimising access and inclusion in their service delivery and planning.

Policy P605 Purchasing

Policy Objectives

Local government buyers operate in an increasingly dynamic commercial environment. It is essential to have a structured and consistently applied approach to the purchase of goods and services which is both transparent and accountable. The process should deliver both legislative compliance and value for money outcomes through the application of a best practice approach.

Policy Scope

This Policy affects all the business units within the City of South Perth.

Policy P625 Equal Employment Opportunity

Policy Objectives

The City of South Perth (the City), in compliance with State and Federal Legislation, is committed to ensuring our workplace is free of discrimination and harassment and that all workers are treated fairly in all aspects of their employment. The City is dedicated to providing a pleasant working environment that encourages diversity and good working relationships and that all recruitment, selection and employment decisions will be based on the individual merit of applicants and workers.

Policy Scope

This Policy applies to all workers of the City.



Action Plan

Outcome 1: All people in the community will have optimal access and inclusivity to the City's events, programs, and services

	Actions	City involvement	2023	2024	2025	2026	2027
1.1	Events, programs and services facilitated by or partnered with the City will be planned to incorporate appropriate elements to maximise accessibility and social inclusivity e.g., tiered fees/concessions/discounts, Companion Card scheme, ACROD parking, accessible toilets, Auslan interpretation services, captioning	Provider	✓	✓	✓	✓	✓
1.2	City to facilitate or support the provision of events, programs and services (or components) that increase opportunities for people with disability, disadvantaged people and people from diverse backgrounds e.g. modified sport and recreation programs, come and try sessions for people with disability, homelessness support, food relief program for vulnerable people, home reader service, events that acknowledge and celebrate diversity, multi-cultural playgroups in community facilities, schemes to assist low-income earners to participate at local sporting and recreation facilities, components to encourage participation by members of the LGBTIQ+ community etc	Partner	✓	✓	✓	✓	✓
1.3	During the planning phase of the City's events, programs and services, the City will consider relevant demographic data to make effective provision for our changing demographic profile and overall community needs.	Provider	✓	✓	✓	✓	✓

Outcome 2: All people in the community will have the same opportunities to access the City's buildings and facilities							
	Actions	City involvement	2023	2024	2025	2026	2027
2.1	During the planning and design phase of the City's buildings and facilities, the City will undertake an assessment to identify potential access and inclusion barriers faced by the community and investigate strategies to reduce/remove the barriers	Provider	✓	✓	✓	✓	✓
2.2	The City's buildings and facilities will incorporate appropriate signage and other communication devices to maximize communication for all e.g., universally recognised graphic design/symbols that conveys its meaning through its pictorial resemblance to a physical object, to assist people from culturally and linguistically diverse backgrounds	Partner			✓	✓	✓
2.3	The City will provide continuous paths of travel to its civic buildings and community facilities where possible e.g., to and from parking bays, set-down areas and around public toilet facilities	Provider			✓	✓	✓
2.4	The City will investigate the provision of 'adult changing places' to cater for the needs of people with disability and change the terminology of 'unisex public toilets' to 'all gender bathrooms' to accommodate for all	Provider	✓		✓		✓
2.5	The City will incorporate appropriate equipment and devices when upgrading its buildings and facilities to optimise access for all e.g., tactile ground surface indicators, ramps, signage, Visual alerts etc	Provider		✓	✓	✓	✓
2.6	City staff will aid people requiring assistance to use its facilities where possible e.g. staff will assist frail aged people or people with disability to unload materials at the recycling centre, attend facilities and access services such as borrowing library books and materials etc	Provider	✓	✓	✓	✓	✓

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Outcome 3: All people in the community will receive information from the City in an accessible format							
	Actions	City involvement	2023	2024	2025	2026	2027
3.1	The City's publications and communications will be provided in multiple formats on request if possible	Provider	✓	✓	✓	✓	✓
3.2	Plain, simple language will be used for the City's public information and will incorporate universally acceptable pictorial language and symbols	Provider	✓	✓	✓	✓	✓
3.3	Relevant publications will be provided in alternative languages on request, if possible, e.g. the most popular other languages spoken at home in accordance with the Census data (e.g. Mandarin); or other languages recommended within the City's operational plans (e.g. the City's Reconciliation Action Plan encourages use of Noongar language)	Provider	✓	✓	✓	✓	✓
3.4	Documents will be available in suitable font alternative formats upon request, including Braille, large print, electronic and audio format	Provider	✓	✓	✓	✓	✓
3.5	The City's website will comply with relevant universal accessibility guidelines i.e., WCAG 2.2 is the technical standard developed under the Web Accessibility Initiative of the World Wide Web Consortium (W3C)	Provider	✓	✓	✓	✓	✓
3.6	The City will implement relevant actions to communicate with people from all backgrounds e.g. utilising staff with Languages Other Than English (LOTE) for communicating with the public, linking the public with translating and interpreting services, assisting people with learning difficulties to understand information etc	Provider		✓	✓	✓	✓

Outcome 4: All people in the community will receive the same level and quality of service from the City's staff

	Actions	City involvement	2023	2024	2025	2026	2027
4.1	The City will review its Customer Service Charter and make appropriate access and inclusion changes to ensure compatibility with its Access and Inclusion Plan	Provider			✓		
4.2	The City's customer service staff and other front-line staff will receive access and inclusion training	Provider	✓		✓		
4.3	Relevant City staff will receive training in communicating effectively with disadvantaged or 'at risk' people in the community, such as people who identify as being marginalised or are homeless etc	Provider		✓		✓	
4.4	Training opportunities in diversity and inclusion will be provided for City staff and other relevant personnel in decision-making roles e.g., City executives, management and Elected Members	Provider	✓		✓		
4.5	The City will continue to facilitate a 24-hours per day telephone service for the public that is answered by a person	Provider	✓	✓	✓	✓	✓

Outcome 5: All people in the community will have the same opportunities to provide feedback to the City, including compliments and complaints

	Actions	City involvement	2023	2024	2025	2026	2027
5.1	The City will continue to provide multiple platforms to enable people to provide feedback on its services e.g., website, customer requests, 'Your Say South Perth' engagement website, email, telephone, public meetings, face to face etc	Provider	✓	✓	✓	✓	✓
5.2	The City will continue to facilitate a complaints management process for the community that is based on Australian Standard AS/NZS 10002:2014 'Complaints Management in Organisations' and the principles of effective complaint handling as	Provider	✓	✓	✓	✓	✓

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	set out by the Ombudsman's Office of Western Australia to ensure that the process meets best practice						
5.3	The City will investigate new initiatives and review current options to enable people to provide feedback in multiple accessible formats	Provider		✓			

Outcome 6: All people in the community will have the same opportunities to participate in the City's stakeholder and community engagement processes

	Actions	City involvement	2023	2024	2025	2026	2027
6.1	The City will continue to engage with its community advisory groups to provide input into its decision-making e.g. Inclusive Community Advisory Group, Community Safety and Crime Prevention Group, Arts Advisory Group, South Perth Youth Network	Provider	✓	✓	✓	✓	✓
6.2	The City will continue to use multiple engagement methods to encourage participation. Assistance will be made available for community members to participate in engagement projects if required	Provider	✓	✓	✓	✓	✓
6.3	The City will undertake an audit of 'Your Say South Perth', the City's engagement website to ensure its features/functionality are optimising access and inclusion opportunities for all	Provider		✓			

Outcome 7: All people in the community will have equal employment opportunities with the City

	Actions	City involvement	2023	2024	2025	2026	2027
7.1	The City's recruitment information/job advertisements will include information to encourage applications from people with disability, First Nations peoples, people from diverse backgrounds and people of all ages	Provider	✓	✓	✓	✓	✓
7.2	The City will provide work placement opportunities where practical, including for	Provider	✓	✓	✓	✓	✓



Access and Inclusion Plan

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	disadvantaged people, such as people with disability, long term unemployed people etc							
7.3	The City will continue to provide flexible working arrangements for its staff where possible	Provider	✓	✓	✓	✓	✓	✓
7.4	The City will consider relevant modifications or adjustments to enable staff to perform their work duties e.g. specialised equipment for staff with disability etc	Provider	✓	✓	✓	✓	✓	✓
7.5	The City's decision-making about its workforce will be guided by its Workforce Plan to ensure it shall be focussed on delivering services that meet the community's changing needs now and into the future; including making provision to encourage greater composition of people with disability, First Nations peoples and youth, as these groups are currently underrepresented in the City's workforce	Provider	✓	✓	✓	✓	✓	✓
7.6	The City will establish a designated 'Quiet Room' for temporary use by staff for various purposes, including for staff with disability who may require a quiet place for reflection, religious purposes, breastfeeding etc	Provider	✓					

Monitoring and reviewing

The Disability Services Act sets out the minimum review requirements for public authorities in relation to Disability Access and Inclusion Plans.

The Action Plan contained within this Access and Inclusion Plan should be read as a guide only and will be subject to an annual review to align with current and emerging community needs and organisational priorities. The associated timeframes will be adjusted accordingly. The outcomes of actions within the Plan will be measured and reviewed annually as a part of the City's annual business planning process. Measuring the success of the actions related to the delivery of the Access and Inclusion Plan will vary according to the project, program or service. All actions will be measured using a range of tools and methods e.g. both qualitative and quantitative data. The actual timing for implementation of the Action Plan will be subject to being able to source the required funds through the City's annual budget process and/or external funding. Annual evaluation reports will be provided to the Department of Communities and access and inclusion reports will be included in the City's quarterly reports and annual reports.

Financial Implications

The Access and Inclusion Plan is intended to be delivered over a period of five financial years from 2022 to 2027 inclusive. Funds required for the Access and Inclusion Plan will be sought using a combination of City funds, external funding and/or contributions from external stakeholders, and will be requested as part of the annual operational budget process for assessment by Council.

Communicating the Access and Inclusion Plan

The Access and Inclusion Plan will be communicated to the community, City's staff and other relevant stakeholders via various means, including: the City's website, Peninsula Magazine, the City's Facebook and Instagram pages, and other appropriate media. Hard copies of the AIP will also be made available, as well as in alternative formats upon request. This will fulfill the legislative communication requirements under the Disability Services Act (1993).

Access and Inclusion Plan 2022-27

Stakeholder engagement overview report – December 2022

Introduction

The City of South Perth has had a Disability Access and Inclusion Plan (DAIP) since 2009, which guides the City's processes, activities and services, to ensure that we support people of all abilities and backgrounds to engage and connect within our community and help promote a feeling of belonging.

By developing our first Access and Inclusion Plan (AIP), which will replace the DAIP, we are now taking an expanded approach towards creating a more accessible and inclusive community for all people. This includes, but is not limited to, people with a disability, young people, the elderly, people from culturally and linguistically diverse backgrounds, disadvantaged people, and people who are homeless or at risk of homelessness. The AIP will also promote gender equality.

The purpose of this report is to provide an overview of the engagement activities carried out and participation rates, as well as a summary of the feedback received. More in-depth analysis of the data is carried out by the project team when developing the AIP 2022-2027 and is not included in this document.

This report includes stakeholder engagement undertaken in two stages:

- Stage 1: Feedback on draft actions (24 August – 14 September 2022)
- Stage 2: Feedback on the draft AIP (23 November – 21 December 2022)

Stage 1: Feedback on the draft actions

Stakeholder engagement on the draft actions for the draft AIP was carried out between 24 August and 14 September 2022 and included the following:

- Online feedback form on Your Say South Perth (YSSP), the City's online engagement website

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- Hard copy feedback form, available from the Civic Centre, the South Perth and Manning libraries, George Burnett Leisure Centre and South Perth and Manning Senior Citizens Centres
- Question and answer tool on YSSP, where participants could ask questions about the project.

Communication methods and reach

Information about the project, including the opportunity to participate, was provided to the community via the following channels:

Channel	Detail	Results/Reach*
Peninsula Magazine	Article in September 2022 edition	Bimonthly print newsletter sent to 24,000 residents and businesses
eNews	Articles 7 September and 24 August 2022	11,000 subscribers
Website	News update on home page of the website: <i>Share your thoughts on the City's new Access and Inclusion Plan</i>	0 visits
Social media	Facebook 12,323 followers	Total number of posts: 2 Post 1: 24 August <ul style="list-style-type: none"> • Reach: 1,928 • Clicks to YSSP: 0 Post 2: 1 September <ul style="list-style-type: none"> • Reach: 3,702 • Clicks to YSSP: 0
	Instagram (posts) 5,105 followers	Total number of posts: 2 Post 1: 24 August Reach: 362 Clicks to YSSP: 0 Post 2: 1 September Reach: 495 Clicks to YSSP: 0
Marketing collateral produced	Posters and postcards	Posters displayed and postcards available at South Perth and Manning libraries, George Burnett Leisure Centre, and South Perth and Manning Senior Citizens centres.
Direct emails	Direct emails with information about the project and how to participate	Direct emails sent to approximately 15 stakeholders and community members, as well as to a further three City-coordinated mailing lists

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		and networks, including Inclusive Community Advisory Group, community safety network, and youth, schools and early years services.
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* Reach – total number of people who see the content.

Participation rates

Feedback form

A total of 24 feedback forms were received, including 23 online and one hard copy feedback form.

Questions and answer tool

An online question and answer tool was available on Your Say South Perth, giving stakeholders an opportunity to ask any questions they had about the project.

No questions were received during the engagement period.

Your Say South Perth

Between 24 August and 14 September 2022, approximately 191 people visited the AIP project page on YSSP.

Feedback received

Respondents were asked to provide feedback on draft actions in each of the seven proposed outcome areas in the draft AIP.

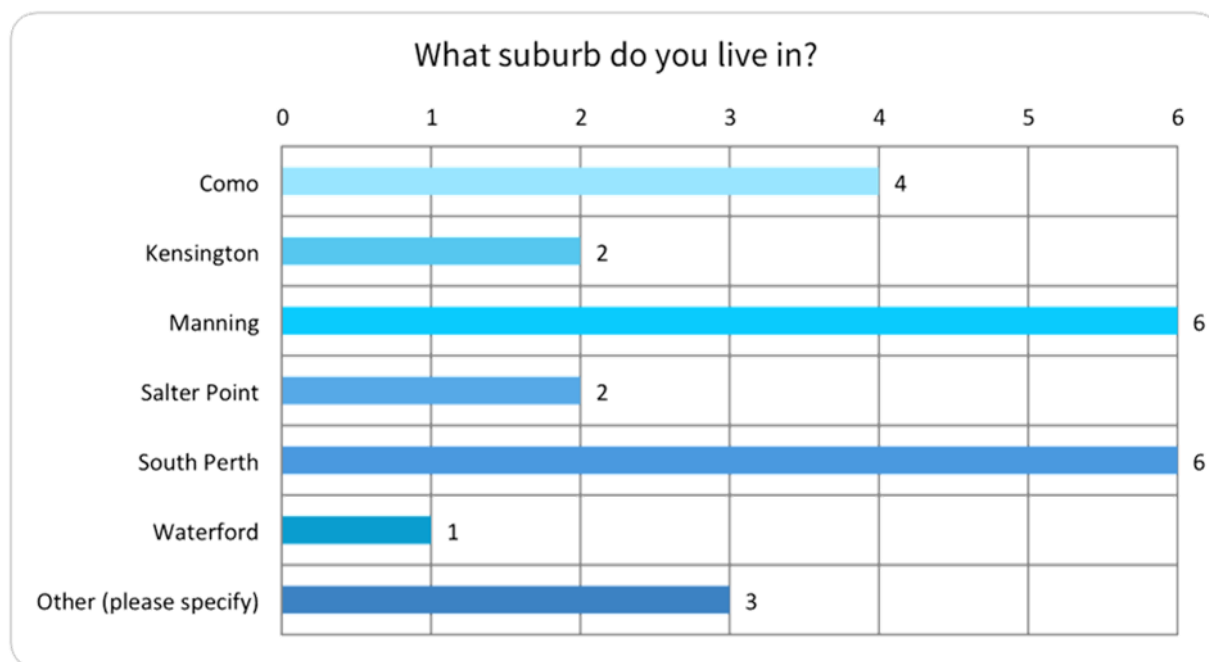
The outcome areas, associated actions and stakeholder feedback (verbatim) can be seen in Appendix 1. Please note that all personal and identifying information has been removed for the privacy of respondents.

Demographic information

Demographic information about respondents was collected through the feedback form, which gives further context to understand the feedback received. Demographic information is provided below in full.

Suburb

Respondents were given the choice of all seven suburbs within the City of South Perth, as well as an 'other' option.



