

# MINUTES

## Special Council Meeting

To: The Mayor and Councillors

Here within are the Minutes of the Special Council Meeting of the City of South Perth Council held Thursday 12 March 2015 in the City of South Perth Council Chamber, Cnr South Terrace and Sandgate Street, South Perth.



CLIFF FREWING  
CHIEF EXECUTIVE OFFICER

19 March 2015



# Our Guiding Values

## **Trust**

Honesty and integrity

## **Respect**

Acceptance and tolerance

## **Understanding**

Caring and empathy

## **Teamwork**

Leadership and commitment

## Disclaimer

The City of South Perth disclaims any liability for any loss arising from any person or body relying on any statement, discussion, recommendation or decision made during this meeting.

Where an application for an approval, a licence or the like is discussed or determined during this meeting, the City warns that neither the applicant, nor any other person or body, should rely upon that discussion or determination until written notice of either an approval and the conditions which relate to it, or the refusal of the application has been issued by the City.

## Further Information

The following information is available on the City's website.

- **Council Meeting Schedule**

Ordinary Council Meetings are held at 7.00pm in the Council Chamber at the South Perth Civic Centre on the fourth Tuesday of every month between February and November. Members of the public are encouraged to attend open meetings.

- **Minutes and Agendas**

As part of our commitment to transparent decision making, the City makes documents relating to council and its committees' meetings available to the public.

- **Meet Your Council**

The City of South Perth covers an area of around 19.9km<sup>2</sup> divided into four wards. Each ward is represented by two councillors, presided over by a popularly elected mayor. Councillor profiles provide contact details for each elected member.

[www.southperth.wa.gov.au/Our-Council/](http://www.southperth.wa.gov.au/Our-Council/)

# Minutes

Minutes of the Special Council Meeting held in the Council Chamber, Cnr Sandgate Street and South Terrace, South Perth at 6.00 pm.

## I. DECLARATION OF OPENING

The Presiding Member opened the meeting at 6.04 pm and welcomed everyone in attendance. She then acknowledged we are meeting on the lands of the Noongar/Bibbulmun people and that we honour them as the traditional custodians of this land.

## 2 ATTENDANCE

Mayor S Doherty (Presiding Member)

### Councillors

C Cala	Manning Ward
S Hawkins-Zeeb	Manning Ward (arrived at 6.08 pm)
G Cridland	Como Ward
V Lawrance, JP	Como Ward
M Huston	Mill Point Ward
C Irons	Mill Point Ward
K Trent, OAM, RFD	Moresby Ward (arrived at 6.10 pm)
F Reid	Moresby Ward

### Officers

M Kent	Director Financial and Information Services (on behalf of Manager Governance and Administration)
H Cardinal	Manager, Human Resources
S Kent	Governance Officer / Minute Taker

### Gallery

There were no members of the public and no members of the press present.

### 2.1 APOLOGIES

P McQue     Manager Governance and Administration

### 2.2 APPROVED LEAVE OF ABSENCE

Nil

## 3. DECLARATIONS OF INTEREST

Conflicts of Interest are dealt with in the *Local Government Act, Rules of Conduct Regulations* and the *Administration Regulations* as well as the *City's Code of Conduct 2008*. Members must declare to the Presiding Member any potential conflict of interest they have in a matter on the Council Agenda.

The Presiding Member noted that no Declarations of Interest had been received.

#### 4. PUBLIC QUESTION TIME

No questions were received.

#### 5. CONFIRMATION OF MINUTES

##### 5.1 CEO EVALUATION COMMITTEE (**CONFIDENTIAL**) - 4 MARCH 2015

###### Officer Recommendation

**Moved:** Cr Huston

**Seconded:** Cr Cala

That the Minutes of the CEO Evaluation Committees dated 4 March 2015 be confirmed as a true and accurate record.

