

## Policy P107 Access and Inclusion

<b>Responsible Business Unit/s</b>	<b>Community, Culture and Recreation</b>
<b>Responsible Officer</b>	<b>Manager Community Culture and Recreation</b>
<b>Affected Business Unit/s</b>	<b>Community Culture and Recreation</b>

### Policy Objectives

The City of South Perth is committed to ensuring that the community is an accessible and inclusive one. The City is actively creating a place where all people feel welcome and where the diverse needs and aspirations of all people are respected equally.

### Policy Scope

This Policy applies to all members of the community within the City and ensures all City employees consider optimising access and inclusion in their service delivery and planning.

### Policy Statement

The City of South Perth will meet its commitments under the Disability Services Act through the adoption, implementation and annual review of a Disability Access and Inclusion Plan that ensures the organisation will aim to achieve the following outcomes.

- People with disability have the same opportunities as other people to access the services of, and any events organised by, the City of South Perth.
- People with disability have the same opportunities as other people to access the buildings and other facilities owned and managed by the City of South Perth.
- People with disability receive information from the City of South Perth in a format that will enable them to access the information as readily as other people are able to access it.
- People with disability receive the same level and quality of service from the staff of the City of South Perth as other people receive from the staff.
- People with disability have the same opportunities as other people to make complaints/give feedback to the City of South Perth.
- People with disability have the same opportunities as other people to participate in any public consultation undertaken by the City of South Perth.
- People with disability are employed by the City of South Perth.
- To provide information, opportunities and encouragement to raise the awareness of the community regarding disability, access and inclusion.

### Legislation/ Local Law Requirements

Western Australian Disability Services Act 1993 (amended 2004)  
Commonwealth Disability Discrimination Act 1992 (amended 2015)

AS 1428 (Design for Access and Mobility)  
Building Code of Australia  
Disability (Access to Premises - Buildings) Standards 2010  
Commonwealth Disability Standards for Accessible Transport 2002 (amended 2010)  
City of South Perth Disability Access and Inclusion Plan

## Other Relevant Policies/ Key Documents

P501: Paths - Provision and Construction  
City of South Perth Strategic Community Plan 2021-2031

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Council Adoption:	26/07/11	Relevant Delegation:	N/A
Reviewed/Modified:	03/05, 07/11, 03/11, 03/13, 03/14, 01/15, 03/16, 08/16, 08/17, 10/18, 03/21, 09/22	Relevant Management Practice:	N/A