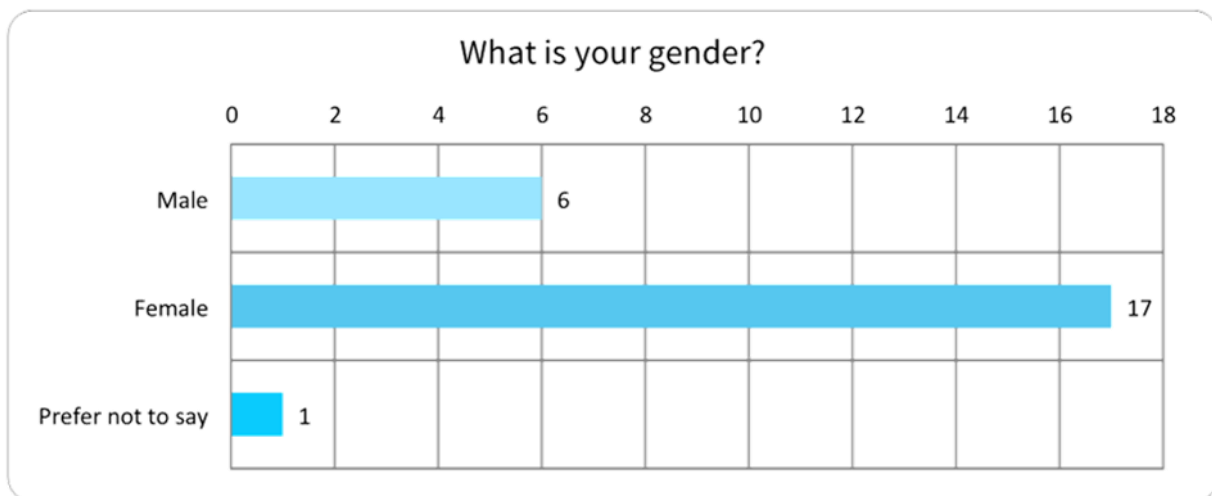
'Other' suburbs include:

- Landsdale
- Rivervale
- Visiting South Perth

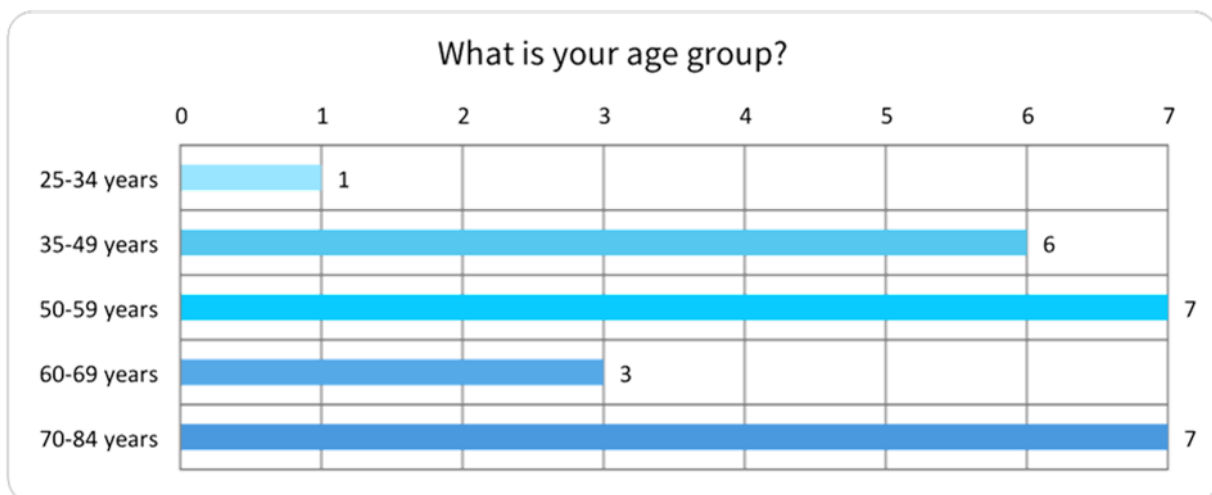
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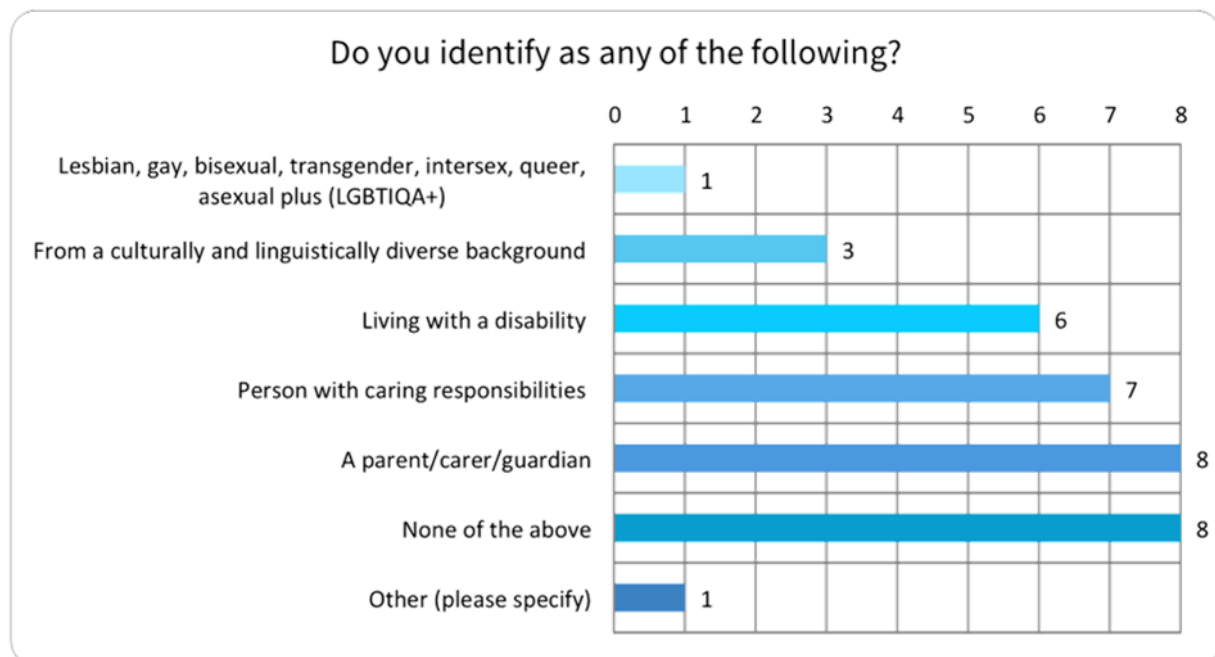
Gender



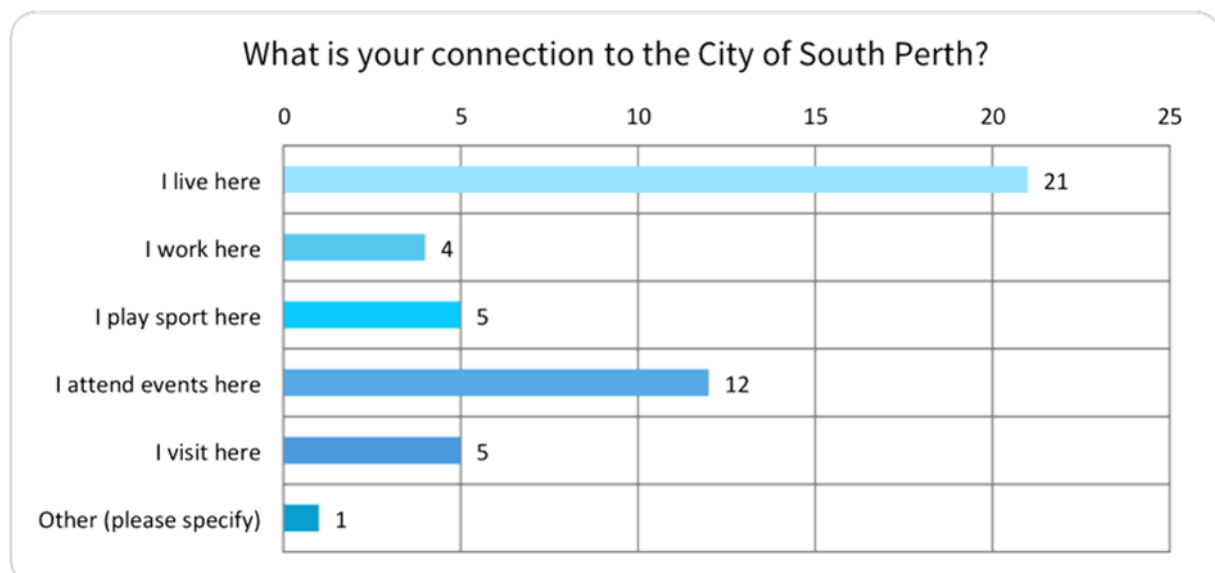
Age group



Self-identification



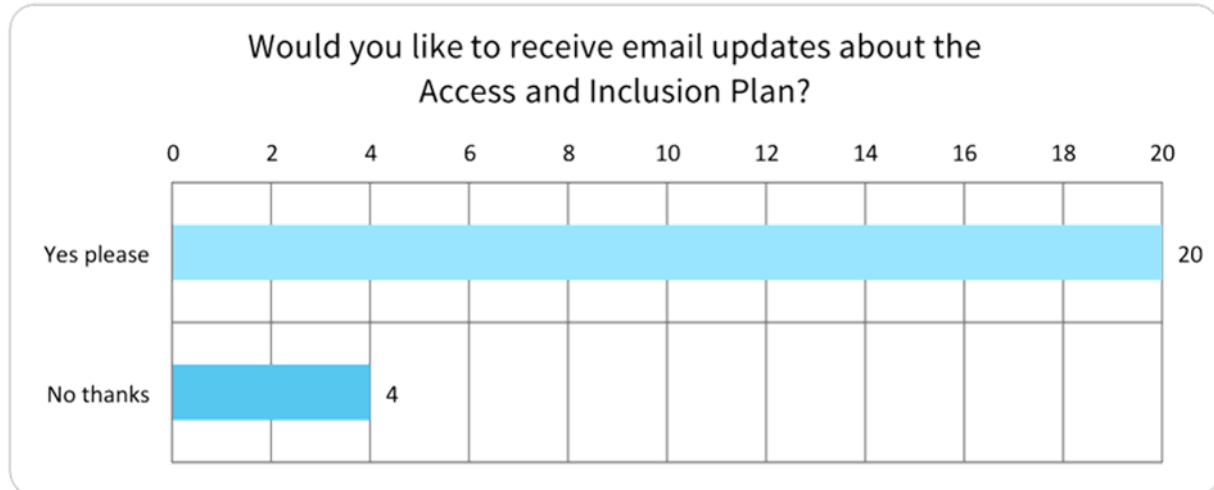
Connection to the City of South Perth



The one respondent who chose 'other' answered: 'I support clients in the area and out of the area to attend events'.

Sign up for email updates

At the end of the survey, respondents were given the opportunity to sign up for email updates on the AIP project.



Next steps

The feedback received was analysed and any necessary changes made to the draft actions.

The draft AIP, which included the revised actions, was presented to Council in November 2022 and was endorsed to go out for public comment later that month.

Stage 2: Feedback on the draft AIP

The second stage of stakeholder engagement on the draft AIP was carried out between 23 November and 21 December 2022 and included the following:

- Online feedback form on Your Say South Perth (YSSP)
- Hard copy feedback form, available from the Civic Centre, the South Perth and Manning libraries, George Burnett Leisure Centre and South Perth and Manning Senior Citizens Centres
- Question and answer tool on YSSP, where participants could ask questions about the project.

Communication methods and reach

Information about the project, including the opportunity to participate, was provided to the community via the following channels:

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Channel	Detail	Results/Reach*
Peninsula Snapshot eNewsletter	Article 30 November 2022	14,797 subscribers
Website	News update on home page 23 November 2022	5 visits to the news update
Marketing collateral produced	Posters	Posters displayed at South Perth and Manning libraries, George Burnett Leisure Centre, and South Perth and Manning Senior Citizens centres.
Direct emails	Direct emails with information about the draft AIP and how to provide feedback	Direct emails sent to approximately 50 stakeholders and community members, as well as to a further 3 City-coordinated mailing lists and networks, including Inclusive Community Advisory Group, community safety network, and youth, schools and early years services.

Participation rates

Feedback form

A total of two feedback forms were received, including one online and one hard copy feedback form.

Questions and answer tool

No questions were received during the public comment period.

Your Say South Perth

Between 23 November and 21 December 2022, approximately 59 people visited the AIP project page on YSSP.

Inclusive Community Advisory Group

The City's Inclusive Community Advisory Group discussed the draft actions at their November 2022 meeting.

Feedback received

Stakeholders were asked to provide feedback on the actions in the draft AIP, as well as any general comments about the document as a whole. Feedback was received from two respondents, which can be seen below (verbatim). All personal and identifying information has been removed for the privacy of respondents. Please note that one respondent is commenting as a representative of the South Perth Senior Citizens Association.

Do you have any feedback about the actions in the outcome areas?

I agree

These cover a wide spread comprehensively. They are all relevant to the ageing population.

Do you have any other comments about the draft Access and Inclusion Plan 2022-2027?

I am responding on behalf of the South Perth Senior Citizens Association. Members of this Association, of which I am one, are now reaching an age in which we do need assistance to be included and have easy access into events and activities. I see this Access and Inclusion Plan as very important and therefore support the outcomes.

Feedback from the Inclusive Community Advisory Group (ICAG)

Following discussions at their November 2022 meeting, ICAG made the following recommendation:

‘That the Inclusive Community Advisory Group recommends that actions are included in the City of South Perth’s Access and Inclusion Plan to make provision for inclusion of all people (including target groups) in all areas of public life, being mindful of the current demographic profile of the City’s population and reflecting the state governments inclusion policy.’

Demographic information

The demographic information collected through this survey feedback form was the same as in the previous survey in Stage 1. Given there were only two respondents, a brief summary is given below.

Suburb

Both respondents indicated that they live in Como.

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Gender

One respondent indicated that their gender is male, while the other is female.

Age group

Both respondents are in the 70-84 years age group.

Self-identification

Both respondents indicated that they did not identify as any of the options offered (please see equivalent question in Stage 1 for full list of options).

Connection to the City of South Perth

One respondent answered that they 'live here', while the other respondent indicated that they 'live here', 'play sport here' and that they belong to several local organisations.

Sign up for email updates

Both respondents indicated that they would like to receive email updates on the AIP project.

Next steps

The draft AIP will be presented to Council for final endorsement in February 2023.

Access and Inclusion Plan 2022-27

Stakeholder engagement overview report

Appendix 1 – Feedback received August – September 2022

Respondents were asked to provide feedback on draft actions in each of the seven proposed outcome areas in the draft AIP.

The outcome areas, associated actions and stakeholder feedback (verbatim) can be seen below. Please note that all personal and identifying information has been removed for the privacy of respondents.

Outcome 1: All people in the community will have optimal access and inclusivity to the City's events, programs and services

	Actions
1.1	Events, programs and services facilitated by or partnered with the City will be planned to incorporate appropriate elements to maximise accessibility and social inclusivity e.g. tiered fees/concessions/discounts, Companion Card scheme, ACROD parking, accessible toilets, Auslan interpretation services etc
1.2	City to facilitate or support the provision of events, programs and services (or components) that increase opportunities for people with disabilities, disadvantaged people and people from diverse backgrounds e.g. modified sport and recreation programs, come and try sessions for people with disability, homelessness support, food relief program for vulnerable people, home reader service, events that acknowledge and celebrate diversity, multi-cultural playgroups in community facilities, schemes to assist low-income earners to participate at local sporting and recreation facilities, components to encourage participation by members of the LGBTIQ+ community etc
1.3	During the planning phase of the City's events, programs and services, the City will undertake an assessment to identify potential access and inclusion barriers faced by the community and investigate strategies to reduce/remove the barriers

Feedback received

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Captioning!! Not all Deaf people use Auslan. Captioning includes Hard of Hearing, ESL, kids and people who are neurodiverse.

I like the recognition of physical diversity in this section rather than diversity that exists in people's heads. WE forget about people less able than most, and recent diversity seems to have skewed in favour of providing attention/validation to people rather than activities that really provide assistance to people that need help.

I am not sure how the City's current activities discourage LGBTQI+ people. Within that group apparently there is significant disagreement of needs between the LGB people and those demanded by more modern variants of gender diversity.

Does the group need specific mention as an example in 1.2. Maybe a better example is available? eg cultural differences between Wajella and Noongar people, ethnic/cultural differences faced by new Australians?

1.1 is only examples, but please consider including areas for wheelchairs at events where you have grassed seating areas first and then chaired seating. eg. Christmas concert at Mends Street.

1.2 Please look for this but some of this needs to be within the context of including within standard community events - if not we just become a subcommunity and not really integrated or part of our broader community. Just about every extracurricular I attend with my 9 yr old with Cerebral palsy is disability specific. The art teacher on school holiday art class at George Burnett has been great and the coordinator did ring me the day before; but being more explicit how you can include kids with disability when you advertise would be helpful. For example, are you happy them attending if they bring a support worker.

that sounds good

Swimming pool

1.2 please get the terminology right - it's crucial!! Google World Health Organisation 7 Dec 2020 definition - <https://www.who.int/news-room/questions-and-answers/item/people-with-disability-vs-persons-with-disabilities>

Happy with these recommendations

suggest seniors parking bays be included

This sounds wonderful. Bringing the diversity into regular events improves access to community for those who normally cannot access and provides opportunities for people to see and recognise the diversity within their own communities.

Specifically support Companion Card scheme and access to modified sport for Teens

Reads well although I'm not disabled.

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CONCESSION - It is essential for concession pricing to be relative to the income of the DSP. A minimal discount is not enough. If a concession is proved to seniors/age pensioners, this should also be extended to all concession categories (disability and social welfare recipients).

INCLUSION STRATEGIES - need to consider access for people to/from the event, quiet spaces, additional provision of chairs and toilets to support people with chronic fatigue and other chronic illnesses requiring these to participate. The level of sound at many events is also an issue - there is often no need for such loud music.

There needs to be a lot more emphasis on the social and recreational inclusion of people with disability and diversity in City Of South Perth. All vendors using city facilities should provide a plan around inclusive practice. This has been an ongoing issue in this area with people and families going outside of the city to receive better quality social participation opportunities.

On 1.3 it's important that the City consult with those who might face barriers or appropriate representatives to properly identify them. This comment applies to any action where the City undertakes an assessment eg 2.2.

I am not sure that stated in matters that are "business as usual" is necessary in the Plan. This should be embedded into the City's processes now - and be audited regularly. 1.2 is a long laundry list of items. The DAIP should record NEW and PRIORITY issues for the next three years, not just BAU. Include a provision for Auditing compliance against DAIP commitments that are now part of CSP processes.