**CARRIED 7/0**

#### 6. MEETING CLOSED TO THE PUBLIC

This item is considered **confidential** in accordance with the *Local Government Act 1995* section 5.23(2)(a) as it contains information relating to "a matter affecting an employee or employees".

###### Motion to Close the Meeting

**Moved:** Cr Lawrance

**Seconded:** Cr Reid

That the meeting be closed to members of the public to allow Council to discuss Item 6.1 Recommendations from the CEO Evaluation Committee – 4 March 2015 because the Item contains information relating to "a matter affecting an employee or employees".

**CARRIED 7/0**

The Presiding Member then requested that the Chamber doors be closed (note there were no members of the public in attendance).

###### Motion to Allow City Officers to Remain in Chamber

**Moved:** Cr Reid

**Seconded:** Cr Cala

That the City Officers present at the meeting be invited to remain in the Chamber during discussion and voting on the Item.

**CARRIED 8/0**

## 6.1 RECOMMENDATIONS FROM THE CEO EVALUATION COMMITTEE – 4 MARCH 2015

*This item is considered **confidential** in accordance with the Local Government Act 1995 section 5.23(2) (a) as it contains information relating to "a matter affecting an employee or employees"*

Location: City of South Perth  
Ward: Not Applicable  
Applicant: Council  
File Ref: D-15-17269  
Lodgement Date: 5 March 2015  
Date: 12 March 2015  
Author: Phil McQue, Manager Governance and Administration  
Reporting Officer: Phil McQue, Manager Governance and Administration  
Strategic Direction: Governance, Advocacy and Corporate Management -- Ensure that the City has the organisational capacity, advocacy and governance framework and systems to deliver the priorities identified in the Strategic Community Plan  
Council Strategy: 6.1 Develop and implement innovative management and governance systems to improve culture, capability, capacity and performance.

### Summary

This report considers the recommendations from the CEO Evaluation Committee meeting held 4 March 2015 and subsequent officer recommendation.

*Note: The Recommendation 'CEO Key Performance Indicators 2014/2015' was brought forward.*

### Background

The CEO Evaluation Committee met and considered two confidential items on 4 March 2015:

- CEO Key Performance Indicators 2014/15
- Chief Executive Officer Position

### Comment

The CEO Evaluation Committee resolved the following unanimously in relation to the two reports:

### Report - CEO Key Performance Indicators 2014/15

#### CEO Evaluation Committee Recommendation AND COUNCIL DECISION

**Moved:** Cr Hawkins-Zeeb

**Seconded:** Cr Reid

The CEO Evaluation Committee recommends that Council:

- Review the CEO's Key Performance Indicators in early May 2015 to ensure they are reflective of the current Local government environment and reform outcomes.
- Adopt the CEO's Key Performance Indicators as shown at Attachment 6.1 (a); and
- Notes the CEO's Key Performance Indicator Report for the period 1 October 2014 to 31 December 2014.

**CARRIED 9/0**

### **Officer Recommendation**

**Moved:** Cr Cala

**Seconded:** Cr Hawkins-Zeeb

That the Council adopt the recommendations from the 4 March 2015 CEO Evaluation Committee Meeting and Officer Recommendation in *Confidential* Report 6.1.

At 6.27 pm, following debate on the Officer Recommendation, the Presiding Member put that the Standing Orders be suspended in order to clarify the Officer Recommendation.

### **Motion to Suspend Standing Orders AND COUNCIL DECISION**

**Moved:** Cr Cala

**Seconded:** Cr Huston

That Council suspend Standing Orders to allow clarification on the Officer Recommendation.

**CARRIED 9/0**

At 6.30 pm the Presiding Member put that the Standing Orders be reinstated.

### **Motion to Return to Standing Orders AND COUNCIL DECISION**

**Moved:** Cr Huston

**Seconded:** Cr Trent

That Council return to Standing Orders to allow discussion and voting on the Officer Recommendation.

