

Policy P107 Access and Inclusion

Responsible Business Unit/s	Community, Culture and Recreation
Responsible Officer	Manager Community Culture and Recreation
Affected Business Unit/s	Community Culture and Recreation

Policy Objectives

The City of South Perth is committed to ensuring that the community is an accessible and inclusive one. The City is actively creating a place where all people feel welcome and where the diverse needs and aspirations of all people are respected equally.

Policy Scope

This Policy applies to all members of the community within the City and ensures all City employees consider optimising access and inclusion in their service delivery and planning.

Policy Statement

The City of South Perth will meet its commitments under the Disability Services Act through the adoption, implementation and annual review of its Access and Inclusion Plan (AIP) that ensures the organisation will aim to achieve the following outcomes:

- All people in the community will have optimal access and inclusivity to City events, programs and services.
- All people in the community will have the same opportunities to access City buildings and facilities.
- All people in the community will receive information from the City in an accessible format.
- All people in the community will receive the same level and quality of service from the City's staff.
- All people in the community will have the same opportunities to provide feedback to the City, including compliments and complaints.
- All people in the community will have the same opportunities to participate in the City's stakeholder and community engagement processes.
- All people in the community will have equal employment opportunities with the City.
- To provide information, opportunities and encouragement to raise the awareness of the community regarding access and inclusion.

Legislation/ Local Law Requirements

Western Australian Disability Services Act 1993 (amended 2023)
Commonwealth Disability Discrimination Act 1992 (amended 2022)
AS 1428 (Design for Access and Mobility)
Building Code of Australia

Disability (Access to Premises - Buildings) Standards 2010
Commonwealth Disability Standards for Accessible Transport 2002 (amended 2011)
City of South Perth Disability Access and Inclusion Plan

Other Relevant Policies/ Key Documents

P501: Paths - Provision and Construction
City of South Perth Strategic Community Plan 2021-2031

Policy Number:	P107	Relevant Council Delegation:	N/A
Council Adoption:	26/07/11	Relevant Delegation:	N/A
Reviewed/Modified:	03/05, 07/11, 03/11, 03/13, 03/14, 01/15, 03/16, 08/16, 08/17, 10/18, 03/21, 09/22, 12/23	Relevant Management Practice:	N/A