What must come first is safety. There ensure a critical risk management (CRM) plan is in place asking questions like what can kill people and that controls are in place to prevent accidents and near misses. It is important that there are sufficient number of toilets and that they are cleaned regularly. This is because some people do not always aim straight and miss their target.

Outcome 2: All people in the community will have the same opportunities to access the City's buildings and facilities

	Actions
2.1	During the planning and design phase of the City's buildings and facilities, the City will undertake an assessment to identify potential access and inclusion barriers faced by the community and investigate strategies to reduce/remove the barriers
2.2	The City's buildings and facilities will incorporate appropriate signage and other communication devices to maximize communication for all e.g. universally recognised graphic design/symbols that conveys its meaning through its pictorial resemblance to a physical object, to assist people from culturally and linguistically diverse backgrounds

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2.3	The City will provide continuous paths of travel to its civic buildings and community facilities where possible e.g. to and from parking bays, set-down areas and around public toilet facilities
2.4	The City will investigate the provision of 'adult changing places' to cater for the needs of people with disabilities and change the terminology of 'unisex public toilets' to 'gender-neutral public toilets' to accommodate for all
2.5	The City will incorporate appropriate equipment and devices when upgrading its buildings and facilities to optimise access for all e.g. tactile ground surface indicators, ramps, signage, hearing loops etc
2.6	City staff will aid people requiring assistance to use its facilities where possible e.g. staff will assist frail aged people or people with disabilities to unload materials at the recycling centre, attend facilities and access services such as borrowing library books and materials etc

Feedback received

2.1 This needs to go beyond using the accessibility standards as a "too hard". I appreciate that putting a ramp in to meet the incline standards of accessibility is tough, it would be great to consider if the opportunity to access is feasible even if it isn't to standard.
that sounds good
This very good
2.4 Can CoSP please call facilities All-Gender bathrooms, not "gender neutral" as this can be construed as neutralising a person's gender identity altogether? 2.6 People with disability, not disabilities used again incorrectly
Happy with these recommendations
will all toilets be gender-neutral ? this may cause some anxiety for older people or people from other cultures.
Unisex is fine and clear for all . I would like to see the graphic design / symbol used - there must be already be an international symbol for this?
Sounds great. Consider adding safety features such as flashing emergency warning lights when upgrading buildings as this supports the Deaf community and provides a visual alert to people outside the building as well. Lighting is a specific issue for the Deaf community as they need good lighting to enable communication. Gender neutrality is also a big step into wider acceptance of diverse groups.
OK

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<p>Wheelchair and mobility impaired people can be left handed. Common right handed provision is no use to them, or those disabled on that side. It is easy to provide, for example, a pull down handrail in toilets.</p> <p>Access to disabled toilets is often not thought through - sliding doors are best.</p> <p>Please think harder about access, do not just tick boxes.</p>
<p>RAMPS - need to consider people with energy limiting impairments as well as those with physical mobility issues -- if it takes me 4 times the distance to travel the ramp, it is not accessible.</p>
<p>The lack of disability toilets across the city continue to be an issue. Not specifically the expensive changing places, but certainly the lack of disability sized toilet spaces has an impact on the social participation of many people.</p> <p>I also think the community at large would welcome a more thorough conversation on parking around the city particularly for those with mobility impairments. In addition, providing more active transport spaces such as bicycle rack facilities, parking for escooters, and other alternative transport options will be essential moving forward as the cost of maintaining a car becomes more out of reach for young people.</p>
<p>Identify Signage safety and access impacts, eg business signage on footpaths. Parking of bicycles, gophers, scooters etc on footpaths. Design for parking that is fully inclusive, ie not just cars. Where is the Gopher Parking Management plan and design guidelines? Not such parking provisions are in current new builds or refurb. eg South Perth Foreshore, Welwyn/ Manning shopping development. Need to mention actual expected outcomes.</p> <p>Include provision for accessible building standards to be included in RCodes and building approvals requirements. Lobby State Govt for change in standards</p> <p>Ensure Activity Centre plans meet Universal Access Standards</p> <p>Increase access to Swan and Canning Rivers for all residents and visitors. How can this happen?</p>

Outcome 3: All people in the community will receive information from the City in an accessible format

	Actions
3.1	The City's publications and communications will be provided in multiple formats on request if possible
3.2	Plain, simple language will be used for the City's public information and will incorporate universally acceptable pictorial language and symbols
3.3	Relevant publications will be provided in alternative languages on request if possible e.g. the most popular other languages spoken at home in accordance with the Census data (e.g. Mandarin); or other languages recommended within the City's operational plans (e.g. the City's Reconciliation Action Plan encourages use of Noongar language)

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3.4	Documents will be available in suitable font alternative formats upon request, including Braille, large print, electronic and audio format
3.5	The City's website will comply with relevant universal accessibility guidelines i.e. WCAG 2.0 is the technical standard developed under the Web Accessibility Initiative of the World Wide Web Consortium (W3C)
3.6	The City will implement relevant actions to communicate with people from all backgrounds e.g. utilising staff with Languages Other Than English (LOTE) for communicating with the public, linking the public with translating and interpreting services, assisting people with learning difficulties to understand information etc
3.7	The City's public information will be produced in suitable font size and graphic design style to optimise legibility for all

Feedback received

could you incorporate German as well
Excellent
3.1 proactively make these communications available please, not on request - this is by very definition "dis-abling"! 3.5 WCAG 2.2 is due for publication in December this year... why refer to a superseded standard?
Happy with these recommendations
nothing to add. well done
Please stop wasting funds on colour brochures about the city of south perth ; I think it's called the peninsula ?? Have a look at what other, cost effective options are - I hate seeing this in my letter box. If you're going to print just do B&W or really just print it in the local community newspaper and have 'event' info up in the public buildings with a website for details.
Braille is important not just to blind but also Deafblind people so this is a fantastic inclusion. Anything that includes an Auslan video will bring more of the Deaf community into the area and create interest in activities provided. Visual items can support those with limited English if there is no Auslan or LOTE version available.
OK
The city should consider large and raise print options on signage, etc. All parks/playgrounds/buildings should have pictorial signboards for communication purposes (not just "internationally recognised symbols" -- please investigate alternative/augmented communication needs. -- this is especially important for a city that has approved a school for special purposes to

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commence operation in South Perth.

All city facilities and spaces should be fragrance free.

The words “on request if possible” doesn’t feel completely inclusive. It still has “other-ism” connotations and suggest its reworded. Many of these items seem more like business as usual. The requirement for accessible format documentation, information provision and websites has been in place for quite some time, so it doesn’t feel very aspirational for some of these items to be listed that should be standard practice.

This is a fantastic action, particularly linking to the census data.

Current CSP publications do not meet these standards now. Font should be minimum ARIAL 12pt for visual acuity.

Offer Hearing Loop use to community groups

Provide an Accessible Checklist to Community Groups to support them to meet accessible standards

Please advertise if seniors discount is allowed.

Outcome 4: All people in the community will receive the same level and quality of service from the City’s staff

	Actions
4.1	The City will review its Customer Service Charter and make appropriate access and inclusion changes to ensure compatibility with its Access and Inclusion Plan
4.2	The City’s customer service staff and other front-line staff will receive access and inclusion training
4.3	Relevant City staff will receive training in communicating effectively with disadvantaged or ‘at risk’ people in the community, such as people who identify as being marginalised or are homeless etc
4.4	Training opportunities in diversity and inclusion will be provided for City staff and other relevant personnel in decision-making roles e.g. City executives, management and Elected Members
4.5	The City will continue to facilitate a 24-hours per day telephone service for the public that is answered by a person

Feedback received

What is the way for Deaf/Hard of hearing people to reach the ‘24 hours a day telephone service’? I am Deaf and live in the City. I cannot use a telephone to call. What is the alternative??

that sounds good

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Traing important
Happy with these recommendations
I wasn't aware that there was a 24 hour telephone service. Perhaps this could be more prominent in marketing ?
I didn't know you had a 24 hour line - what services do you provide that would require a manned 24 hour line? Or is it just someone taking info down for the morning?? I'll look into this - it sounds interesting.
If considering training please consider Deaf awareness training and basic Auslan courses for staff. This will improve access and promote understanding of cultural differences as well. Deaf people have their own unique culture and language.
OK
24 hours, 7 days a week.
Please ensure that this person speaks English with a clear local accent ie is not stationed in another country's phone exchange and speaks with a hard-to-understand accent (eg South African/ Philippino/Indian etc
Consideration needs to be given to the gardening/grounds teams and the work they do out in the community -- it is NOT appropriate/accessible for the constant hyper-sensory gardening teams. South Perth is a very noisy neighbourhood, simply because of the gardening teams (grinding endges, mowing, etc).
It will also be beneficial to insure that pictures and imagery being used are more diverse in terms of age, ability, cultural representation, and inclusivity. the section, a number of the items should really be business as usual for the city. For example access and inclusion training should be mandatory for such a front facing organisation. It's very positive to see a specific item on at risk people and I would be keen to see more specific strategies within the action plan.
There was a lot of staff training provided in the last DAIP. Is this now not part of standard Induction and ongoing staff training. This should already be embedded in compulsory staff training. What is the value in repeating this. It reads as if more funding for city staff training that may be better used in the community where these residents face access challenges
There are many vulnerable and frail people in the community and extra provision is necessary for their protection and security. Please arrange for more police and security to show visual presence and that people acting outside the law or uncontrollably are moved quickly.

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Outcome 5: All people in the community will have the same opportunities to provide feedback to the City, including compliments and complaints

	Actions
5.1	The City will continue to provide multiple platforms to enable people to provide feedback on its services e.g. website, customer requests, 'Your Say South Perth' engagement website, email, telephone, public meetings, face to face etc
5.2	The City will continue to facilitate a complaints management process for the community that is based on Australian Standard AS/NZS 10002:2014 'Complaints Management in Organisations' and the principles of effective complaint handling as set out by the Ombudsman's Office of Western Australia to ensure that the process meets best practice

Feedback received

that sounds good
Good
Happy with these recommendations
The option to send a video in Auslan would enable a Deaf community member to get their message across more fully and can be quickly interpreted by a qualified interpreter .
Agree
I have used this service and would like to see quicker responses
In the section, a number of the items should really be business as usual for the city. Both items in this section refer to "will continue to". This seems to me that they are not new initiatives, and perhaps there needs to be more consultation around challenges with making complaints within a comfortable setting for the intended target groups. It may be for example that in the regular peninsula newsletter there is a reply paid tear off slip, Or the use of an app which is more popular for younger people.
The City needs to incorporate greater compliance and enforcement with car parking, particularly with vehicles obstructing the universally accessible footpath network - the current approach of a ranger arriving hours or days after the obstruction of a footpath is not working. The highly combative pedestrian environments found on Canning Highway and Manning Roads needs to be addressed by Mainroads, including the limited permeability for pedestrians and the poor condition of these reservations.
As above.... is this not already an established city process? It is a breach of the anti-discrimination laws if the City is not already doing this. What is new? This is where the DAIP needs to focus, not on repeated laws that should already be complied with. Have any Audits identified non compliance that

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needs correction? If it has not then either an audit is needed, or the Outcome is redundant

Outcome 6: All people in the community will have the same opportunities to participate in the City's stakeholder and community engagement processes

	Actions
6.1	The City will continue to engage with its community advisory groups to provide input into its decision-making e.g. Inclusive Community Advisory Group, Reconciliation Action Plan Working Group, Community Safety and Crime Prevention Group, Arts Advisory Group, South Perth Youth Network etc
6.2	The City will continue to use multiple engagement methods to encourage participation. Assistance will be made available for community members to participate in engagement projects if required
6.3	The City will undertake an audit of 'Your Say South Perth', the City's engagement website to ensure its features/functionality are optimising access and inclusion opportunities for all

Feedback received

your say will be very helpfull
Ratepayers input important
Happy with these recommendations
Digital literacy among seniors, CaLD and other disadvantaged cohorts is very low. Consider an advisory group to support the digital safety of the community.
Please book Auslan interpreters for at least one session and allow people to send in a video that can be interpreted in the day.
Agree
Consider consultation and collaboration with a broad range of people with disabilities and chronic illness -- this includes the participation of and input from people with learning disabilities, neurodivergence, living with chronic pain/energy limiting impairment, sensory impairment and physical disability. Not all inclusion needs are being included in these action points.
The name groups should be brought together regularly to consolidate thinking on systemic issues.
The City must not just engage with the community, but resolve planning and development outcomes compatible with the communities feedback. Currently there is no to little purpose for the engagement the City has with the community, other than it being a planning process which is failing any positive

Stakeholder Engagement Overview Report – Appendix 1

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implementation the process was derived for.

How? Eg. The Arts Advisory Group does not target PWD, or other "vulnerable" people. I am not sure this related to the objectives of the DAIP, and belongs in the City's Community Engagement plans and strategies. The Scope of the DAIP appears to have extended to matter beyond the legislated scope.
Delete this outcome

Outcome 7: All people in the community will have equal employment opportunities with the City

	Actions
7.1	The City's recruitment information/job advertisements will include information to encourage applications from people with disabilities, First Nations peoples and people from diverse backgrounds
7.2	The City will provide work placement opportunities where practical, including for disadvantaged people, such as people with disabilities, long term unemployed people etc
7.3	The City will continue to provide flexible working arrangements for its staff
7.4	The City will consider relevant modifications or adjustments to enable staff to perform their work duties e.g. specialised equipment for staff with disabilities etc
7.5	The City's decision-making about its workforce will be guided by its Workforce Plan to ensure it shall be focussed on delivering services that meet the community's changing needs now and into the future; including making provision to encourage greater composition of people with a disability, First Nations peoples and youth, as these groups are currently underrepresented in the City's workforce
7.6	The City will continue to provide a designated 'Quiet Room' for temporary use by staff for various purposes, including for staff with disabilities who may require a quiet place to decompress, religious purposes, breastfeeding etc

Feedback received

I hope the City follows through on these great statements. It's fantastic to have it written down in a plan, it's another to see representation of people with disabilities on the board or on advisory committees.

that sounds good

Good

Stakeholder Engagement Overview Report – Appendix 1

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7.1 / 7.2 / 7.4/ 7.6 People with disability (again), terminology needs correction please
7.5 People with disability, not "a" disability
7.4 Rather than "consider", why not use "adopt/ enact" terminology - you can utilise JobAccess funding to facilitate this so that cost is not an impediment to implementation
<https://www.jobaccess.gov.au/employment-assistance-fund-eaf>

Happy with these recommendations

please consider encouraging mature age employment



Employ a Deaf staff member and you will reduce the need for interpreters if someone comes into the office to discuss an issue. 😊

Definitely agree with increasing access to Employment opportunities for Special Needs.

Managing that sounds challenging!

Employ more people with disabilities, for example, as the cities gardening crews.

Some of these items are either good practice or legislated requirements for example EEO provisions. The city should set targets for employment across diverse groups similarly to the state government. This city should also maximise its ability to promote employment within the city for disadvantaged people as part of its Community development responsibilities.

Setting a target for employment of PWD (eg the State govt has set 5% over 5 years) would have much greater impact than providing assurance that PWD can access applications.
7.6 belongs in the City's administration welfare policy, not the City's DAIP for the Community. There appears to be significant confusion on the scope of purpose of a DAIP. I feel this should be reconsidered by Council and the Administration

Other comments

Respondents were asked if they had any other feedback about the draft AIP actions and responses were as follows.

The actions are very comprehensive and show that the City will have a lot of great outcomes over the next five years in this space.

I hope the committee has a diverse background, not just in studies and expertise, but lived experience.

Stakeholder Engagement Overview Report – Appendix 1

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Maybe consider adding a section about what the City expects from its diverse community. This may offer some protection to the City when you don't get it right, or the diverse person perceives that they were not considered sufficiently in some action of the City.

I think you did well to mention LBGTIQ+ only once (at 1.2)! This diverse group lives in our community and is generally accepted.

I can't think of a City activity where gender preferences would affect participation but small sections are very demanding that they be recognised and celebrated despite the spotlight available to them.

all the recommendations will benefit the city of South Perth

I look forward to seeing this Plan be embedded in all events, services, employment opportunities for people with disability within our community

No

well done on your proposed AIP

This looks like a great start. There is always something new to consider but you are on the right track. Thank you

Could the term "Special Needs " be used rather than disabilities?

I only know about wheelchairs and disability scooters and have been so disappointed with facilities. Please think these through and test them.

I often had to ask strangers to open and hold toilet doors to disabled toilets. And lift buttons - there is rarely enough time to manoeuvre yourself from pressing the call button to entering the lift, leaving space for people to exit.

But i think all aspects should be tested by a range of people. Including those coming to terms with a disability and unfamiliar with facilities.

On the right track!

These action points aren't very specific and not inclusive of a broad range of access needs (focus is generally on physical disabilities and cultural/language requirements - please consider neurodivergence, energy limiting impairments and sensory disabilities).

While the draft is a good start, I feel there is a level of safety in the actions being proposed. I would like to see a more aspirational and stretched plan that truly and authentically seeks to create a community that is far more inclusive, diverse and fosters genuine active participation.

Place a 4 hour parking limit for street parking near Wesley and provide permits for residents the same as many other councils do.

Stakeholder Engagement Overview Report – Appendix 1

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There is nothing around the universal access network, footpaths and the like which is used by all ages, ability and background. It forms the backbone of a connected and engaged community, fostering safety and social cohesion.

Overall I am glad the City is implementing an AIP and think these actions are great. I would like to know how the City will be held accountable for these actions eg will there be annual reporting? How many of these actions are addressing an identified need by members of the community? Is the City using data to measure its progress on these initiatives?