**CARRIED 9/0**

### **Alternative Recommendation AND COUNCIL DECISION**

**Moved:** Cr Huston

**Seconded:** Cr Trent

That Council accept the recommendation of the CEO Evaluation of 4 March 2015 that the Mayor call a Special Council Meeting on 12 March 2015 at 6.00 pm to consider the Committee's Recommendations.

**CARRIED 9/0**

### **Report - Chief Executive Officer Position**

#### **CEO Evaluation Committee Recommendation AND COUNCIL DECISION**

**Moved:** Cr Huston

**Seconded:** Cr Cala

That the CEO Evaluation Committee recommends to Council that:

- A new CEO employment contract will not be offered at the expiry of the current extended contract, and the CEO be advised accordingly;
- Council immediately commence the CEO recruitment process and seek quotations from suitably qualified independent consultants to assist in the recruitment of a new CEO.
- The Mayor call a Special Council Meeting on 12 March 2015 at 6.00 pm to consider the Committee's Recommendations.

In moving the Committee Recommendation Cr Huston, with the consent of Cr Cala, put that the Alternative Motion that was to be put forward by Cr Cala be moved as it

has the same effect as the points 1 and 2 of the Committee Recommendation (however more succinct than the Committee Recommendation) and that it becomes the substantive motion.

Cr Huston firstly put that the Committee recommendation be amended so that “points 1 and 2 lapse”.

#### **Motion and COUNCIL DECISION**

**Moved:** Cr Huston

**Seconded:** Cr Cala

That Council allow points 1 and 2 to lapse:

- ~~▪ A new CEO employment contract will not be offered at the expiry of the current extended contract, and the CEO be advised accordingly;~~
- ~~▪ Council immediately commence the CEO recruitment process and seek quotations from suitably qualified independent consultants to assist in the recruitment of a new CEO.~~

That point 3 be noted as adopted earlier in the meeting:

- The Mayor call a Special Council Meeting on 12 March 2015 at 6.00 pm to consider the Committee’s Recommendations.

**CARRIED 9/0**

The following Officer Recommendation, then, lapsed in favour of the Alternative Recommendation put by Cr Huston:

As outlined in the CEO Evaluation Committee 4 March 2015 Agenda, the Council is required to formally adopt a process to recruit a new Chief Executive Officer and the following is recommended:

#### **Officer Recommendation AND COUNCIL DECISION**

**Moved:** Lapsed

**Seconded:** Lapsed

That the Council formally adopt the recruitment process for the Chief Executive Officer position:

- Request three quotes from recruitment agencies for the recruitment of a Chief Executive Officer
- Review the Chief Executive Officer position description
- Review the Chief Executive Officer selection criteria
- Review the Chief Executive Officer key performance indicators
- Review and develop a new contract of employment
- Determine the remuneration package (to be in accordance with the Salaries and Allowances Tribunal classification)
- Advertise for the Chief Executive Officer position
- Shortlist and interview applicants
- Report to Council with a final recommendation for the appointment of a Chief Executive Officer

**LAPSED**

#### **Alternative Motion AND COUNCIL DECISION**

**Moved:** Cr Huston

**Seconded:** Cr Cala

That the Officer’s Recommendation not be adopted and:

That the Council;

- a) Note and formally advise the CEO in writing that his contract of employment will conclude 31 July 2015;

**CARRIED 7/2**

**Moved:** Cr Cala

**Seconded:** Cr Trent

- b) Resolve to adopt a formal process for the recruitment of a new Chief Executive Officer in accordance with regulation 18C Local Government (Administration) Regulations 1996;

**CARRIED 9/0**

**Moved:** Cr Cala

**Seconded:** Cr Hawkins-Zeeb

- c) Establish a CEO Recruitment Committee under s5.8 Local Government Act 1995 with a minimum of 3 members, the presiding member and deputy presiding member being elected from the Committee, with the Terms of Reference as outlined:
- The CEO Recruitment Committee is to operate only for the duration of the CEO recruitment process;
  - The CEO Recruitment Committee is to select a recruitment consultant to conduct the CEO recruitment process, within budget parameters established by Council;
  - The CEO Recruitment Committee, with the assistance of the recruitment consultant, is to coordinate the advertising, search for candidates, short listing, development of interview process, conducting interviews, screening and psychometric testing, assessing, conducting second round interviews, conducting referee checks, writing reports and contract preparation; and
  - The CEO Recruitment Committee is to report back to Council throughout the process and provide Council with sufficient advice to permit a determining decision regarding the final selection, appointment and contracting of the CEO.