The DAIP is serious deficient in that it does not recognise the role of Carers in supporting PWD, and other community members, in being able to access and be included in City activities, processes and events.

Carers WA and PWDWA are key stakeholders but are not included in the Stakeholder List

The DAIP scope has widened so far that I feel it is now working outside the legislative intent, and now focused largely on CSP Staff Outcomes, and not Improving Outcomes of PWD, Carers, other community members captured in its scope.

Include an audit of ACROD parking spaces and review this against national standards, and install ACROD bays where gaps are identified

Work with local businesses regarding illegal parking in ACROD bays on private roads (eg. shopping centre carparks).

Undertake community awareness program regarding illegal parking across footpaths and its impact to access and inclusion

Work/ lobby state government to adopt Accessible Standard for housing. Improve the level and quality of social housing (ie. public housing, NDIS Supported Disability housing) options across the City

If you are going to training any City personnel, provide training to City Planners and Engineers in how access needs to be considered in development approvals, local planning schemes, work programs.

AN Example: The CSP Emerging Artist Program is only for people Under 25yrs of age this is not inclusive. An Emerging Artist can be of any age, many people come to art later in life. This is actually non-inclusive, and age discriminating. Emerging Artist scope should be consistent with that used across the Arts Community. Perhaps the award should be renamed "Young Artist Award".

This is a very good effort to find out what people want.

Ref: D-22-46406

30 September 2022

Hon David Templeman - MLA
Minister for Culture and the Arts; Sport and Recreation; International Education; Heritage
10 Floor, Dumas House
2 Havelock Street
WEST PERTH WA 6005

E: Minister.Templeman@dpc.wa.gov.au

Dear Minister,

The City of South Perth's (the City) Recreation and Aquatic Facility Project (RAF) is an integrated regional facility that will deliver significant economic and social benefits to the residents of South Perth and the broader Perth Metropolitan Area. The RAF will provide 364 full time jobs during construction and 207 full time equivalent jobs once operational. The total Social Net Benefits (Health + Economic) for the RAF have been calculated at \$357.34 million (over 20 years).

More importantly, the RAF provides much needed community sporting, leisure and recreation infrastructure for a growing population. The local government areas of the City, the Town of Victoria Park and the City of Canning are expected to grow by 33% by 2041. The location of the RAF is at the population centre of Perth and offers proximity to major transport links.

There is a severe lack of indoor playing courts in the Perth Metropolitan region and the RAF will address this unmet demand. Basketball and volleyball are two of the fastest growing sports in WA and both codes are limited by the number of indoor playing courts available. The RAF will encourage -and promote - increased participation in sport and physical activity, building community, improving social cohesion while generating health, social and economic benefits.

More than half of the \$80 million project budget has been secured, with a further \$17 million to be secured by a procurement process for the RAF Operator. The City is seeking a contribution from the State Government of \$20 million, as detailed in the Investment Business Case previously submitted, to make this project a reality.

In the absence of a commitment from the State Government, the City of South Perth Council is reluctant to make further decisions about the RAF Project and passed a motion requesting me to write to you and seek:

- Reasons for not providing a formal response to the Council of the City of South Perth on the Treasury Business Case, submitted in October 2021, for the City's Recreation and Aquatic Facility (RAF) project
- Feedback on the RAF Treasury Business Case as received, with clarification on any issues raised by Treasury, and commentary on anything else the City of South Perth needs to do or provide the State

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Government to receive the requisite funding commitment, so that the RAF project as contemplated under the Business Case may proceed

- Support for the RAF project, including funding support of at least \$20 million, preferably at the upcoming State Government Mid-Year Financial Review, to match the \$20 million Federal Government and \$20 million Local Government funding commitment (noting funding in the 2022-23 State Budget was not forthcoming as anticipated)
- A written response be given as soon as practicable, preferably within one month from receipt of letter.

The full text of the motion is attached.

The City remains committed to the RAF project and appreciates the opportunity to continue to work constructively with the State Government to deliver this project.

Yours faithfully,



Mike Bradford
Chief Executive Officer

1. MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

12.1 NOTICE OF MOTION - COUNCILLOR MARY CHOY - RAF

File Ref: D-22-44913
Author(s): Rebecca de Boer, Advisor - RAF
Reporting Officer(s): Steve Atwell, Acting Director Infrastructure Services
Garry Adams, Director Corporate Services

Summary

Councillor Mary Choy submitted the following amended Notice of Motion prior to the Council Agenda Briefing held Tuesday 20 September 2022.

Further Amended Notice of Motion and COUNCIL DECISION 0922/001

Moved: Councillor Mary Choy
Seconded: Councillor Ken Manolas

That, acknowledging the Chief Executive Officer's meeting with the Hon. David Templeman MLA on 28th September 2022 to discuss the City's Recreation & Aquatic Facility (RAF) project and in the event a funding commitment is not resolved at that time, Council request the Chief Executive Officer to:

1. Write a formal letter to the Minister for Culture and the Arts; Sport and Recreation; International Education; and Heritage, the Hon. David Templeman MLA, to respectfully seek:
 - (a) Reasons for not providing a formal response to the Council of the City of South Perth on the Treasury Business Case, submitted in October 2021, for the City's RAF project;
 - (b) Feedback on the RAF Treasury Business Case as received, with clarification on any issues raised by Treasury, and commentary on anything else the City of South Perth needs to do or provide the State Government to receive the requisite funding commitment, so that the RAF project as contemplated under the Business Case may proceed;
 - (c) Support for the RAF project, including funding support, preferably at the upcoming State Government Mid-year Financial Review, to match the \$20 million Federal Government and \$20 million Local Government funding commitment (noting funding in the 2022-23 State Budget was not forthcoming as anticipated); and
 - (d) A written response be given as soon as practicable, preferably within one month from receipt of letter.
2. Write a letter to the Member for South Perth, Mr Geoffrey Baker MLA, to respectfully seek:

- (a) Clarification on why no State funding has been forthcoming to date for the RAF project, and whether the Member supports the project for the benefit of the district; and
 - (b) A written response be given as soon as practicable, preferably within one month from receipt of letter.
3. Write a letter to the W.A. Department of Treasury, to respectfully seek:
 - (a) An evaluation and review of costing of the RAF project capital construction cost, operating expenditure and cash flow assumptions and revenue forecasts, and cost benefit analysis, based on the Treasury Business Case submitted in 2021, in light of current market conditions and factors (including, but not limited to, inflation, materials and construction costs escalations, labour shortages etc); and
 - (b) A written response be given as soon as practicable, preferably within one month from receipt of letter.
4. Carry out (1)-(3) within one calendar month; and
5. Upon receipt of responses (1)-(3), if any received, include the responses along with a copy of the Chief Executive Officer's letters, for noting before or at the December 2022 Ordinary Council Meeting.
6. Forward any received responses (1)-(3), along with a copy of this motion, to the Federal Member for Swan, Ms Zaneta Mascarenhas MP, for her information.

CARRIED (5/4).

For: Councillors André Brender-A-Brandis, Mary Choy, Blake D'Souza, Ken Manolas and Jennifer Nevard.

Against: Mayor Greg Milner, Councillors Carl Celedin, Glenn Cridland and Stephen Russell.

Reasons for Change

At the October 2018 Ordinary Council Meeting, Council resolved to "commence formal engagement with the State Government to gauge their interest, support and involvement in a regional scale multi-use leisure and aquatic facility located within the City", with it being noted in the Officers Report under the Comments section at page 24 of the Minutes that "formal approaches to key stakeholders... to quantify... funding opportunities" was necessitated, with "resultant partnerships would... substantiate (or otherwise) the feasibility of the RAF". Also, at page 25 it was noted that, "preliminary engagement has been undertaken with a number of parties including Local State MP's... and State Government Departments..." and "...acknowledging the risk of raising community expectations prior to conclusion of... funding commitments."

At the September 2019 Ordinary Council Meeting, Council resolved for the Chief Executive Officer "to seek external funding support" for the RAF, with the Officers Report outlining in the Background section to include "partnerships with... State

stakeholders... to assist in capital and life cycle funding” and in the Comments section at page 90 of the Minutes, that “engagement at a State level has taken the form of a number of meetings with key representatives of the Department of Local Government, Sport & Cultural Industries and Department of Planning, Lands & Heritage.” In the Timeline section at page 95, the key decision gateways for Council, for which there are 3, included under gateway 1 “...approval to proceed to finalise financial partners...” by March 2020 and under gateway 2 “confirmation of financial partners...” by August 2020 (noted that some slippage has occurred since then due to COVID and other factors). Under the Next Steps section at page 97, that “...engagement with potential funding partners would continue to finalise the full level of funding required to progress the project to construction.”

At the February 2021 Ordinary Council Meeting, it was noted in the Comments section of the Officers Report at page 107 of the Minutes, that “the current phase is operational feasibility” and “Confirmation of sufficient funding is the next target for the project to progress.” The City held meetings with various State Government representatives, with the RAF being reportedly well received and the response being positive.

At the 15 March 2021 Special Council Meeting, Council endorsed the RAF Business Plan, to allow amongst other things, progressing of more active discussions with and further formal approaches to the State Government, noting the progress made to seek funding for the project, included “actively lobbying the State Government”. As noted at page 13 of the Minutes, additional information was provided to the Premier’s office on request, with a follow-up meeting anticipated in February 2022 as soon as the RAF Business Plan had been approved by Council, which it was the same month. It is unclear whether this meeting ever took place and if it did what transpired.

The following day, on 16 March 2021, the City released a “News Update”, confirming Council approval of the RAF Business Plan, which would enable them to work towards securing the remaining funding for the project and noting, “once the additional funding has been secured and the total budget for the project is known”, “further decisions” regarding the budget and RAF design would be made by Council. This message was reiterated via a media response on 19 March 2021, that “once funding is secured, approval for the project budget and scope will be required by Council.”

At the July 2021 Ordinary Council Meeting, it was noted in the Comments section of the Officers Report at page 13 of the Minutes, that “the City remains actively engaged with the State Government... regarding funding commitments for the project.”

Following a Council resolution at the August 2021 Ordinary Council Meeting, the City submitted a formal funding proposal (also known as the ‘Investment Business Case’ or Treasury Business Case) to Minister Buti, then Minister for Finance; Lands, Sport and Recreation; Citizenship and Multicultural Interests in October 2021, with the Minister acknowledging receipt.

At the December 2021 Ordinary Council Meeting, in the Summary to Council at page 16, Council was advised that the City was still awaiting a response from the State Government on the formal funding proposal submitted. This indicates that the City

anticipated a formal response from the State Government, for which it or Council has not received.

I understand the Chief Executive Officer and the Mayor have had regular on-going meetings with various State MP's, including the Member for South Perth, to garner support for the RAF project.

Despite all these efforts and attempts to date to secure State Government support for the RAF project, Council have not received any further updates as to the State's support or otherwise.

Consequently, the view is, Council decisions are being made on the RAF project, with a lack of certainty around State Government support and an equal funding commitment as envisaged by the Business Case, including deferral of Concept and Schematic design works for the RAF at the August 2021 Ordinary Council Meeting and appointment of a Project Manager at the December 2021 and June 2022 Council Meetings.

I would also like to respond to some of the comments raised in the Officers Report under the Comment section of the Agenda from pages 65 to 68.

Firstly, the CEO like most of the Council, has inherited the RAF project on foot, and it is acknowledged that the CEO together with City Officers have been working hard to secure the total funding required to deliver the RAF project to the community and they should be commended for their on-going efforts. In relation to the comment that the motion "potentially undermines the work that has been undertaken to date by the City" and that "it is unlikely to encourage productive working relationships with the State Government..." Quoting our Local Government Minister, The Honourable John Carey MLA, who was interviewed by Perth Now on the RAF just a few weeks ago, "Councils when undertaking major projects have to give a range of considerations, particularly the impact on ratepayers". "So I always say this, I always urge Councils to be very prudent when it comes to major decisions – this (the RAF project) is a major decision for Council" [Perth Now July 7 2022 pp4]. The view is the State Government is aware and understands Council's unenviable position here.

Secondly, that "implementation" of the motion could "possibly impact the progress of any decision by the State regarding funding for the RAF project." The City has been speaking to the State Government for around or at least the past 4 years now on this project. If some of you may recall, I drafted a similar motion back in December last year and withdrew it, as I conceded it was best to wait until after the State Budget was handed down. That was over four months ago.

Thirdly, that the previous Council decision "not to appoint a Project Manager for the project may already have sent a signal to the State that Council is not fully supportive of the RAF project, and it is feared my motion may add to the potential negative sentiment". The view is this is irrelevant to the motion. The RAF project itself is supported; funding is the heart of the issue. Adoption of the Annual Budget 2022/23, which includes \$200,000 for the RAF project indicates this. Also, the RAF Business Case that Council endorsed back in November 2020, which informed the Treasury -Business Case for State funding, does not include the appointment of a Project Manager. In terms of associated costs though, would there not be costs incurred for the necessary negotiations, drawing up of contracts, legal review and advice and related staffing resources? Nevertheless, the view is Appointment of the

Project Manager is only relevant to the Federal Funding Agreement, and is irrelevant for a State funding commitment.

Fourthly, it is understood Council may not receive any responses from the relevant State MP's, but the view is there is no harm in asking. The Council and City did so, with the Minister for Transport; Planning; Ports, the Honourable Rita Saffioti MLA, only a few months ago in relation to Amendment 61, and the Minister graciously responded to the City's request for information. We all knew the Honourable Minister didn't have to, but she did. This is all the motion is setting about doing here, just to achieve some sort of clarity and certainty so Council and the City can move forward with this project as envisaged under the Business Case, or otherwise revisit it.

Fifth, that a funding commitment "is likely to be subject to Cabinet decision-making processes". The view is this is taken to mean, like last time, the next State Budget cycle, next year!

Sixth, with the WA Department of Treasury request, the motion is not seeking for the Department to undertake analysis on behalf of the local government, it is asking them to please consider the Treasury Business Case, if they have not already, and offer their opinion on the veracity of the Business Case.

Seventh, on the impact of the motion on "neighbouring local government areas who will benefit from the RAF facility". This is irrelevant to the motion, as last time I checked the City's Strategic Community Plan 2021 – 2031, at Strategy 1.2.3, the City is to "Plan for and promote the development of recreation and aquatic facilities to service the City of South Perth needs."

Eighth, in relation to the Deloitte RAF Peer Review, this is also irrelevant to the motion, which is just about funding and in any case, as outlined on page 11 of the Peer Review Report, it was based on verbal consultations, via a desk top exercise, within a compressed timeframe and containing a list of limitations and assumptions.

Ninth, it is understood that project stages can overlap, and it is not necessarily a sequential process. However, the project has previously been described as a multi-stage process, i.e. finish stage 1, then move onto stage 2 etc. And if you haven't got comprehensive funding in place then is there really a project to proceed to the next stage with? The City is not able to determine the scope of the project without the total funding being known. The RAF Business Case assumption is, if the City is unable to secure the remaining external capital funding, the project as contemplated cannot proceed as is and will need to be revisited. All the motion is intending to seek, in good faith, is ascertaining the comprehensive funding required for this project to proceed as contemplated and endorsed, which includes the major and equal financial contribution anticipated, by way of a State Government funding commitment.

Considering all of this, and in the context of the Business Case assumptions, that Council's endorsement and commitment of \$20M on behalf of the community was expressly on the RAF being financially self-sustaining, with no additional costs to ratepayers, and that anything less than an \$80M RAF facility; that is a scaled-down version of the RAF based on a reduced funding package, might not be capable of being financially self-sustaining, and that it has been a year and a half since the Business Plan was approved, and just shy of a year since the Treasury Business Case

for the RAF project was submitted to the State Government, it is the view that the requests as outlined in the motion are reasonable and necessary for clarity, transparency and accountability to the City of South Perth community.

Ref: D-22-46493

3 October 2022

Mr Geoff Baker MLA
8/219 Canning Highway
SOUTH PERTH 6151

Via email: geoff.baker@mp.wa.gov.au

Dear Geoff,

The City thanks you for your ongoing interest in the City of South Perth's (the City) Recreation and Aquatic Facility Project (RAF). As we have discussed previously, the RAF is an integrated regional facility that will deliver significant economic and social benefits to the residents of South Perth and the broader Perth Metropolitan Area. The RAF will provide 364 full time jobs during construction and 207 full time equivalent jobs once operational. The total Social Net Benefits (Health + Economic) for the RAF have been calculated at \$357.34 million (over 20 years).

More importantly, the RAF provides much needed community sporting, leisure and recreation infrastructure for a growing population. The local government areas of the City, the Town of Victoria Park and the City of Canning are expected to grow by 33% by 2041. The location of the RAF is at the population centre of Perth and offers proximity to major transport links.

There is a severe lack of indoor playing courts in the Perth Metropolitan region and the RAF will address this unmet demand. Basketball and volleyball are two of the fastest growing sports in WA and both codes are limited by the number of indoor playing courts available. The RAF will encourage -and promote - increased participation in sport and physical activity, building community, improving social cohesion while generating health, social and economic benefits.

More than half of the \$80 million project budget has been secured, with a further \$17 million to be secured by a procurement process for the RAF Operator. The City is seeking a contribution from the State Government of \$20 million, as detailed in the Investment Business Case previously submitted, to make this project a reality.

In the absence of a commitment from the State Government, the City of South Perth Council is reluctant to make further decisions about the RAF Project and passed a motion requesting me to write to you and seek:

- Clarification on why no State funding has been forthcoming to date for the RAF project, and whether you support the project for the benefit of the district
- A written response be given as soon as practicable, preferably within one month from receipt of letter.

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www.southperth.wa.gov.au



The full text of the motion is attached.

The City remains committed to the RAF project and appreciates the opportunity to continue to work constructively with you and the State Government to deliver this project.

Yours faithfully,



Mike Bradford
Chief Executive Officer

1. MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

12.1 NOTICE OF MOTION - COUNCILLOR MARY CHOY - RAF

File Ref: D-22-44913
Author(s): Rebecca de Boer, Advisor - RAF
Reporting Officer(s): Steve Atwell, Acting Director Infrastructure Services
Garry Adams, Director Corporate Services

Summary

Councillor Mary Choy submitted the following amended Notice of Motion prior to the Council Agenda Briefing held Tuesday 20 September 2022.

Further Amended Notice of Motion and COUNCIL DECISION 0922/001

Moved: Councillor Mary Choy
Seconded: Councillor Ken Manolas

That, acknowledging the Chief Executive Officer's meeting with the Hon. David Templeman MLA on 28th September 2022 to discuss the City's Recreation & Aquatic Facility (RAF) project and in the event a funding commitment is not resolved at that time, Council request the Chief Executive Officer to:

1. Write a formal letter to the Minister for Culture and the Arts; Sport and Recreation; International Education; and Heritage, the Hon. David Templeman MLA, to respectfully seek:
 - (a) Reasons for not providing a formal response to the Council of the City of South Perth on the Treasury Business Case, submitted in October 2021, for the City's RAF project;
 - (b) Feedback on the RAF Treasury Business Case as received, with clarification on any issues raised by Treasury, and commentary on anything else the City of South Perth needs to do or provide the State Government to receive the requisite funding commitment, so that the RAF project as contemplated under the Business Case may proceed;
 - (c) Support for the RAF project, including funding support, preferably at the upcoming State Government Mid-year Financial Review, to match the \$20 million Federal Government and \$20 million Local Government funding commitment (noting funding in the 2022-23 State Budget was not forthcoming as anticipated); and
 - (d) A written response be given as soon as practicable, preferably within one month from receipt of letter.
2. Write a letter to the Member for South Perth, Mr Geoffrey Baker MLA, to respectfully seek:

- (a) Clarification on why no State funding has been forthcoming to date for the RAF project, and whether the Member supports the project for the benefit of the district; and
 - (b) A written response be given as soon as practicable, preferably within one month from receipt of letter.
3. Write a letter to the W.A. Department of Treasury, to respectfully seek:
 - (a) An evaluation and review of costing of the RAF project capital construction cost, operating expenditure and cash flow assumptions and revenue forecasts, and cost benefit analysis, based on the Treasury Business Case submitted in 2021, in light of current market conditions and factors (including, but not limited to, inflation, materials and construction costs escalations, labour shortages etc); and
 - (b) A written response be given as soon as practicable, preferably within one month from receipt of letter.
4. Carry out (1)-(3) within one calendar month; and
5. Upon receipt of responses (1)-(3), if any received, include the responses along with a copy of the Chief Executive Officer's letters, for noting before or at the December 2022 Ordinary Council Meeting.
6. Forward any received responses (1)-(3), along with a copy of this motion, to the Federal Member for Swan, Ms Zaneta Mascarenhas MP, for her information.

CARRIED (5/4).

For: Councillors André Brender-A-Brandis, Mary Choy, Blake D'Souza, Ken Manolas and Jennifer Nevard.

Against: Mayor Greg Milner, Councillors Carl Celedin, Glenn Cridland and Stephen Russell.

Reasons for Change

At the October 2018 Ordinary Council Meeting, Council resolved to "commence formal engagement with the State Government to gauge their interest, support and involvement in a regional scale multi-use leisure and aquatic facility located within the City", with it being noted in the Officers Report under the Comments section at page 24 of the Minutes that "formal approaches to key stakeholders... to quantify... funding opportunities" was necessitated, with "resultant partnerships would... substantiate (or otherwise) the feasibility of the RAF". Also, at page 25 it was noted that, "preliminary engagement has been undertaken with a number of parties including Local State MP's... and State Government Departments..." and "...acknowledging the risk of raising community expectations prior to conclusion of... funding commitments."

At the September 2019 Ordinary Council Meeting, Council resolved for the Chief Executive Officer "to seek external funding support" for the RAF, with the Officers Report outlining in the Background section to include "partnerships with... State

stakeholders... to assist in capital and life cycle funding” and in the Comments section at page 90 of the Minutes, that “engagement at a State level has taken the form of a number of meetings with key representatives of the Department of Local Government, Sport & Cultural Industries and Department of Planning, Lands & Heritage.” In the Timeline section at page 95, the key decision gateways for Council, for which there are 3, included under gateway 1 “...approval to proceed to finalise financial partners...” by March 2020 and under gateway 2 “confirmation of financial partners...” by August 2020 (noted that some slippage has occurred since then due to COVID and other factors). Under the Next Steps section at page 97, that “...engagement with potential funding partners would continue to finalise the full level of funding required to progress the project to construction.”

At the February 2021 Ordinary Council Meeting, it was noted in the Comments section of the Officers Report at page 107 of the Minutes, that “the current phase is operational feasibility” and “Confirmation of sufficient funding is the next target for the project to progress.” The City held meetings with various State Government representatives, with the RAF being reportedly well received and the response being positive.

At the 15 March 2021 Special Council Meeting, Council endorsed the RAF Business Plan, to allow amongst other things, progressing of more active discussions with and further formal approaches to the State Government, noting the progress made to seek funding for the project, included “actively lobbying the State Government”. As noted at page 13 of the Minutes, additional information was provided to the Premier’s office on request, with a follow-up meeting anticipated in February 2022 as soon as the RAF Business Plan had been approved by Council, which it was the same month. It is unclear whether this meeting ever took place and if it did what transpired.

The following day, on 16 March 2021, the City released a “News Update”, confirming Council approval of the RAF Business Plan, which would enable them to work towards securing the remaining funding for the project and noting, “once the additional funding has been secured and the total budget for the project is known”, “further decisions” regarding the budget and RAF design would be made by Council. This message was reiterated via a media response on 19 March 2021, that “once funding is secured, approval for the project budget and scope will be required by Council.”

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anticipated a formal response from the State Government, for which it or Council has not received.

I understand the Chief Executive Officer and the Mayor have had regular on-going meetings with various State MP's, including the Member for South Perth, to garner support for the RAF project.

Despite all these efforts and attempts to date to secure State Government support for the RAF project, Council have not received any further updates as to the State's support or otherwise.

Consequently, the view is, Council decisions are being made on the RAF project, with a lack of certainty around State Government support and an equal funding commitment as envisaged by the Business Case, including deferral of Concept and Schematic design works for the RAF at the August 2021 Ordinary Council Meeting and appointment of a Project Manager at the December 2021 and June 2022 Council Meetings.

I would also like to respond to some of the comments raised in the Officers Report under the Comment section of the Agenda from pages 65 to 68.

Firstly, the CEO like most of the Council, has inherited the RAF project on foot, and it is acknowledged that the CEO together with City Officers have been working hard to secure the total funding required to deliver the RAF project to the community and they should be commended for their on-going efforts. In relation to the comment that the motion "potentially undermines the work that has been undertaken to date by the City" and that "it is unlikely to encourage productive working relationships with the State Government..." Quoting our Local Government Minister, The Honourable John Carey MLA, who was interviewed by Perth Now on the RAF just a few weeks ago, "Councils when undertaking major projects have to give a range of considerations, particularly the impact on ratepayers". "So I always say this, I always urge Councils to be very prudent when it comes to major decisions – this (the RAF project) is a major decision for Council" [Perth Now July 7 2022 pp4]. The view is the State Government is aware and understands Council's unenviable position here. Secondly, that "implementation" of the motion could "possibly impact the progress of any decision by the State regarding funding for the RAF project." The City has been speaking to the State Government for around or at least the past 4 years now on this project. If some of you may recall, I drafted a similar motion back in December last year and withdrew it, as I conceded it was best to wait until after the State Budget was handed down. That was over four months ago.

Thirdly, that the previous Council decision "not to appoint a Project Manager for the project may already have sent a signal to the State that Council is not fully supportive of the RAF project, and it is feared my motion may add to the potential negative sentiment". The view is this is irrelevant to the motion. The RAF project itself is supported; funding is the heart of the issue. Adoption of the Annual Budget 2022/23, which includes \$200,000 for the RAF project indicates this. Also, the RAF Business Case that Council endorsed back in November 2020, which informed the Treasury -Business Case for State funding, does not include the appointment of a Project Manager. In terms of associated costs though, would there not be costs incurred for the necessary negotiations, drawing up of contracts, legal review and advice and related staffing resources? Nevertheless, the view is Appointment of the

Project Manager is only relevant to the Federal Funding Agreement, and is irrelevant for a State funding commitment.

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Fifth, that a funding commitment "is likely to be subject to Cabinet decision-making processes". The view is this is taken to mean, like last time, the next State Budget cycle, next year!

Sixth, with the WA Department of Treasury request, the motion is not seeking for the Department to undertake analysis on behalf of the local government, it is asking them to please consider the Treasury Business Case, if they have not already, and offer their opinion on the veracity of the Business Case.

Seventh, on the impact of the motion on "neighbouring local government areas who will benefit from the RAF facility". This is irrelevant to the motion, as last time I checked the City's Strategic Community Plan 2021 – 2031, at Strategy 1.2.3, the City is to "Plan for and promote the development of recreation and aquatic facilities to service the City of South Perth needs."

Eighth, in relation to the Deloitte RAF Peer Review, this is also irrelevant to the motion, which is just about funding and in any case, as outlined on page 11 of the Peer Review Report, it was based on verbal consultations, via a desk top exercise, within a compressed timeframe and containing a list of limitations and assumptions.

Ninth, it is understood that project stages can overlap, and it is not necessarily a sequential process. However, the project has previously been described as a multi-stage process, i.e. finish stage 1, then move onto stage 2 etc. And if you haven't got comprehensive funding in place then is there really a project to proceed to the next stage with? The City is not able to determine the scope of the project without the total funding being known. The RAF Business Case assumption is, if the City is unable to secure the remaining external capital funding, the project as contemplated cannot proceed as is and will need to be revisited. All the motion is intending to seek, in good faith, is ascertaining the comprehensive funding required for this project to proceed as contemplated and endorsed, which includes the major and equal financial contribution anticipated, by way of a State Government funding commitment.

Considering all of this, and in the context of the Business Case assumptions, that Council's endorsement and commitment of \$20M on behalf of the community was expressly on the RAF being financially self-sustaining, with no additional costs to ratepayers, and that anything less than an \$80M RAF facility; that is a scaled-down version of the RAF based on a reduced funding package, might not be capable of being financially self-sustaining, and that it has been a year and a half since the Business Plan was approved, and just shy of a year since the Treasury Business Case

for the RAF project was submitted to the State Government, it is the view that the requests as outlined in the motion are reasonable and necessary for clarity, transparency and accountability to the City of South Perth community.

Ref: D-22-49746

Mr Michael Barnes PSM
Under Treasurer
Western Australian Department of Treasury
David Malcolm Justice Centre,
28 Barrack Street, Perth,
Western Australia, 6000

21 October 2022

E: undertreasurer@treasury.wa.gov.au

Dear Mr Barnes PSM,

Attention: (Alistair Jones)

The City of South Perth's (the City) Recreation and Aquatic Facility Project (RAF) is an integrated regional facility that will deliver significant economic and social benefits to the residents of South Perth and the broader Perth Metropolitan Area. The RAF will provide 364 full time jobs during construction and 207 full time equivalent jobs once operational. The total Social Net Benefits (Health + Economic) for the RAF have been calculated at \$357.34 million (over 20 years).

More importantly, the RAF provides much needed community sporting, leisure and recreation infrastructure for a growing population. The local government areas of the City, the Town of Victoria Park and the City of Canning are expected to grow by 33% by 2041. The location of the RAF is at the population centre of Perth and offers proximity to major transport links.

There is a severe lack of indoor playing courts in the Perth Metropolitan region and the RAF will address this unmet demand. Basketball and volleyball are two of the fastest growing sports in WA and both codes are limited by the number of indoor playing courts available. The RAF will encourage -and promote - increased participation in sport and physical activity, building community, improving social cohesion while generating health, social and economic benefits.

More than half of the \$80 million project budget has been secured, with a further \$17 million to be secured by a procurement process for the RAF Operator. The City is seeking a contribution from the State Government of \$20 million, as detailed in the Investment Business Case previously submitted to Ministers Buti and Templeman, to make this project a reality.

Civic Centre cnr Sandgate St & South Tce, South Perth WA 6151
9474 0777 | enquiries@southperth.wa.gov.au
www.southperth.wa.gov.au



In the absence of a commitment from the State Government, the City of South Perth Council is reluctant to make further decisions about the RAF Project and passed a motion requesting me to write to you and seek:

- An evaluation and review of costing of the RAF project capital construction cost, operating expenditure and cash flow assumptions and revenue forecasts, and cost benefit analysis, based on the Treasury Business Case submitted in 2021, in light of current market conditions and factors (including, but not limited to, inflation, materials and construction costs escalations, labour shortages etc)
- A written response be given as soon as practicable, preferably within one month from receipt of letter.

The full text of the motion is attached.

The City submitted a funding request and full business case for the RAF and supporting documentation to the Minister for Sport in October 2021.

The City remains committed to the RAF project and appreciates the opportunity to continue to work constructively with the State Government to deliver this project.

Yours faithfully,



Mike Bradford
Chief Executive Officer

1. MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

12.1 NOTICE OF MOTION - COUNCILLOR MARY CHOY - RAF

File Ref: D-22-44913
Author(s): Rebecca de Boer, Advisor - RAF
Reporting Officer(s): Steve Atwell, Acting Director Infrastructure Services
Garry Adams, Director Corporate Services

Summary

Councillor Mary Choy submitted the following amended Notice of Motion prior to the Council Agenda Briefing held Tuesday 20 September 2022.

Further Amended Notice of Motion and COUNCIL DECISION 0922/001

Moved: Councillor Mary Choy
Seconded: Councillor Ken Manolas

That, acknowledging the Chief Executive Officer's meeting with the Hon. David Templeman MLA on 28th September 2022 to discuss the City's Recreation & Aquatic Facility (RAF) project and in the event a funding commitment is not resolved at that time, Council request the Chief Executive Officer to:

1. Write a formal letter to the Minister for Culture and the Arts; Sport and Recreation; International Education; and Heritage, the Hon. David Templeman MLA, to respectfully seek:
 - (a) Reasons for not providing a formal response to the Council of the City of South Perth on the Treasury Business Case, submitted in October 2021, for the City's RAF project;
 - (b) Feedback on the RAF Treasury Business Case as received, with clarification on any issues raised by Treasury, and commentary on anything else the City of South Perth needs to do or provide the State Government to receive the requisite funding commitment, so that the RAF project as contemplated under the Business Case may proceed;
 - (c) Support for the RAF project, including funding support, preferably at the upcoming State Government Mid-year Financial Review, to match the \$20 million Federal Government and \$20 million Local Government funding commitment (noting funding in the 2022-23 State Budget was not forthcoming as anticipated); and
 - (d) A written response be given as soon as practicable, preferably within one month from receipt of letter.
2. Write a letter to the Member for South Perth, Mr Geoffrey Baker MLA, to respectfully seek:

- (a) Clarification on why no State funding has been forthcoming to date for the RAF project, and whether the Member supports the project for the benefit of the district; and
 - (b) A written response be given as soon as practicable, preferably within one month from receipt of letter.
3. Write a letter to the W.A. Department of Treasury, to respectfully seek:
 - (a) An evaluation and review of costing of the RAF project capital construction cost, operating expenditure and cash flow assumptions and revenue forecasts, and cost benefit analysis, based on the Treasury Business Case submitted in 2021, in light of current market conditions and factors (including, but not limited to, inflation, materials and construction costs escalations, labour shortages etc); and
 - (b) A written response be given as soon as practicable, preferably within one month from receipt of letter.
4. Carry out (1)-(3) within one calendar month; and
5. Upon receipt of responses (1)-(3), if any received, include the responses along with a copy of the Chief Executive Officer's letters, for noting before or at the December 2022 Ordinary Council Meeting.
6. Forward any received responses (1)-(3), along with a copy of this motion, to the Federal Member for Swan, Ms Zaneta Mascarenhas MP, for her information.

CARRIED (5/4).

For: Councillors André Brender-A-Brandis, Mary Choy, Blake D'Souza, Ken Manolas and Jennifer Nevard.

Against: Mayor Greg Milner, Councillors Carl Celedin, Glenn Cridland and Stephen Russell.

Reasons for Change

At the October 2018 Ordinary Council Meeting, Council resolved to "commence formal engagement with the State Government to gauge their interest, support and involvement in a regional scale multi-use leisure and aquatic facility located within the City", with it being noted in the Officers Report under the Comments section at page 24 of the Minutes that "formal approaches to key stakeholders... to quantify... funding opportunities" was necessitated, with "resultant partnerships would... substantiate (or otherwise) the feasibility of the RAF". Also, at page 25 it was noted that, "preliminary engagement has been undertaken with a number of parties including Local State MP's... and State Government Departments..." and "...acknowledging the risk of raising community expectations prior to conclusion of... funding commitments."

At the September 2019 Ordinary Council Meeting, Council resolved for the Chief Executive Officer "to seek external funding support" for the RAF, with the Officers Report outlining in the Background section to include "partnerships with... State

stakeholders... to assist in capital and life cycle funding” and in the Comments section at page 90 of the Minutes, that “engagement at a State level has taken the form of a number of meetings with key representatives of the Department of Local Government, Sport & Cultural Industries and Department of Planning, Lands & Heritage.” In the Timeline section at page 95, the key decision gateways for Council, for which there are 3, included under gateway 1 “...approval to proceed to finalise financial partners...” by March 2020 and under gateway 2 “confirmation of financial partners...” by August 2020 (noted that some slippage has occurred since then due to COVID and other factors). Under the Next Steps section at page 97, that “...engagement with potential funding partners would continue to finalise the full level of funding required to progress the project to construction.”