*\*Absolute Majority Required*

### **Amended Motion AND COUNCIL DECISION**

**Moved:** Cr Reid

**Seconded:** Cr Huston

To delete the words 'conducting second round interviews' from point 3 and to delete the words 'selection, appointment and contracting of the CEO' from point 4 and replaced with the words 'short-list selection' as follows.

- c) Establish a CEO Recruitment Committee under s5.8 Local Government Act 1995 with a minimum of 3 members, the presiding member and deputy presiding member being elected from the Committee, with the Terms of Reference as outlined:
- The CEO Recruitment Committee is to operate only for the duration of the CEO recruitment process;
  - The CEO Recruitment Committee is to select a recruitment consultant to conduct the CEO recruitment process, within budget parameters established by Council;



- The CEO Recruitment Committee, with the assistance of the recruitment consultant, is to coordinate the advertising, search for candidates, short listing, development of interview process, conducting interviews, screening and psychometric testing, assessing, ~~conducting second round interviews~~, conducting referee checks, writing reports and contract preparation; and
- The CEO Recruitment Committee is to report back to Council throughout the process and provide Council with sufficient advice to permit a determining decision regarding the final selection, ~~appointment and contracting of the CEO~~ **short-list.**

**CARRIED 9/0**

**Moved:** Mayor Doherty

**Seconded:** Cr Hawkins-Zeeb

- d) Appoint Mayor Doherty, Cr Cala, Cr Hawkins-Zeeb, Cr Cridland, Cr Huston, Cr Irons, Cr Trent and Cr Reid to be the members of the CEO Recruitment Committee.

*\*Absolute Majority Required*

**CARRIED 9/0**

**Moved:** Cr Cala

**Seconded:** Cr Trent

With the endorsement of the Mover and Seconder that point 8 be amended to read 'Conduct Interviews and provide a shortlisted field of applications to Council for selection' and become point 9; and that an additional point inserted as point 8 read 'That the full list of applicants who meet the selection criteria be provided to the CEO Recruitment Committee confidentially', as follows:

- e) Delegate authority under s5.16-s5.18 Local Government Act 1995 to the CEO Recruitment Committee to:
- Determine the scope of works and selection criteria for appointing a recruitment consultant
  - Consider a minimum of three recruitment consultant submissions and appoint a recruitment consultant
  - Review and recommend to Council the CEO position description
  - Review and recommend to Council the CEO selection criteria
  - Review and recommend to Council the CEO key performance indicators
  - Review and recommend to Council the CEO draft contract of employment (based on the industry standard CEO contract of employment)
  - Determine the CEO remuneration package range to be advertised (in accordance with the Salaries and Allowances Tribunal Classification)
  - **That the full list of applicants who meet the selection criteria be provided to the CEO Recruitment Committee confidentially**
  - **Conduct Interviews and provide a shortlisted field of applicants to Council for selection** ~~and conduct interviews~~
  - Make a recommendation via a report to Council on the preferred candidates and remuneration package to be offered.

*\*Absolute Majority Required*

**CARRIED 9/0**

At 7.26 pm Cr Cridland vacated the Chamber.

At 7.27 pm Cr Cridland returned to the Chamber prior to voting on parts f) and g).

**Moved:** Cr Cala

**Seconded:** Cr Reid

- f) Note that the Presiding Member of the CEO Recruitment Committee and Manager Human Resources will be the key liaisons with the appointed recruitment consultant, the Department of Local Government and Communities, and the Western Australian Local Government Association; and
- g) Allocate \$60,000 towards the CEO recruitment process, with the budget to be amended accordingly.