At the February 2021 Ordinary Council Meeting, it was noted in the Comments section of the Officers Report at page 107 of the Minutes, that “the current phase is operational feasibility” and “Confirmation of sufficient funding is the next target for the project to progress.” The City held meetings with various State Government representatives, with the RAF being reportedly well received and the response being positive.

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Consequently, the view is, Council decisions are being made on the RAF project, with a lack of certainty around State Government support and an equal funding commitment as envisaged by the Business Case, including deferral of Concept and Schematic design works for the RAF at the August 2021 Ordinary Council Meeting and appointment of a Project Manager at the December 2021 and June 2022 Council Meetings.

I would also like to respond to some of the comments raised in the Officers Report under the Comment section of the Agenda from pages 65 to 68.

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for the RAF project was submitted to the State Government, it is the view that the requests as outlined in the motion are reasonable and necessary for clarity, transparency and accountability to the City of South Perth community.



Hon David Templeman MLA
Minister for Culture and the Arts; Sport and Recreation; International Education; Heritage

Our Ref: 66-19474

Mr Mike Bradford
Chief Executive Officer
City of South Perth
Mike.Bradford@southperth.wa.gov.au

Dear Mr Bradford

Thank you for your email dated 30 September 2022 regarding the City of South Perth's (the City) Recreation and Aquatic Facility Project.

I note the City's funding request for the project does not fall within the scope of any existing State Government support and recreation funding programs.

I also note that the proposed local government contribution to the project was lower than could reasonably be expected, given that the project will primarily benefit the City's residents, rather than the wider community. There are also potential commercial benefits to the City.

However, the State Government has not yet made any final decision on your funding request.

I understand that the City's Council recently decided to stage the project. An application for funding through the Community Sporting and Recreation Facilities Fund might want to be considered by the City considering this new approach to the project. Grants available through this program are up to a maximum of \$2 million.

I encourage you to contact Mr Mark Toomath, Senior Project Manager at DLGSC, to discuss this option by telephone on (08) 9492 9870.

Thank you for your commitment to sport and recreation within Western Australia.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'David Templeman', with a large, stylized initial 'D'.

HON DAVID TEMPLEMAN MLA
MINISTER FOR SPORT AND RECREATION

23 JAN 2023

10th Floor, Dumas House, 2 Havelock Street, West Perth Western Australia 6005
Telephone: +61 8 6552 5400 Email: Minister.Templeman@dpc.wa.gov.au
www.premier.wa.gov.au ABN: 61 313 082 730



Government of **Western Australia**
Department of **Treasury**

Your ref : D-22-49746
Our ref : 00689563
Enquiries : Michael Court

Mr Mike Bradford
Chief Executive Officer
City of South Perth
Civic Centre
Corner of Sandgate Street and South Terrace
SOUTH PERTH WA 6151

Dear Mr Bradford

RECREATION AND AQUATIC FACILITY

Thank you for your letter of 21 October 2022 concerning the City of South Perth's proposed Recreation and Aquatic Facility. I apologise for the delay in responding.

Unfortunately, the Department of Treasury (Treasury) does not have the authority to accept requests from parties outside of the State public sector to review and comment on asset investment proposals, including supporting business cases.

Treasury is therefore not able to devote resources to any such proposals.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'M. Barnes', with a long horizontal flourish extending to the right.

Michael Barnes
UNDER TREASURER

30 JAN 2023

Level 23, David Malcolm Justice Centre, 28 Barrack Street, Perth, Western Australia 6000
Locked Bag 11, Cloisters Square, Western Australia 6850
Telephone (08) 6551 2777
www.wa.gov.au/treasury

Ref: D-23-005171

3 February 2023

Hon David Templeman - MLA
Minister for Culture and the Arts; Sport and Recreation;
International Education; Heritage
10th Floor, Dumas House
2 Havelock Street
WEST PERTH WA 6005

E: Minister.Templeman@dpc.wa.gov.au

Dear Minister

Thank you for your letter dated 23 January 2023 in response to the motion passed by Council regarding information from the State Government about funding for the City of South Perth (the City's) Recreation and Aquatic Facility (RAF) Project. I have forwarded your letter to Councillors for their information.

At the March 2023 Ordinary Council Meeting, Council will consider whether the RAF project can be delivered across three stages:

- Stage 1 – Indoor aquatics and golf
- Stage 2 – Indoor playing courts
- Stage 3 – 50m outdoor pool

The City's vision for the RAF has always been for a regional facility, serving the local community and the adjoining Town of Victoria Park and City of Canning (along with other municipalities) plus Curtin University students and staff. Our Business Case assumes a primary catchment of a 20 minute drive time from the RAF which is well outside the City's boundaries.

There is a shortage of indoor playing courts in the Perth South Metropolitan region, with only eight full sized indoor playing courts available: three courts at Belmont Oasis (City of Belmont), three courts at Leisurelife (Town of Victoria Park) and two courts at Cannington Leisureplex (City of Canning). There is a single, undersized court at George Burnett Leisure Centre (operated by the City) but this is unable to be used for competitive purposes.

Parks and Leisure Australia (PLA) recommends a ratio of one basketball/netball court per 3,000 – 4,000 capita. PLA also recommend one indoor recreation centre per 30,000 – 50,000 capita. Based on these guidelines and the current and future population projections for the Perth South Metropolitan region there is a demonstrated need for a large, district level indoor recreation facility. The RAF will provide much needed community and sporting infrastructure to the City, Town of Victoria Park and the City of Canning, and supports the predicted population growth in the region over the next 10-15 years.

Civic Centre cnr Sandgate St & South Tce, South Perth WA 6151
9474 0777 | enquiries@southperth.wa.gov.au
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Council reaffirmed its commitment to the RAF Project in November 2022. Staging of the RAF Project does not alter the vision for the RAF or its intended outcomes. Council's capital commitment of \$20 million to the RAF is unchanged and is a key part of the funding for Stage 1. From publicly available information, it is one of the highest capital contributions ever made by a WA local government for the development of aquatic and recreation facilities.

One of the key principles when planning for the RAF is that ongoing subsidy from City rates revenue would not be required. While this might be interpreted as a potential commercial benefit to the City, the RAF is intended to deliver a community and social benefit in a manner which is financially viable and sustainable. Consistent with our Strategic Community Plan (2021-2031), provision of affordable and accessible community sporting and recreational infrastructure in a fiscally responsible way is a key priority for Council and the City.

Our Business Case has been designed so that, should State Government funding be forthcoming, the City is able to offer access to indoor playing courts to sporting clubs and groups at an affordable rate. As we have discussed previously, the City has already offered Perth Redbacks an arrangement based on a court hire rate of \$28.50 per hour (flat rate, indexed annually). The same offer has been extended to Volleyball WA. The integration of several successful business units (such as golf, indoor aquatics and gym/health club) at the RAF makes this possible.

The need for indoor playing courts in the Perth Metropolitan Region is not diminished. Courts at the RAF will serve a regional catchment and benefit several sporting codes and their participants.

I note that the State Government has not yet made any final decision on the City's funding request. There is scope for Stages 1 and 2 to be merged, should funding be forthcoming. The City looks forward to continuing to work with the State Government to achieve funding of \$20 million for the provision of indoor playing courts at the RAF. The City will also submit an application for funding for Stage 1 through the Community Sporting and Recreation Facilities Fund.

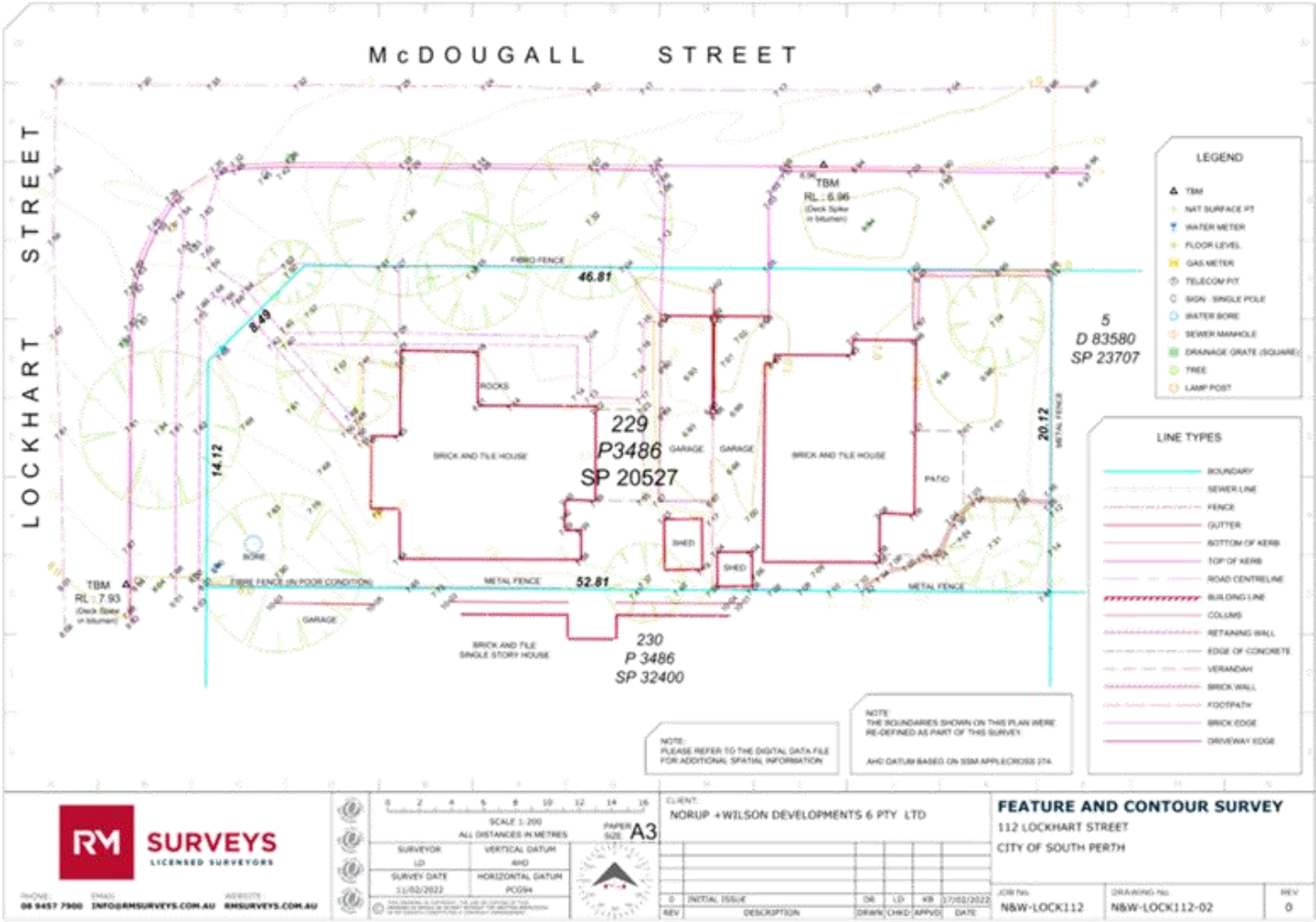
I look forward to continuing our discussions about State Government funding for the RAF Project and will seek a meeting with you after the Ordinary Council Meeting in March.

Yours sincerely



Mike Bradford
Chief Executive Officer

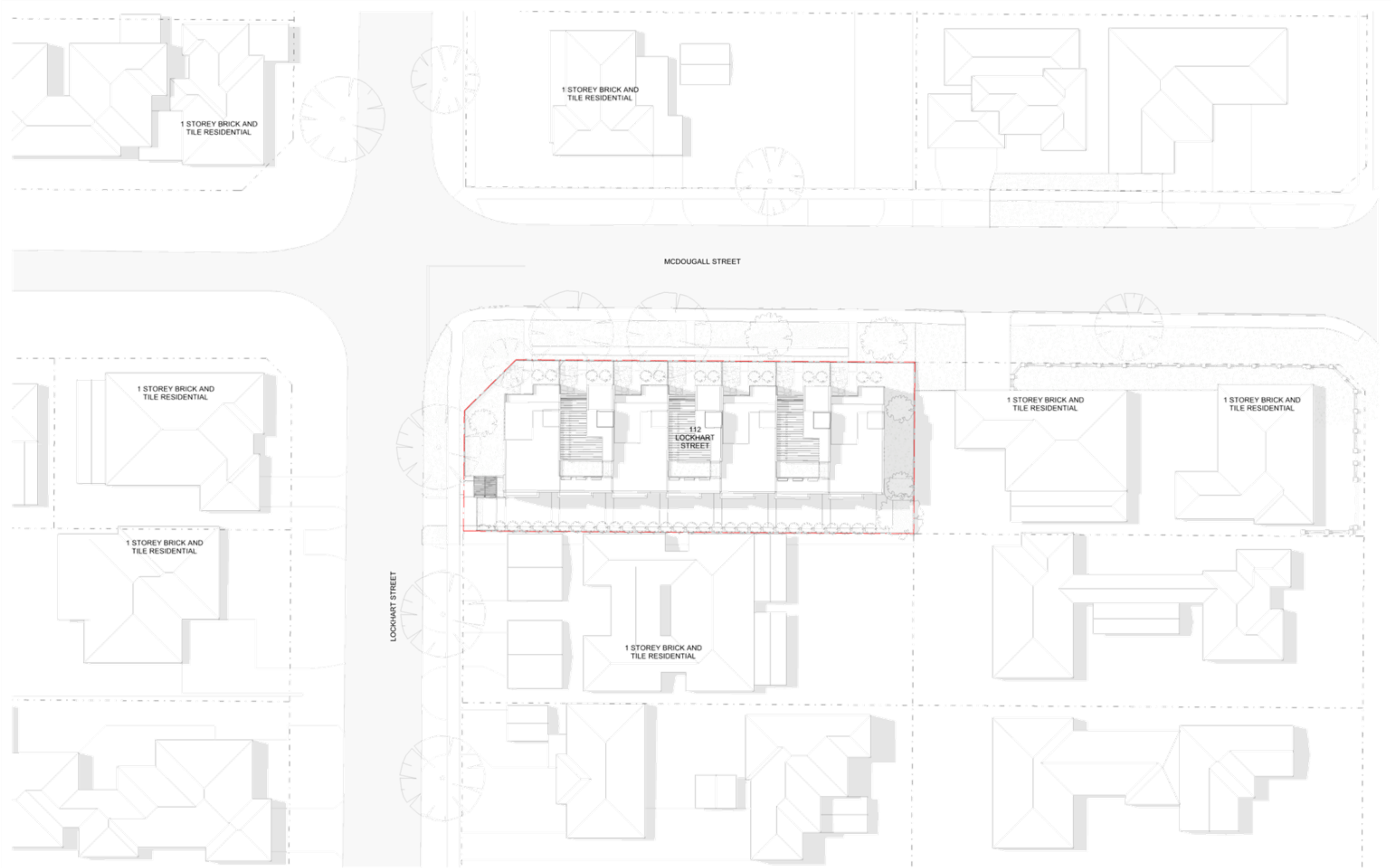




PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST, COMO	80454	02/11/22	DA001	SITE SURVEY

NORTH
SCALE
1:1





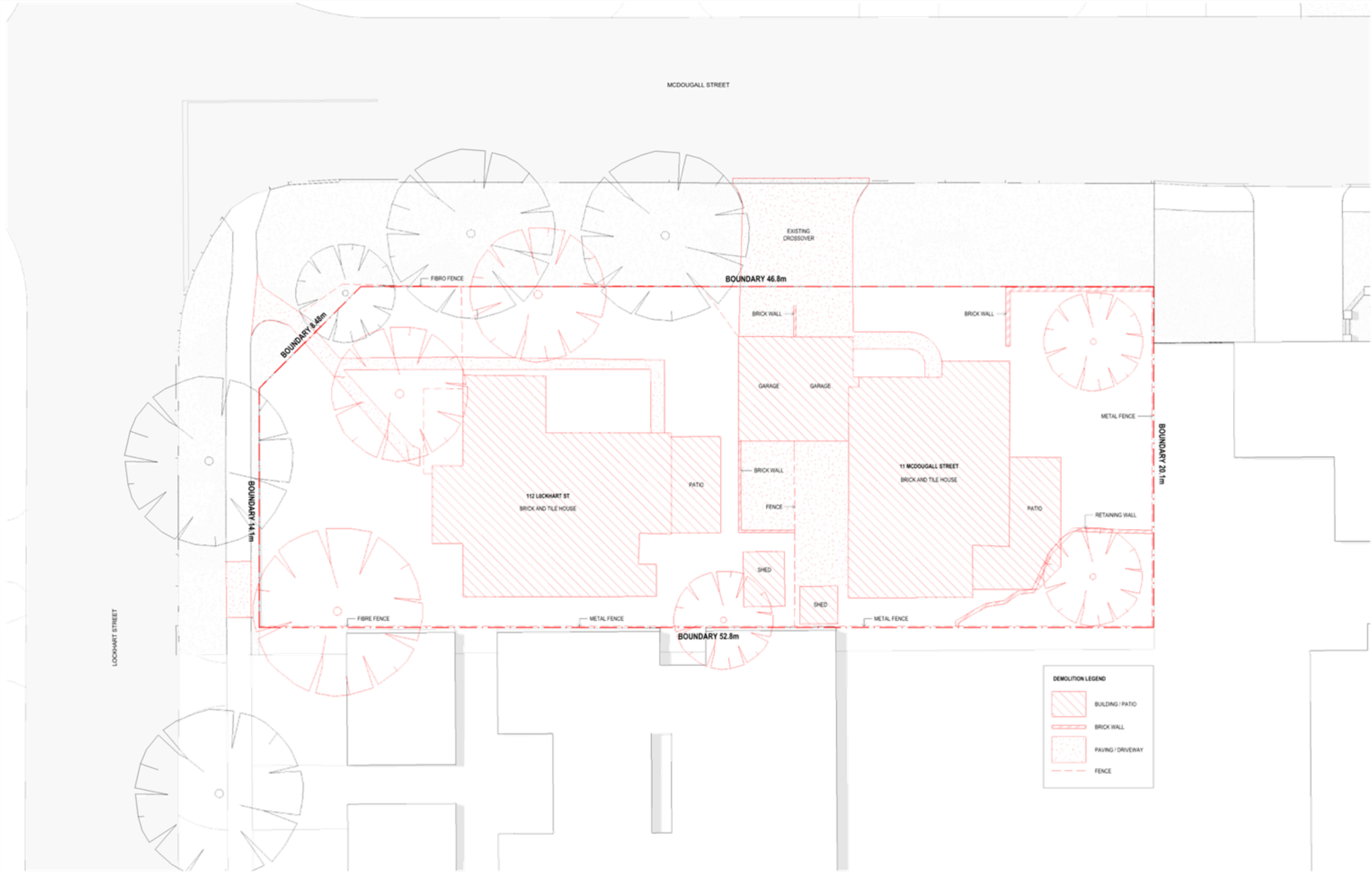
PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST. COMO	80454	02/11/22	DA002	LOCATION PLAN

NORTH

SCALE

1:200





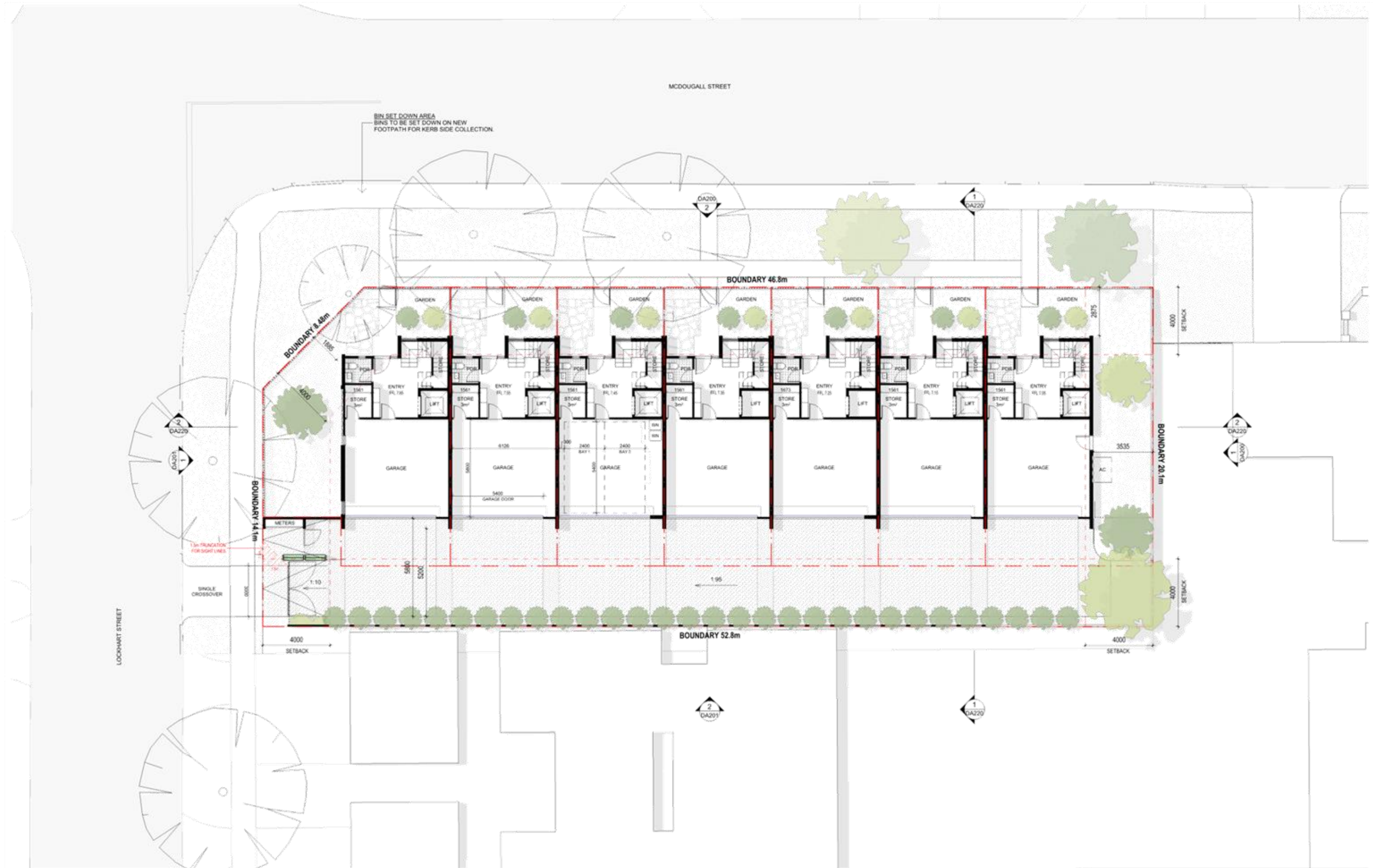
PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST, COMO	80454	02/11/22	DA003	DEMOLITION PLAN

NORTH

SCALE

1 : 100





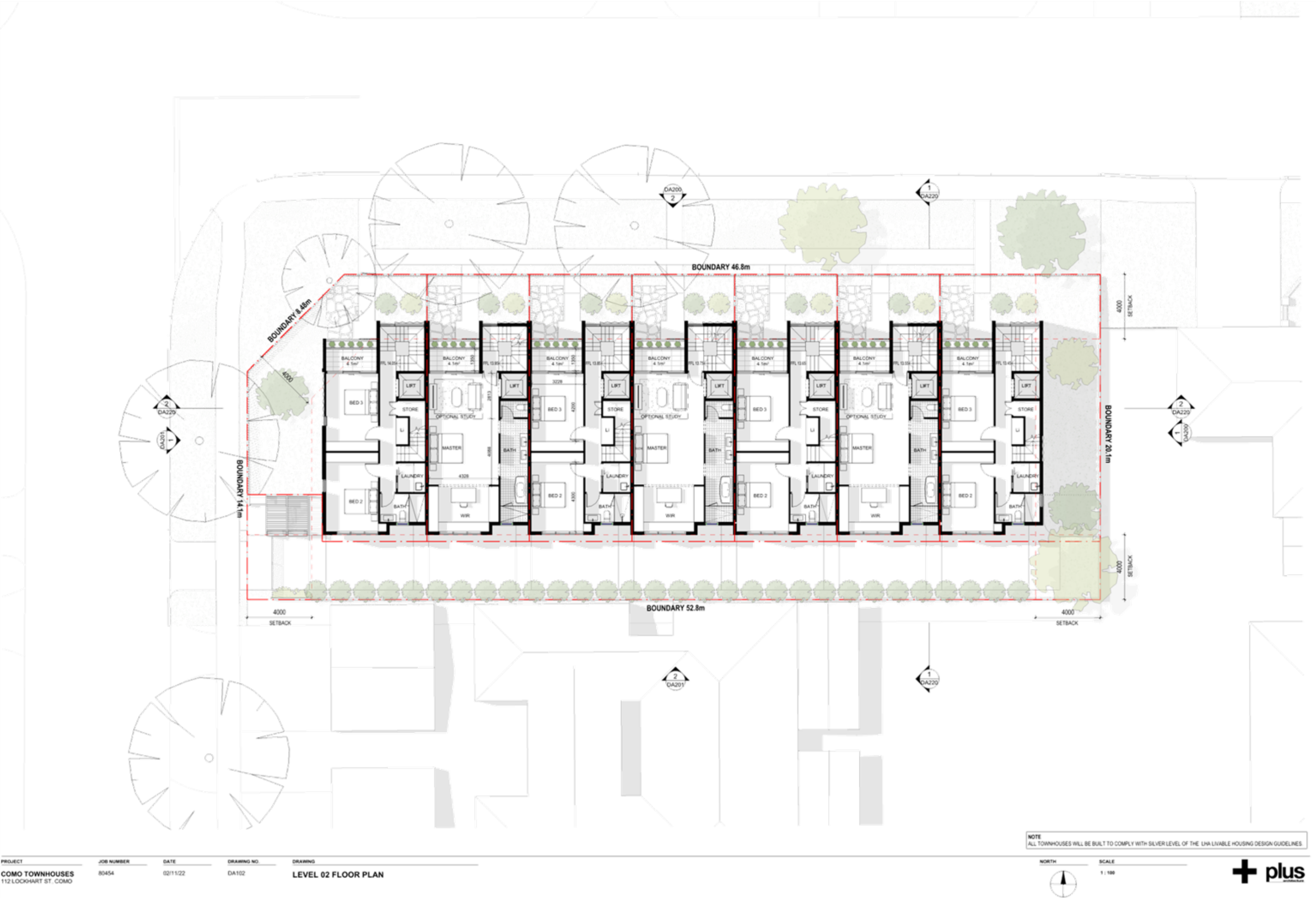
NOTE
ALL TOWNHOUSES WILL BE BUILT TO COMPLY WITH SILVER LEVEL OF THE LHA LIVABLE HOUSING DESIGN GUIDELINES

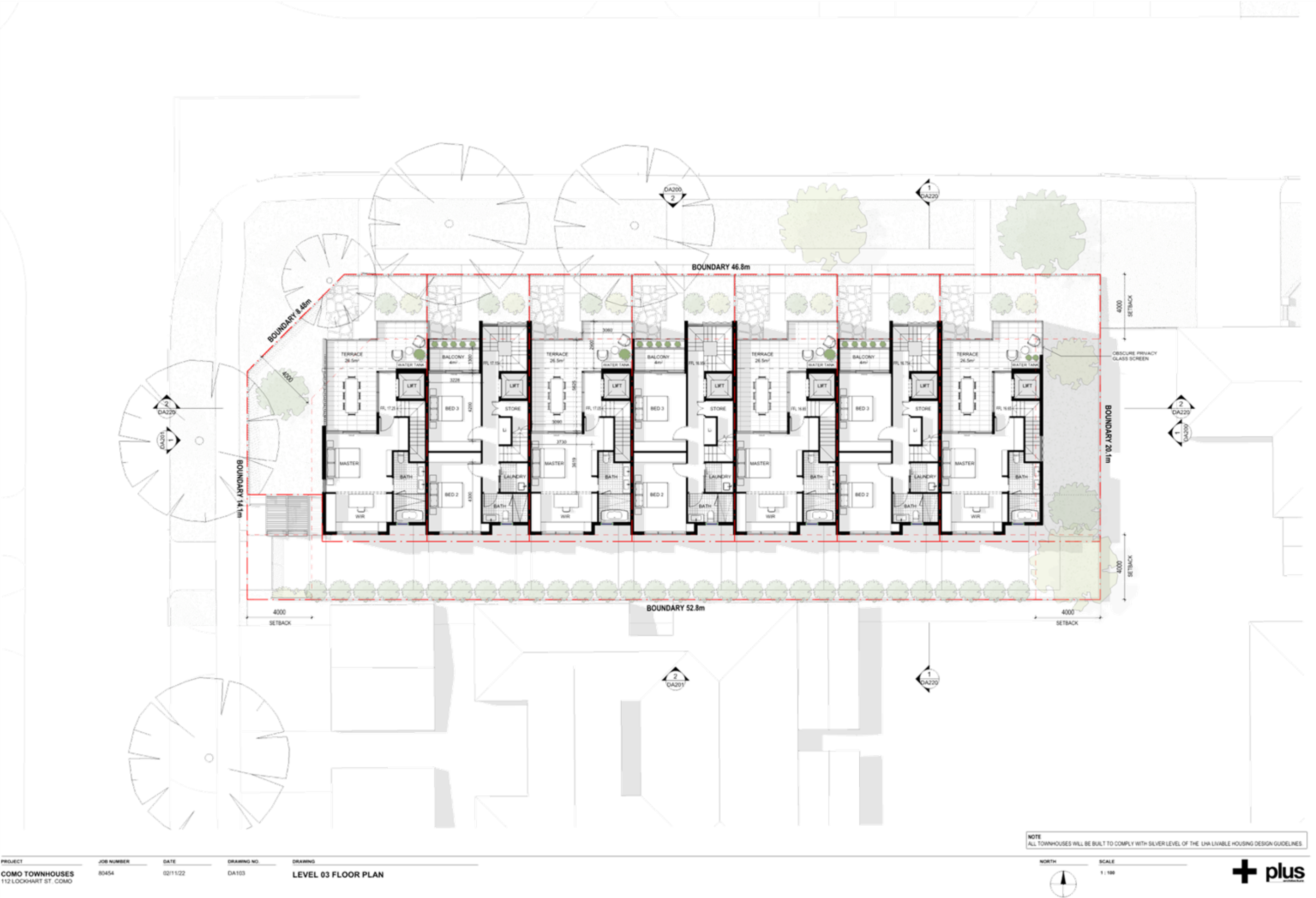
PROJECT: COMO TOWNHOUSES
112 LOCKHART ST, COMO
JOB NUMBER: 80454
DATE: 02/11/22
DRAWING NO: DA100
DRAWING: GROUND FLOOR PLAN

NORTH
SCALE
1:100

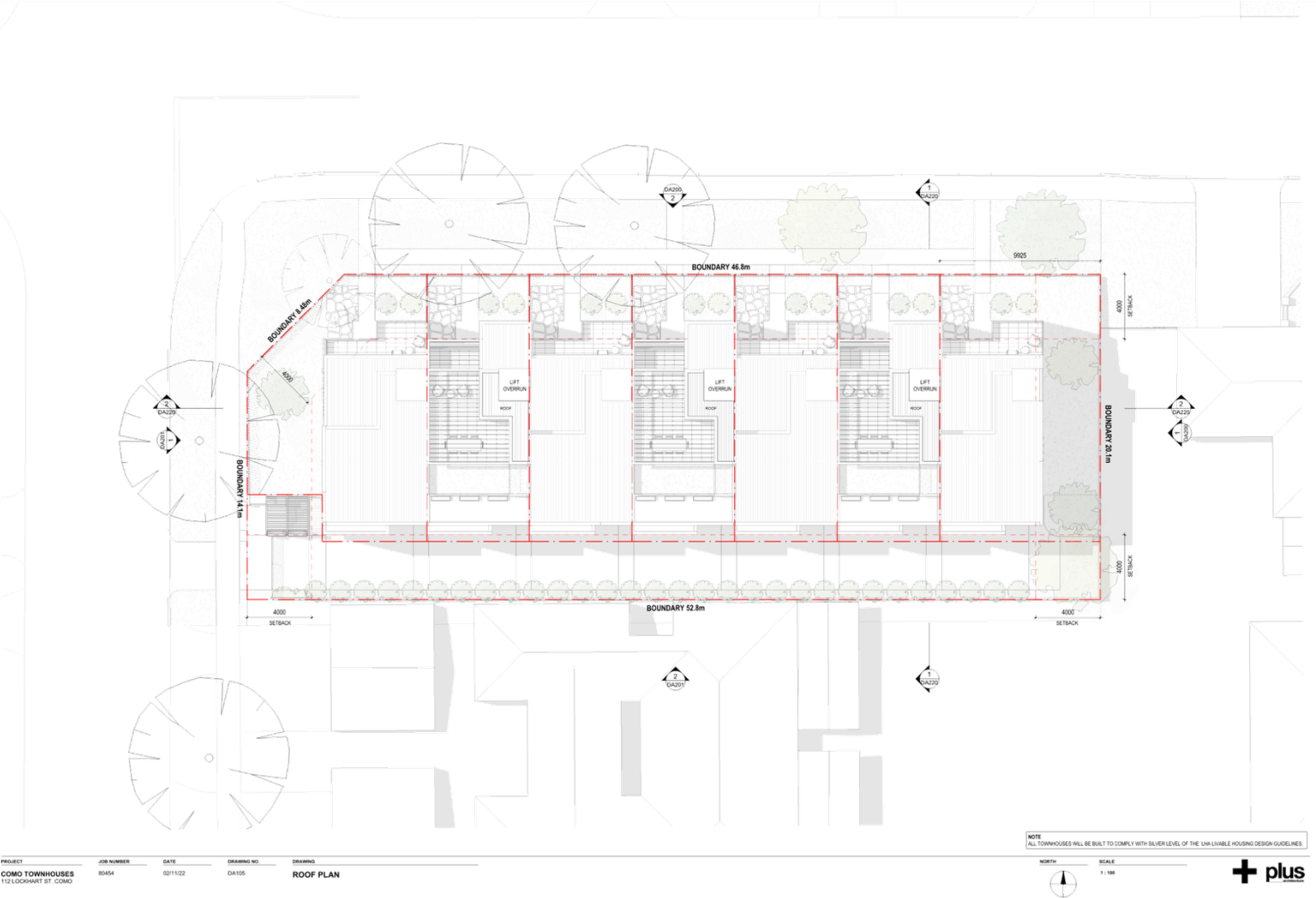
plus













1 EXTERNAL ELEVATION - EAST
A0100 Scale: 1 : 100



2 EXTERNAL ELEVATION - NORTH
A0100 Scale: 1 : 100

WINDOW TYPE LEGEND	
F	FIXED
AW	AWKWARD
S	SLIDING
SD	SLIDING DOOR

PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST. COMO	80454	02/11/22	DA200	EXTERNAL ELEVATIONS