*\*Absolute Majority Required*  
**CARRIED 9/0**

#### Reasons for the Alternative Motion

The Officer's Recommendation needs clearer detail to better articulate the responsibilities and process involved in the appointment of a new Chief Executive Officer.

The amendments then became the substantive.

#### **COUNCIL DECISION**

**Moved:** Cr Cala

**Seconded:** Cr Hawkins-Zeeb

That the Council;

- a) Note and formally advise the CEO in writing that his contract of employment will conclude 31 July 2015;
- b) Resolve to adopt a formal process for the recruitment of a new Chief Executive Officer in accordance with regulation 18C Local Government (Administration) Regulations 1996;
- c) Establish a CEO Recruitment Committee under s5.8 Local Government Act 1995 with a minimum of 3 members, the presiding member and deputy presiding member being elected from the Committee, with the Terms of Reference as outlined:
  - The CEO Recruitment Committee is to operate only for the duration of the CEO recruitment process;
  - The CEO Recruitment Committee is to select a recruitment consultant to conduct the CEO recruitment process, within budget parameters established by Council;
  - The CEO Recruitment Committee, with the assistance of the recruitment consultant, is to coordinate the advertising, search for candidates, short listing, development of interview process, conducting interviews, screening and psychometric testing, assessing, conducting referee checks, writing reports and contract preparation; and
  - The CEO Recruitment Committee is to report back to Council throughout the process and provide Council with sufficient advice to permit a determining decision regarding the final short-list.
- d) Appoint Mayor Doherty, Cr Cala, Cr Hawkins-Zeeb, Cr Cridland, Cr Huston, Cr Irons, Cr Trent and Cr Reid to be the members of the CEO Recruitment Committee.
- e) Delegate authority under s5.16-s5.18 Local Government Act 1995 to the CEO Recruitment Committee to:

- Determine the scope of works and selection criteria for appointing a recruitment consultant
  - Consider a minimum of three recruitment consultant submissions and appoint a recruitment consultant
  - Review and recommend to Council the CEO position description
  - Review and recommend to Council the CEO selection criteria
  - Review and recommend to Council the CEO key performance indicators
  - Review and recommend to Council the CEO draft contract of employment (based on the industry standard CEO contract of employment)
  - Determine the CEO remuneration package range to be advertised (in accordance with the Salaries and Allowances Tribunal Classification)
  - That the full list of applicants who meet the selection criteria be provided to the CEO Recruitment Committee confidentially
  - Conduct Interviews and provide a shortlisted field of applicants to Council for selection
  - Make a recommendation via a report to Council on the preferred candidates and remuneration package to be offered.
- f) Note that the Presiding Member of the CEO Recruitment Committee and Manager Human Resources will be the key liaisons with the appointed recruitment consultant, the Department of Local Government and Communities, and the Western Australian Local Government Association; and
- g) Allocate \$60,000 towards the CEO recruitment process, with the budget to be amended accordingly.

**CARRIED 9/0**

### **Consultation**

The CEO Evaluation Committee considered the two reports in detail at the 4 March Committee Meeting.

### **Policy and Legislative Implications**

This Special Council Meeting was called in accordance with section 5.4 Calling Council Meetings, *Local Government Act 1995*.

### **Financial Implications**

Nil.

### **Sustainability Implications**

This report is aligned to the City's [Sustainability Strategy 2012-2015](#)

### **Attachments**

Nil

**Motion to Convene CEO Recruitment Committee Meeting AND COUNCIL DECISION**

**Moved:** Mayor S Doherty

**Seconded:** Cr Reid

That the Mayor convene a CEO Recruitment Committee meeting the week commencing Tuesday 17 March 2015 at 4.30 pm to consider the following matters:

- Election of a Presiding Member;
- Determine the scope of works and selection criteria for appointing a recruitment consultant; and
- Consider a minimum of three recruitment consultant submissions and appoint a recruitment consultant.