NORTH	SCALE
	1 : 100









PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST, COMO	80454	02/11/22	DA300	SHADOW DIAGRAM - JUNE 21 AT 12PM





PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST. COMO	80454	02/11/22	DA400	PERSPECTIVE

NORTH SCALE





PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST. COMO	80454	02/11/22	DA401	PERSPECTIVE

NORTH SCALE





PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST. COMO	80454	02/11/22	DA402	PERSPECTIVE

NORTH SCALE





PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST. COMO	80454	02/11/22	DA403	PERSPECTIVE

NORTH SCALE





PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST. COMO	80454	02/11/22	DA454	PERSPECTIVE

NORTH SCALE



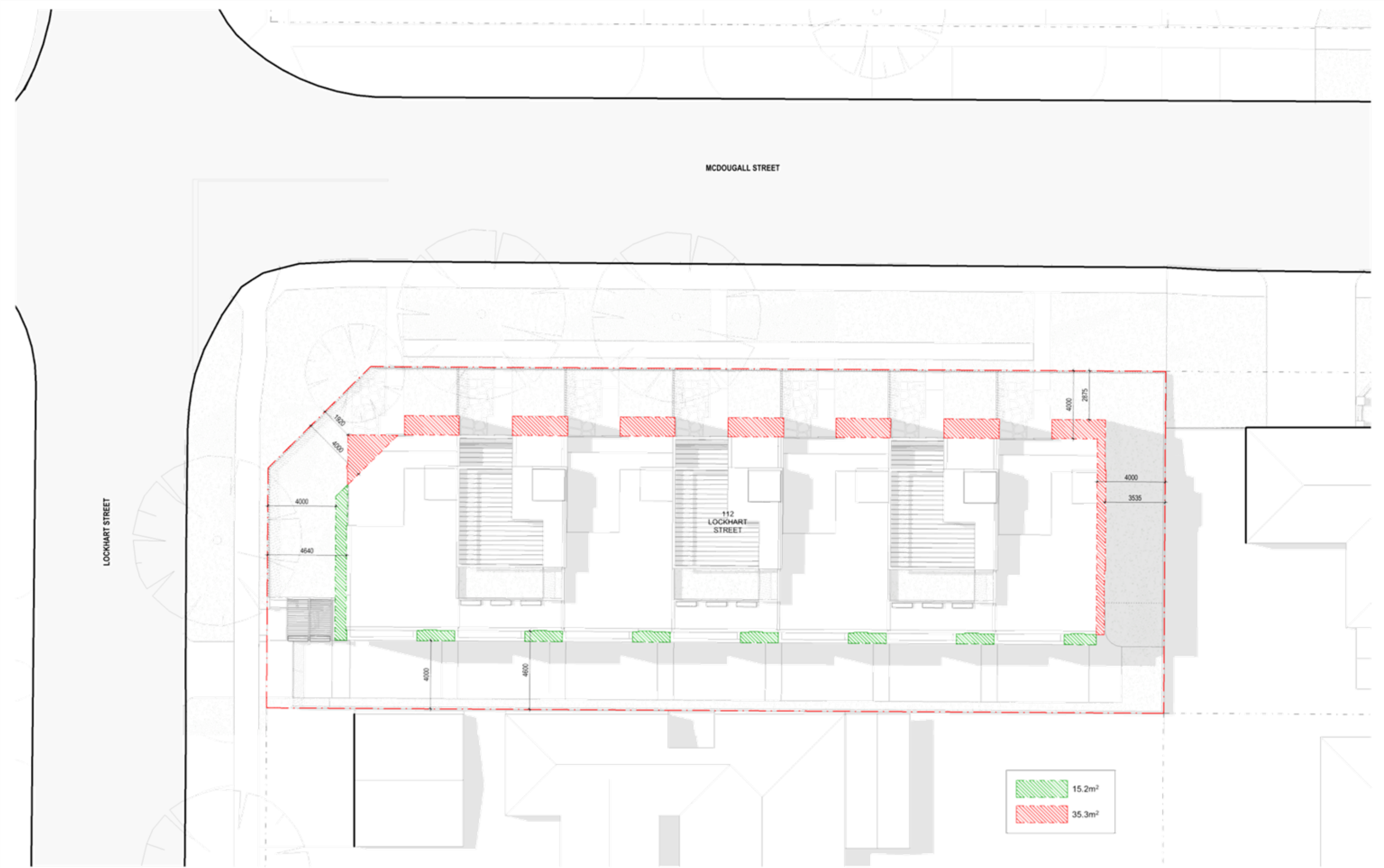


PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST. COMO	80454	02/11/22	DA405	PERSPECTIVE

NORTH SCALE







PROJECT	JOB NUMBER	DATE	DRAWING NO.	DRAWING
COMO TOWNHOUSES 112 LOCKHART ST, COMO	80454	02/11/22	DA501	SITE SETBACKS

NORTH

SCALE
1 : 100



112 Lockhart Street, Como

Landscape Architecture Concept Design Report

17/05/2022

See Design Studio
Landscape Architects

Hello@seedesignstudio.com.au

M. 0466 266 305

www.seedesignstudio.com.au



Existing Conditions

2 |



Como Character



BUNGALOW ARCHITECTURE

Material and forms inspired by



MATURE STREET TREES

Jacarandas, Peppermint Trees and Box Trees

Look and Feel

4 |



Courtyard water features / Bird baths



Raised veggie garden



Crazy paving



Eucalyptus trees



Permeable surfaces



WA native garden influence



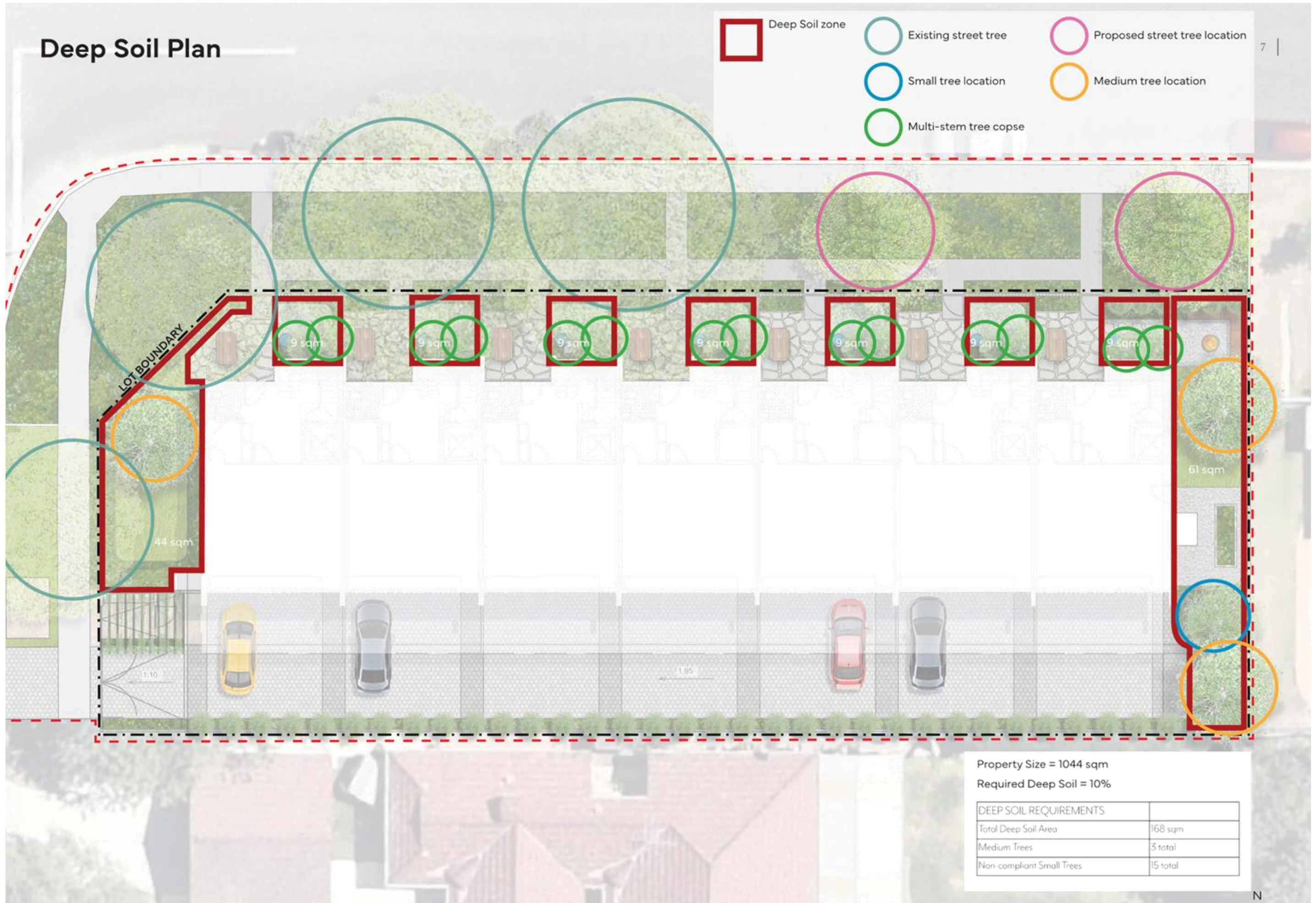
Boulders



garden influence









Tree Selection

8 |




 Melaleuca leucadendra
10mH x 5mW
Evergreen




 Melaleuca quinquenervia
10mH x 5mW
Evergreen




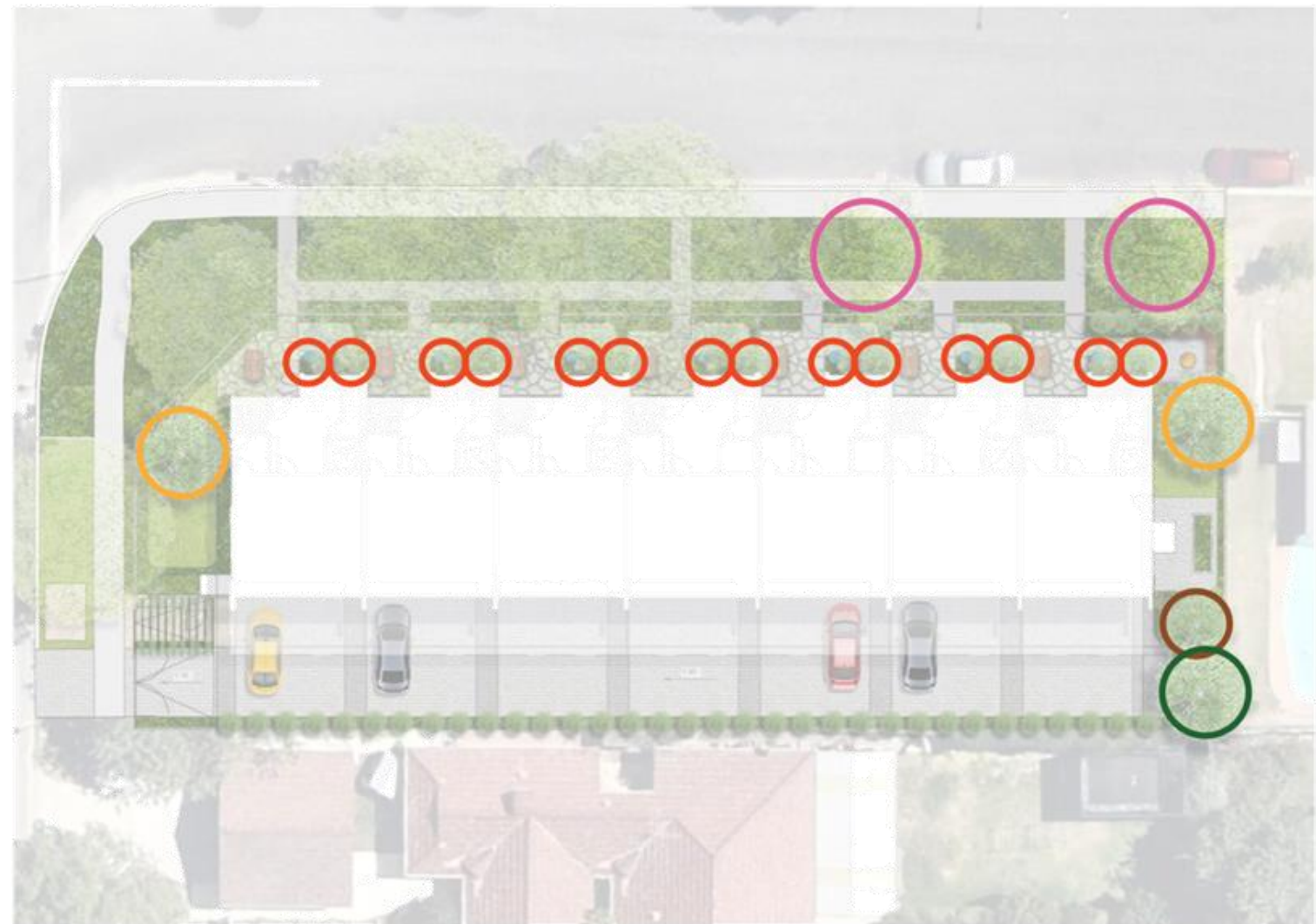
 Eucalyptus victrix
8mH x 4mW
Evergreen



 Eucalyptus caesia
8mH x 5mW
Evergreen



 Betula pendula 'Moss White'
8mH x 4mW
Deciduous



Detail Garden Plan_Typical

9 |

Legend

- 01 Garden Bed
- 02 Permeable crazy paving alfresco
- 03 Small tree
- 04 Feature boulders
- 05 Dichondra Lawn
- 06 Street Access
- 07 Insitu Concrete Entry Path
- 08 Water Feature / Bird Bath

Amenity



Natural



Internal



N
1:50 @ A3

Planting Palette

10 |



Eremophila glabra



Banksia blechnifolia



Ficus pumila



Parthenocissus quinquefolia

GROUND COVERS +
CLIMBERS



Anigozanthos sp.



Lomandra 'Wingara'



Myoporum yareena



Liriope evergreen giant



Liriope Just Right

GRASSES



Cascadina rosemary



Acacia saligna prostrata



Casuarina Cousin It



Dichondra Silver Falls



Grevillea 'Gin Gin Gem'

CASCADING

Planting Palette

11 |



Leptospermum 'Foreshore'



Leucadendron salignum



Leucophyta Brownii silver nugget



Westringia fruticosa



Convolvulus cneorum

SHRUBS



Acacia Honey Bun



Banksia nivea



Hibbertia scandens



Dichondra silverfalls



Aspidistra elatior

SHRUBS



Correa bicharna bella



Grevillea olivacea



Adenanthos silver streak

SHRUBS + SCREENING

Planting Palette

12 |

VERGE PLANTING



Eremophila 'Blue Horizon'



Acacia saligna prostrata



Kennedia prostrata



Grevillea 'Gin Gin Gem'



Hemiandra pungens

GROUNDCOVERS



Leucophyta Brownii silver nugget



Banksia nivea



Myoporum insulare prostrate



Westringia 'Grey Box'



Banksia ashbyi dwarf

SHRUBS



Dianella 'Little Jess'



Lomandra 'Windara'



Conostylis candidans

GRASSES

Material Palette

13 |

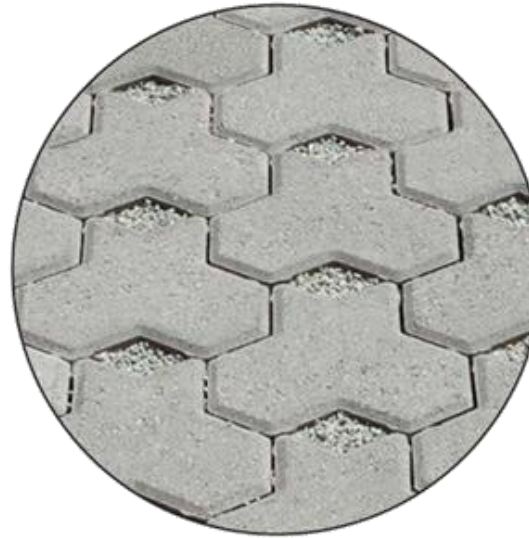
SURFACE TREATMENTS



Crazy paving



Summerstone fines



'Pewter' Permeable Paver



'Charcoal' Permeable Paver



Lawn

WALLS & LANDSCAPE ELEMENTS



White painted walls



Raised steel veggie beds



Boulders



Terracotta Pots

Irrigation Strategy

14 |

Planting selection has been based on the specific climatic conditions throughout the proposed development. Both native and exotic water wise species are proposed to ensure low water usage whilst creating an inviting landscape for the future residence. Varied tree species (both existing and proposed) will create tree canopies increasing shade across the site allowing for the creation of new micro-climates.

Irrigation of the proposed landscape is required to meet the following;

- Maintain a vigorous healthy appearance to all planting.
- Carry out intensive care and watering of planting during the establishment period to ensure vigorous healthy growth. (The establishment period shall be not less than 3-6 months.)
- Avoid frequent dampening of the surface.
- Allow the surface of the soil to partially dry out between watering.
- Water at times of day to minimise water evaporation loss as per water corporation recommendations . Do not water during the hottest period of Summer days.
- Coordinate system to ensure water regime is approved against any state/ federal government legislation and restrictions at the time.
- Ensure system has been programmed for the precipitation requirements of the individual zones/stations with regard to types of plants.
- The infiltration rate of the soil/medium and associated physical factors seasons, evaporation, exposure and topography
- An allowance for adjustment or shut down during and after periods prolonged heavy rains.



Please feel free to contact us on the below regarding any inquiries.

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Landscape Architects

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