**CARRIED 9/0**

The Presiding Member called for the meeting to be re-opened to the public.

**Motion to Re-open the Meeting to the Public AND COUNCIL DECISION**

**Moved:** Cr Cala

**Seconded:** Cr Hawkins-Zeeb

That the meeting be re-opened to the public.

**CARRIED 9/0**

At 7.40 pm the meeting was re-opened to the public. As there were no members of the public in attendance the Council decisions were not read aloud.

**7. OTHER RELATED BUSINESS**

Cr Cala requested that a time be set aside to acknowledge the CEO's efforts in his time at the City such as the July 2015 Council Meeting and a combined member/staff farewell function. The gesture was welcomed by all at the meeting.

**8. CLOSURE**

The Presiding Member closed the meeting at 7.42 pm and thanked everyone for their attendance.

## 9. RECORD OF VOTING

12/03/2015 6:06:30 PM

### **Confirmation of Previous Minutes**

Motion Passed 7/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Fiona Reid

Absent: Cr Sharron Hawkins Zeeb, Cr Kevin Trent

12/03/2015 6:08:05 PM

### **Motion to Close the Meeting**

Motion Passed 7/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Fiona Reid

Absent: Cr Sharron Hawkins Zeeb, Cr Kevin Trent

12/03/2015 6:08:49 PM

### **Motion to Allow City Officers to Remain in Chamber**

Motion Passed 8/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Fiona Reid

Absent: Cr Kevin Trent

12/03/2015 6:12:29 PM

### **CEO Evaluation Committee Recommendation – CEO Key Performance Indicators 2014/2015**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

No: Absent: Casting Vote

12/03/2015 6:27:59 PM

### **Motion to Suspend Standing Orders**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 6:30:50 PM

### **Motion to Return to Standing Orders**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 6:31:38 PM

### **Alternative Recommendation to Call Special Council Meeting**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 6:39:00 PM

**Amended Committee Recommendation**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 6:50:50 PM

**Alternative Motion (adopted in parts – part a)**

Motion Passed 7/2

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons

No: Cr Kevin Trent, Cr Fiona Reid

12/03/2015 6:53:00 PM

**Alternative Motion (adopted in parts – part b)**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 6:59:27 PM

**Amended Motion (adopted in parts – part c)**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 7:00:16 PM

**Amended Motion (adopted in parts – part d)**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 7:03:28 PM

**Amended Motion (adopted in parts – part e)**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 7:31:46 PM

**Alternative Motion (adopted in parts – parts f and g)**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 7:32:21 PM

**Council Decision on Alternative Motion with Amendments**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 7:38:29 PM

**Motion to Convene CEO Recruitment Committee Meeting – 17 March 2015**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

12/03/2015 7:40:15 PM

**Motion to Re-open the Meeting to the Public**

Motion Passed 9/0

Yes: Mayor Sue Doherty, Cr Colin Cala, Cr Sharron Hawkins Zeeb, Cr Glenn Cridland, Cr Veronica Lawrance, Cr Michael Huston, Cr Cheryle Irons, Cr Kevin Trent, Cr Fiona Reid

## DISCLAIMER

The City advises that comments recorded represent the views of the person making them and should not in any way be interpreted as representing the views of Council. The minutes are a confirmation as to the nature of comments made and provide no endorsement of such comments. Most importantly, the comments included as dot points are not purported to be a complete record of all comments made during the course of debate. Persons relying on the minutes are expressly advised that the summary of comments provided in those minutes do not reflect and should not be taken to reflect the view of the Council. The City makes no warranty as to the veracity or accuracy of the individual opinions expressed and recorded therein.

These Minutes were confirmed at a meeting on Tuesday 24 March 2015.

Signed \_\_\_\_\_  
Presiding Member at the meeting at which the Minutes were confirmed